



**GRADUATE
PROGRAMS**
2022/23

LIFE.CHANGING
LIFE.CHANGING
LIFE.CHANGING
CHANGING



Royal Roads
UNIVERSITY



Hay'sxw'qa si'em nakwilia!
Thank you my honourable people.

To honour Elder Elmer Seniemten George, who received an honorary doctorate from Royal Roads University in 2016, and to support his work as the last fluent Lekwungen speaker, we say, "Hay'sxw'qa si'em nakwilia."

LAND ACKNOWLEDGMENT

Royal Roads University's family acknowledges the campus is on the traditional Lands of the Xwsepsum (Esquimalt) and Lekwungen (Songhees) ancestors and families.

We learn and work here with gratitude, where the past, present and future of Indigenous and non-Indigenous students, faculty and staff come together.



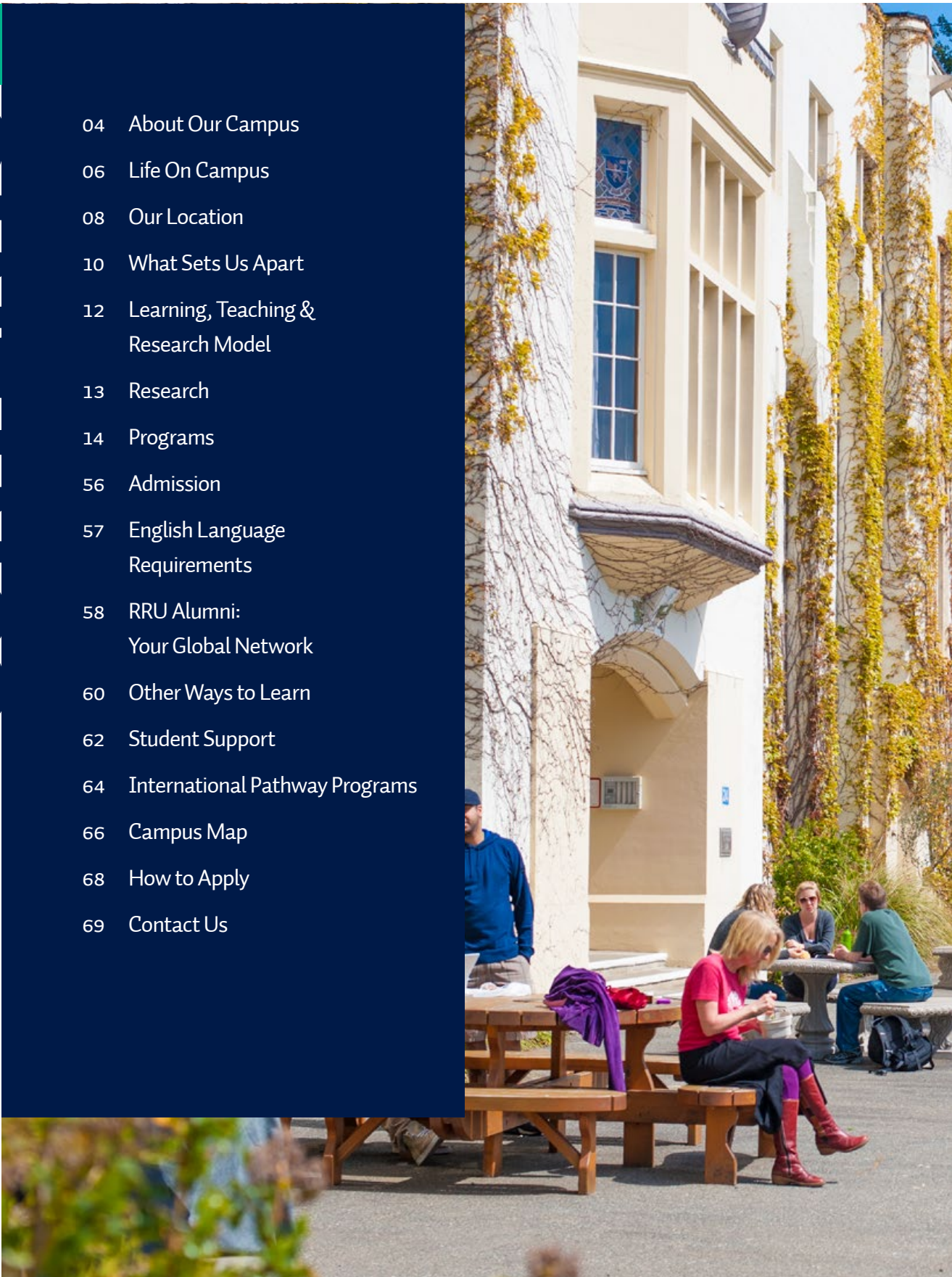
A TRANSFORMATIVE PLACE

Located in one of Canada's most beautiful National Historic Sites – Vancouver Island's Hatley Park – Royal Roads is a public university and home to an extraordinary place of higher learning, both online and on campus. At Royal Roads, our interdisciplinary and transdisciplinary approach isn't just about deep knowledge of subject matter but about learning an even deeper knowledge of self.

We offer graduate and undergraduate degrees, diplomas and certificate programs, thoughtfully designed to balance intellectual and personal growth that extends well beyond the classroom. RRU prepares graduates to be effective and dynamic professionals ready to meet the challenges of a changing world with a combination of research, on-campus and online learning, and flexible and relevant programs.

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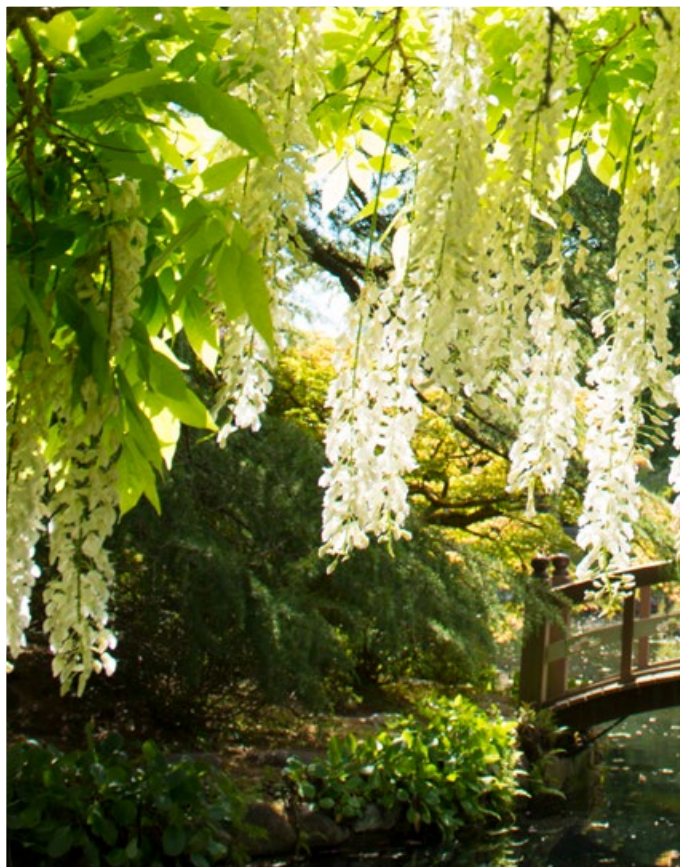




About Our Campus

AN INSPIRING PLACE

As part of the ancestral homelands of the Xwsepsum (Esquimalt) and Lekwungen (Songhees) ancestors and families, the region offers an abundance of wildlife, fertile land and a sheltered lagoon that provided protection as well as sustenance. The Royal Roads campus stretches over 560 acres of lush parkland. With only a tiny percentage of the land occupied by University campus buildings, you will find walking, hiking and biking trails, magnificent examples of the Pacific Northwest's flora and fauna, gorgeous views across the ocean to the majestic Olympic mountain range, stunning gardens and one of Vancouver Island's most recognized castles.

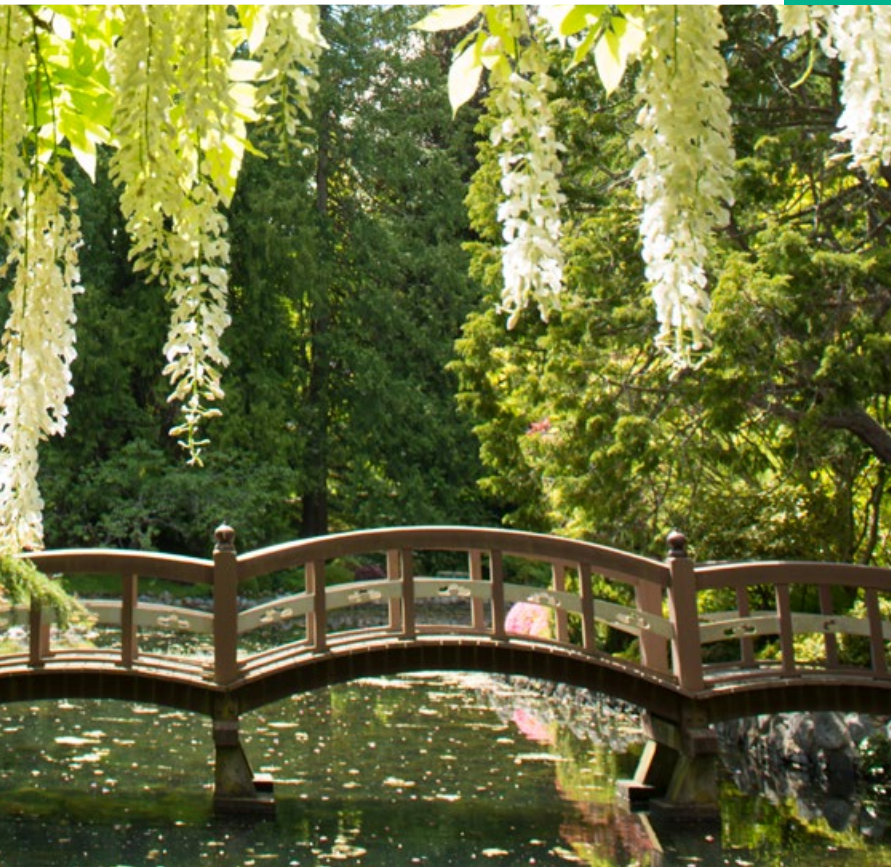


HATLEY CASTLE

Completed in 1910, Hatley Castle was built as the family home for Laura and James Dunsmuir. Designed by prominent architect Samuel Maclure, construction of the grand home took only 18 months. The result of his dedicated work was a masterpiece featuring a Norman tower with two Tudor revival wings on either side. At that time, Hatley Castle was the largest private residence on the West Coast; today it is the centerpiece of a campus rich in history.

Hatley Castle is a popular destination for local and international film crews. Dozens of movies and TV series have been filmed here, such as X-men, Deadpool and Arrow.





HATLEY PARK GARDENS

Situated on the shores of Esquimalt Lagoon, Hatley Park Gardens have existed for nearly a century. Built by James Dunsmuir, they are among the finest surviving Edwardian gardens in Canada and count as one of Victoria's most beautiful.

Wander along brick pathways with beds filled with colourful annuals and wisteria-covered loggia. Descend a granite staircase to find a small gate that leads into a mysterious woodland with century-old trees that provide a canopy of shade. Cross a small arched bridge and you will enter the Japanese Gardens where cherries and azaleas bloom.

A walk through our campus gardens will leave you feeling refreshed and inspired. Students are encouraged to spend time in the gardens, whether they are studying under an old-growth tree, relaxing in the pavillion over the lake, or playing croquet in the Italian Garden.

CAMPUS HISTORY

- PRE-1850** Traditional lands of the Lewkungen (Songhees) and Xwsepsum (Esquimalt) Nations are recognized long before the 1850 Douglas Treaties.
- 1860** A sawmill is built and operated on the land.
- 1889** The property is sold and renamed Hatley Park.
- 1907** Hatley Park is purchased by James Dunsmuir, BC's lieutenant-governor.
- 1910** Hatley Castle is completed.
- 1940** The Government of Canada purchases Hatley Park.
- 1942** The HMCS Royal Roads is initially a training establishment for the Royal Canadian Navy.
- 1948** The Naval College, Royal Canadian Air Force and Canadian Army join to create the tri-service Canadian Services College Royal Roads.
- 1967** Name changed from Canadian Services College Royal Roads to Royal Roads Military College (RRMC).
- 1977** The first degree program was offered as of 1975. The first graduates were in 1977.
- 1994** The Department of National Defence announces its decision to close RRMC with the final class graduating in 1995.
- 1995** The *Royal Roads University Act* is passed and the institution is reborn as the university for the working professional, focusing on providing applied knowledge in direct response to the current labour market.
- 2015** Royal Roads celebrates 75 years of changing lives through education.
- 2017** Royal Roads earns the Ashoka U Changemaker Campus designation.
- 2020** Royal Roads University celebrates 25 years as a public, research-based institution.

Life on Campus

Explore our historic buildings, enjoy a meal in the Habitat Café, work out in our large Recreation Centre or take part in one of our many student-led events that celebrate all cultures.





STUDENT LIFE

We host a variety of activities and events for welcoming new students to campus and into the online community. It's a great chance to meet fellow RRU students and explore the beautiful city of Victoria. Whether you are studying from a distance, in a residency or in an on-campus program, there are many opportunities to be social in the university community. Joining a club or an activity will help connect you to other students, faculty and staff outside of your immediate program.

CAMPUS BUILDINGS

After you've explored the natural wonder of our campus, you might want to look for some of our academic buildings. Our buildings have state-of-the-art labs, spacious classrooms, break-out rooms, plus PC and Mac computer labs.

RECREATION

We promote a healthy balance of study and exercise. The Recreation Centre provides you with a variety of on-campus and online classes to help you decompress after class and stay healthy while you pursue your studies. Registered students receive a free membership.



Accommodations

If you'd like to stay on campus during your residency, we have dorm and ensuite rooms available for students and visitors. Spend less time commuting and more time connecting with the people in your program. For long-term stays, our Student Services team can support your search for off-campus housing.



Safety & Security

Victoria is one of the safest cities in Canada. To ensure we maintain our safe campus, RRU's Campus Security is available 24 hours a day, 365 days a year.



Campus Store

Centrally located in the Learning and Innovation Centre, the Campus Store offers a variety of Royal Roads University apparel and keepsakes, as well as study supplies, such as pens, notebooks and snacks.



Food & Drink

Fuel up with healthy food, coffee and other drinks at the Habitat Café and Sherman Jen Kiosk. Campus food services are conveniently located for students, faculty, staff and visitors. The broad menu options include grab-and-go selections plus a made-to-order hot menu.

Our Location

#1 BEST COUNTRY FOR QUALITY OF LIFE, US NEWS BEST COUNTRIES RANKING, 2020

#2 BEST COUNTRY OVERALL, US NEWS BEST COUNTRIES RANKING, 2020

Canada is a land of endless opportunities. No wonder it is an education destination chosen by nearly 500,000 international students each year with more than 152,000 studying at all levels in British Columbia. A multicultural and socially inclusive society, Canada is a world leader in nondiscriminatory immigration practices. The United Nations consistently ranks Canada as one of the best places in the world in which to live. In addition to internationally recognized credentials and standards, Canada also provides an inclusive, respectful and supportive study environment.

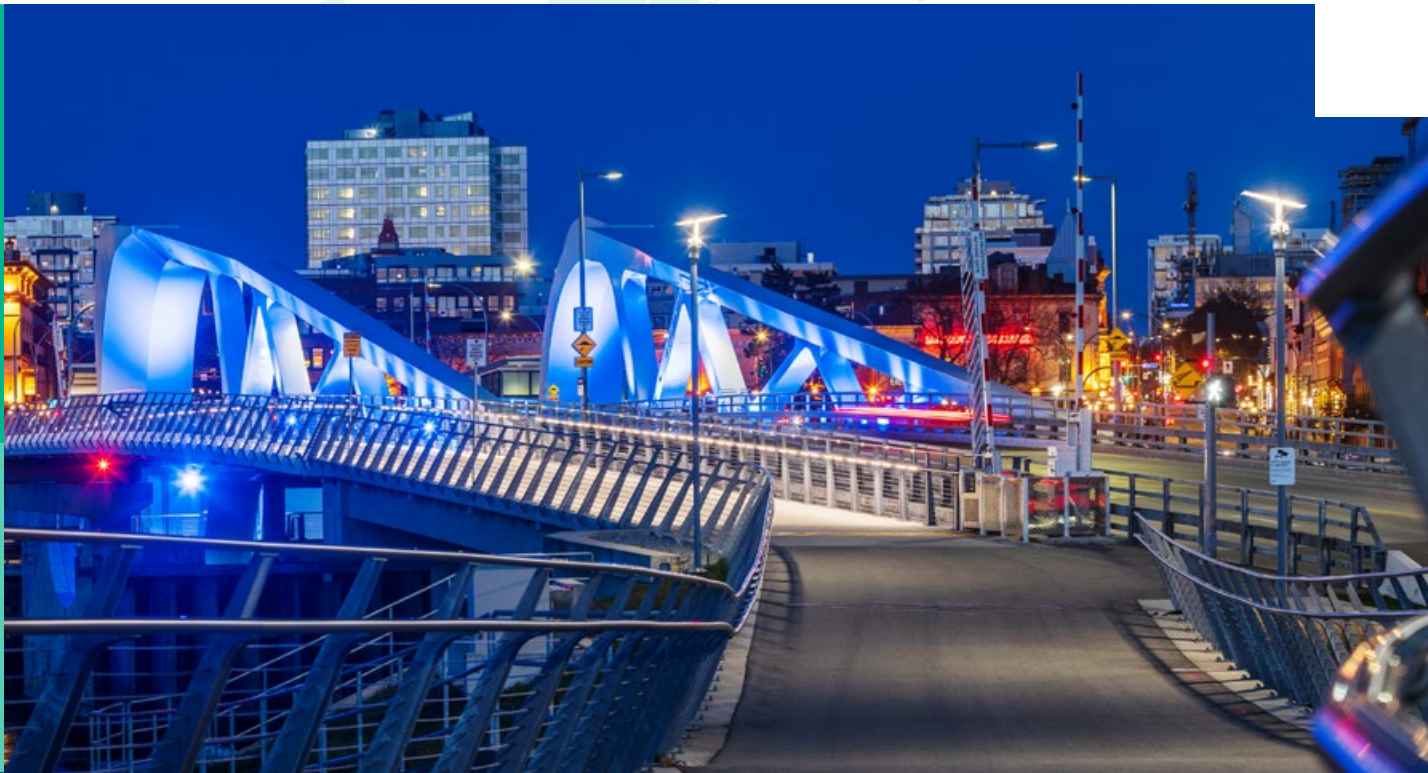
As an international student at Royal Roads, you'll enjoy all the same freedoms that protect Canadians: respect for human rights, equality, and a commitment to reconciliation and the United Nations Declaration on the Rights of Indigenous Peoples.

■ **VICTORIA**



Vancouver Island is the largest island off the west coast of North America and is roughly the size of Taiwan or the Netherlands.





VICTORIA

British Columbia, Canada 

A beautiful place to live and learn.

Royal Roads is located in Victoria, a vibrant city on the southern tip of Vancouver Island and the capital of British Columbia. The region is full of attractions, such as year-round festivals, a thriving culinary scene, and endless recreational opportunities. Noted for its natural beauty and mild coastal climate, the area offers year-round outdoor activities, such as hiking, biking, golfing, kayaking, paddle boarding and surfing, with winter skiing available only a few hours away. Victoria consistently ranks among the top cities in the world.

- 20 Best Places to Visit in 2020: Vancouver Island, *CNN 2020 Travel List*
- Top 10 Friendliest Cities in the World, *Condé Nast Traveler Readers' Choice Survey, 2018*
- Top 20 Best Small Cities in the World, *Condé Nast Traveler Readers' Choice Survey, 2017*
- Best Canadian City for Young Professionals, *Zolo, 2017*



Population of Canada
37 million

Population of Vancouver Island
846,000

Population of Greater Victoria
400,000



Closest large cities
• Vancouver (2.5 million)
• Seattle (3.4 million)



Top 3 industries in Victoria
• Advanced Technology
• Tourism/Hospitality
• Education



One of the mildest climates in Canada
6°C (winter) / 25°C (summer)



What sets us apart.

At Royal Roads, it's not one thing, like our flexible admissions, unparalleled educational environment, or cohort learning model that makes us different. It's the powerful combination of how we do things differently that defines the RRU experience and sets us apart.

FLEXIBLE ADMISSION

We offer exceptional educational opportunities to those who have the passion and commitment to achieve a university degree. When we consider your application, we look at more than your formal education and qualifications. We see the value in your hard-earned experience and professional achievements. Our programs are designed to set you up for success so you get what you need from your program while enjoying your academic adventure.

THE RRU LEARNING EXPERIENCE

Royal Roads University is uniquely positioned to deliver transformative, career-enhancing learning. We understand what's happening in the world, and we provide a meaningful, practical and personal approach to your education to help you get the most out of your time with us. Our learning and teaching model helps you gain effective skills that can be applied immediately in your current career, through programs created with input from industry professionals. Plus, you can customize your learning experience by focusing projects on your areas of interest or expertise.

As a pioneer in distance-based learning, we're experts in delivering quality online education and we're here to support you to reach your goals. Our programs are designed so that you can balance your personal and education needs.



Team-Based Learning

We use team-based learning to provide you with insights into leadership and organizational dynamics. This offers a challenging and supportive learning community that fosters personal and professional achievement both online and in-person. Our cohort-based structure gives everyone the opportunity to learn with—and from—each other. Just like the real world, each cohort is filled with unique personalities and perspectives. Students learn from scholar-practitioners, study with seasoned professionals and put research to practical application.

HOW WE DELIVER

At Royal Roads University, we have online, on-campus and blended programs – effective combinations of online instruction supported by intensive on-campus residencies. Our programs are developed in collaboration with industry experts, guided by cross-sectoral advisory councils and taught by leading practitioners. This ensures the knowledge and skills taught are current and relevant in the real world. Learning model options vary by program, giving you the flexibility to choose an education built around your life, all while building a relationship with the people in your program and providing an excellent balance of team-based conversation and study.



On-Campus Learning

Attending daily classes with your cohort while studying full-time in Victoria helps focus your learning, allows you to fully engage in the course content and connects you with local cultural organizations and communities for experiential learning.

Enhancing team-building and team-based learning, being on-campus also grants you daily access to faculty, administration staff and campus resources to deepen your education.



Online Learning

Designed to be engaging and challenging with just the right amount of guidance, our online programs give working professionals the flexibility to maintain their lives, manage their families and advance their careers.

Interactive and collaborative tools are used to foster teamwork and communication with faculty whether students are situated across the country or around the world. Regular interactions with your cohort and instructors provides the support and resources you need to be successful.



Blended Learning

Our blended learning model mixes conventional classroom instruction with tutorials, workshops, web-based learning and other technologies.

You will complete most of your courses online and reinforce them with your cohort in face-to-face intensive, on-campus small group residencies. The initial residency includes team-building exercises and guidance to the online learning program component to ensure that distance never has to mean isolation.

Our Learning, Teaching & Research Model

Royal Roads University aims to provide learning, teaching and research that help people transform careers and lives by solving problems and creating opportunities in the world. We attract citizens of the world and expand their sense of passion, determination and confidence as lifelong learners who can confidently manage and resolve complex problems.

Our Learning, Teaching & Research Model (LTRM) describes the values, worldviews, attributes and practices that reflect and shape the unique learning environment, culture, practice and service at Royal Roads. It aspires to inspire ongoing engagement, creativity, dialogue and debate among our wider community. We seek to continue the conversation about what we do, why we do it and how it contributes to living our shared values.

The LTRM can be distilled to three core categories of values that express what our faculty, staff, students, alumni, advisory councils and other community members perceive as unique and forward-thinking in our work: **applied and authentic, caring and community-based, and transformational.**



APPLIED & AUTHENTIC

- Interdisciplinary and transdisciplinary
- Experiential and participatory
- Flexible and individualized
- Outcomes-based
- Openly practiced



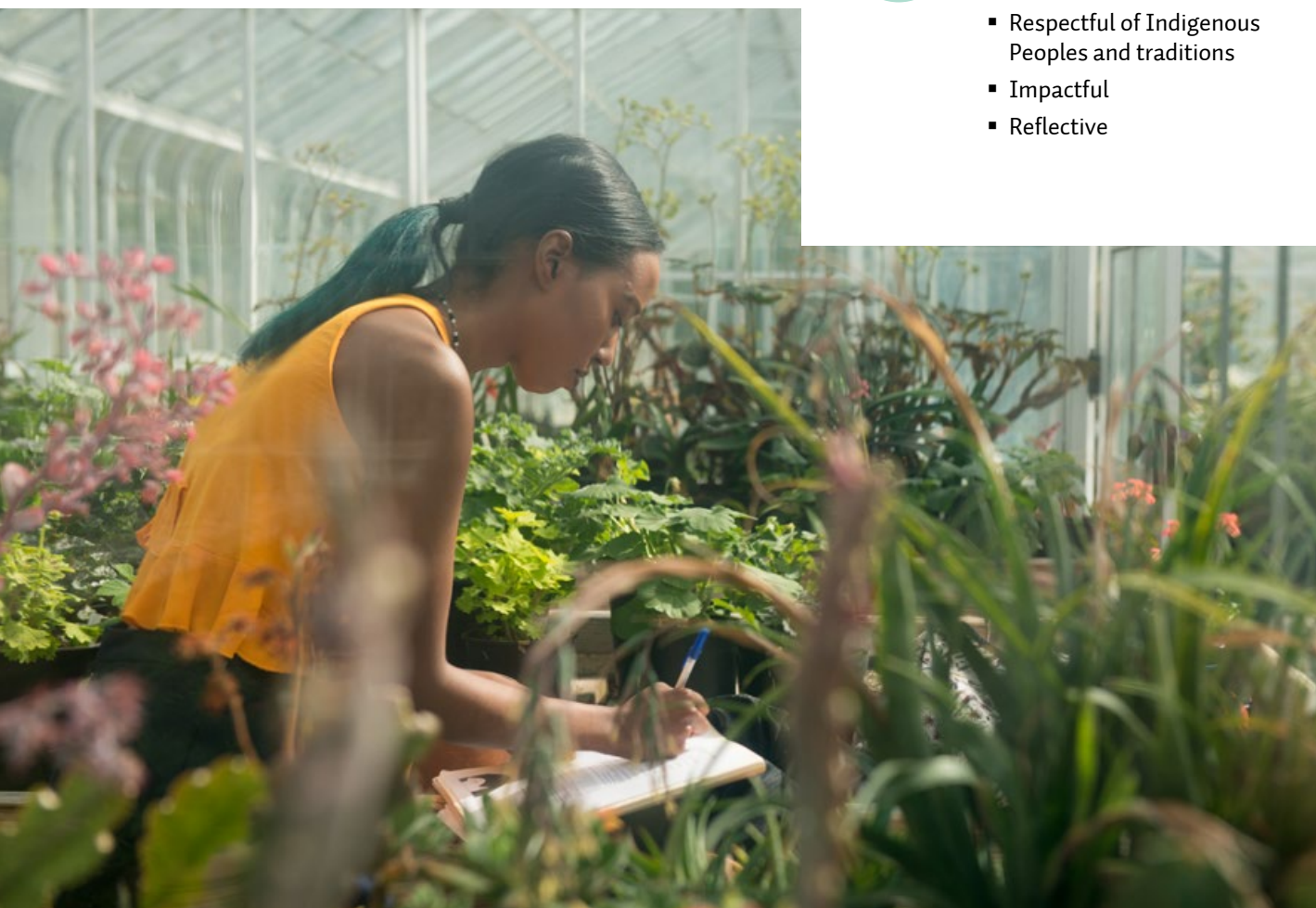
CARING & COMMUNITY-BASED

- Inclusive and diverse
- Learning community-based
- Supportive
- Team-based
- Co-creative
- Place/virtual space-based



TRANSFORMATIONAL

- Socially innovative
- Respectful of Indigenous Peoples and traditions
- Impactful
- Reflective



RESEARCH

SOLUTIONS FOR THE REAL WORLD.

Our research seeks to contribute to positive change in individuals' lives, communities and societies. It is intentionally designed to directly benefit the communities in which we live, work and play, be they local, national, or international.

We aim to inspire action and address real-world challenges such as those in education, technology, information, the natural world,

and social systems as we prepare for a disruptive future. We recognize the importance of, and need for, decolonization in terms of research - research areas, research design, research participation, access to research, and research dissemination - and are committed to practices of decolonization in research. We move forward with a spirit of inquiry, and a quest for knowledge and insight with a commitment to action.

Innovative Learning

This research theme focuses on learning that creates opportunities to generate knowledge and to empower. Exploring ways of knowing and learning, emerging technologies, teaching and qualitative and transformative inquiry, research is applied at the level of both society and organizations.

Researcher **Dr. Eva Jewell** focuses on examining the interdependence of family, community and art. **Dr. Mark Lokanan** examines collusive behaviour and fraudulent behaviour to create a fraud-free future, while **Dr. Geo Takach** focuses on collaborating and co-learning in research itself.

Thriving Organizations

Focusing on organizations, systems and sectors, this theme is about adapting, innovating and leading with a vision of the future. Research examines leaders and leadership in local and global contexts, and explores issues such as resiliency, responsibility, stakeholder engagement, strategic planning, change and diversity.

From **Dr. Cheryl Heykoop** finding ways to build a more culturally responsive and patient-centered healthcare system to **Dr. Frances Jorgensen** identifying the cost of presenteeism, our researchers are examining critical areas of organizational wellness.

Sustainable Communities and the Environment

A vital community is one that can thrive in the face of change. This research theme explores ways for communities to make the most of their ecological, social, cultural and economic capital through innovation and adaptation. Incorporating multiple perspectives at global, national and local levels, the theme explores how social, political, environmental and economic systems intersect and influence each other.

Researcher **Dr. Runa Das** has been changing the meaning of energy poverty in Canada by creating more actionable data. **Dr. Matt Dodd** has focused his research on identifying heavy metals in non-industrial environments. **Dr. Richard Wamimbi** researches larger social issues to improve the lives of orphaned children in Uganda, while **Dr. Ann Dale** and the Meeting the Climate Change Challenge (MC3) team are blazing a trail for future researchers and policy-makers as part of the MC3 initiative.



CANADA RESEARCH CHAIRS

Royal Roads University attracts talented people to work, teach, research and learn. A big part of how we do that is through our Canada Research Chairs, who are part of a federal program to recognize world-class scholars in their fields.

PROGRAMS

A degree from Royal Roads University confirms that you are dedicated to providing more than the bare minimum. You expect more because you give more. So do we.

Our programs include hands-on experience in real-world situations and are taught by professionals who have a true understanding of their subject matter. They offer effective learning you can apply immediately to your situation. We design our programs using a fact-based understanding of what the market wants, so we can deliver what it truly needs. You'll bring current, real-world needs and issues to the classroom, identifying and developing creative solutions with your cohort and instructors. All our programs reflect a global perspective, a changing economy and a challenging world.

PROGRAM AREAS

- Business
- Communication and Culture
- Education and Technology
- Environment and Sustainability
- Executive Education
- Humanitarian Studies
- Interdisciplinary Studies
- Leadership Studies
- Tourism and Hospitality Management













COVID-19 Response

Royal Roads has a plan for a gradual and steady return to campus to ensure the best and safest experience for students, staff, faculty and our community.

For the most current information, visit www.royalroads.ca/about/covid-19-information-updates

GRADUATE PROGRAMS AT A GLANCE

PROGRAMS	DELIVERY	LENGTH	START	PAGE
BUSINESS				
Doctor of Business Administration		4 years	January	18
Master of Business Administration in Executive Management	 	18 months	January/November	29
		31 months	August	
Master of Global Management	 	12 or 18 months	Jan/May/Sept	31
		19 months	September	
Graduate Certificate in Asia Pacific Trade and Investment		1 year	November	37
Graduate Certificate in International Business and Innovation – Europe		6 months	May	44
Graduate Certificate in Management Consulting		5 months	January/August	46
Graduate Certificate in Personal and Professional Leadership Development		5 months	January/August	47
COMMUNICATION AND CULTURE				
Master of Arts in Intercultural and International Communication	 	18 months	September	24
		2 years	March	
Master of Arts in Professional Communication		2 years	May/September	28
Graduate Certificate in Professional Communication Management		10 weeks	October	48
Graduate Certificate in Strategic Global Communication	 	33 weeks	September	50
		22 weeks	March	
EDUCATION AND TECHNOLOGY				
Master of Arts in Educational Leadership and Management		2 years	June	20
Master of Arts in Higher Education Administration and Leadership		2 years	June	22
Master of Arts in Learning and Technology	 	2 years	March	27
Graduate Diploma in Educational Leadership and Management		1 year	June	33
Graduate Diploma in Higher Education Administration and Leadership		1 year	June	35
Graduate Diploma in Learning and Technology	 	1 year	March	37
		1 year	March	
Graduate Diploma in Technology-enhanced Learning and Design		1 year	January	38
Graduate Certificate in Business Development in International Education		7 months	October	40
Graduate Certificate in Instructional Design		7 months	January	43
Graduate Certificate in Strategic Enrolment Management		7 months	August	49
Graduate Certificate in Systems Leadership in Higher Education		7 months	August	51
ENVIRONMENT AND SUSTAINABILITY				
Master of Arts in Climate Action Leadership		2 years	April	19
Master of Arts in Environmental Education and Communication		2 years	July	34
Master of Arts / Master of Science in Environmental Practice		2+ years	Jan/Sept	30
Master of Arts / Master of Science in Environment and Management	 	2 years	March/September	30
Graduate Diploma in Climate Action Leadership		16 months	April	32
Graduate Diploma in Environmental Education and Communication		1 year	July	31
Graduate Certificate in Environmental Education and Communication		5 months	July	41
Graduate Certificate in Science and Policy of Climate Change		10 months	January	49
Graduate Certificate in Sustainable Community Development		6 months	March	51

Delivery Method  on-campus  online  blended

PROGRAMS	DELIVERY	LENGTH	START	PAGE
EXECUTIVE EDUCATION				
Graduate Diploma in Project Management and Organizational Leadership		8 months	September	38
Graduate Certificate in Advanced Coaching Practices		8 months	March	39
Graduate Certificate in Change Management		6 months	September	40
Graduate Certificate in Corporate Social Innovation		6 months	March	41
Graduate Certificate in Executive Coaching		7.5 months	Jan/Apr/Aug	42
Graduate Certificate in Management and Leadership		6 months	November	46
Graduate Certificate in Organization Design and Development		6 months	September	47
Graduate Certificate in Project Management		6 months	February/September	48
Graduate Certificate in Strategic Human Resources Management		6 months	January	50
Graduate Certificate in Workplace Innovation		6 months	October	53
HUMANITARIAN STUDIES				
Master of Arts in Conflict Analysis and Management		26 months	January	19
Master of Arts in Disaster and Emergency Management		32 months	January	20
		28 months	November	
Master of Arts in Human Security and Peacebuilding		26 months	November	23
Master of Arts in Justice Studies		26 months	January	25
Graduate Diploma in Conflict Analysis and Management		13 months	January	32
Graduate Diploma in Disaster and Emergency Management		15 months	November	33
		19 months	June	
Graduate Diploma in Human Security and Peacebuilding		13 months	January	35
Graduate Diploma in Justice Studies		13 months	January	36
Graduate Certificate Transforming Child Protection to Wellbeing		9 months	September	52
INTERDISCIPLINARY STUDIES				
Doctor of Social Sciences		4 years	January/July	18
Master of Arts in Interdisciplinary Studies		2.5 years	January/September	24
Graduate Diploma in Interdisciplinary Studies		12+ months	January/September	36
Graduate Certificate in Interdisciplinary Studies		9 months	January/September	44
LEADERSHIP STUDIES				
Master of Arts in Global Leadership		13 months or 2 years	October	22
Master of Arts in Leadership		2 years	June/December	26
Master of Arts in Leadership – Executive Leadership Specialization		2 years	April	27
Master of Arts in Leadership – Health Specialization		2 years	September	26
Graduate Diploma in Global Leadership		16 months	October	34
Graduate Diploma in Leadership		1 year	June	37
Graduate Certificate in Global Leadership		5 months	October	43
Graduate Certificate in Leadership		3 months	June	45
Graduate Certificate in Values-Based Leadership		6 months	April	53
TOURISM AND HOSPITALITY MANAGEMENT				
Master of Arts in Tourism Management		2 years	Apr/Aug/Dec	28
Graduate Certificate in Tourism Management		3-18 months	Apr/Aug/Dec	52

PROGRAM DETAILS

DOCTOR of Business Administration

Shape the future landscape of your field and industry by making valuable, original contributions to management practice and research. Take your place among today's leaders and pursue a higher calling in academic scholarship, leadership and business research with the Doctor of Business Administration (DBA) program at Royal Roads University.

- Unique to British Columbia and Canada, the innovative hybrid nature of the DBA program combines the strengths of a professional doctorate with the research emphasis and rigour of a more conventional PhD program.
- The blended-delivery format is comprised of short, intensive residencies and sections of distance learning with your cohort. This program is designed to support your current professional and personal commitments while you take your expertise to the highest level.
- The program will prepare you for multiple career paths within and beyond academia; it will enable you to be a critical thinker, reflective practitioner, responsible leader and change agent to make a meaningful impact in your field.


TUITION (entire program)

\$89,464 (Domestic & International)

STANDARD ADMISSION

- Relevant master's degree from a recognized university, normally with a minimum 'B' (3.00/4.33 GPA).
- Normally, a minimum of seven years of relevant full-time work experience, with five years at a management level and increasing levels of responsibility.

DELIVERY

 **4 YEARS BLENDED** – online learning with three immersive 1- and 2-week on-campus residencies

DOCTOR of Social Sciences

The Doctor of Social Sciences (DSocSci) is an applied research doctorate that responds to the growing global demand for scholar-practitioners. It is designed specifically for career professionals who seek to provide intellectual leadership in the workplace, organizations, communities and society at large.

- The DSocSci focuses on interdisciplinary applications of the social sciences to real-world problems.
- The DSocSci is a hybrid program combining the research rigour of the traditional PhD with the applied nature of a professional doctorate.
- The program begins with cohort-based social sciences course work followed by an extended period to complete the candidacy exams, dissertation proposal, dissertation research, and final defence.
- Students may pursue a traditional monograph dissertation or a dissertation by portfolio.
- In support of your research needs and dissertation, we maintain a flexible, collaborative supervisory model that enables you to select a supervisor at Royal Roads University or another post-secondary institution.
- With short intensive residencies combined with online courses and dissertation research, students can complete their program while staying in their home communities and continue in their workplace.


TUITION (entire program)

\$89,464 (Domestic & International)

STANDARD ADMISSION

- A master's degree in one of the Social Sciences or related fields.
- Evidence of experience related to the degree program.
- Normally a minimum of 8 years experience with senior-level decision-making.
- A preliminary interdisciplinary applied research proposal.

DELIVERY

 **4 YEARS BLENDED** – online learning with two immersive 3-week on-campus residencies

MASTER OF ARTS In Climate Action Leadership

This graduate program is your invitation to join the international movement working to change the climate story from a tale of disaster to one of transformation — and from activism to organizational and societal leadership. As a climate-action leader, you can do more than drive immediate change. By pursuing a leadership role, you can help to shift behaviour, culture, beliefs and values to mitigate climate change and address the underlying systemic issues that fuel this crisis.


- Respond to widespread demand across all sectors and help to address the complex challenges ahead for our planet, and lead change toward a resilient future.
- Develop the knowledge and skills necessary to design, grow and lead climate action and resiliency measures and initiatives.
- Discover and generate knowledge that contributes to important global conversations and actions to address climate change, all while aligning your educational journey with a meaningful career path.
- Open learning: engage firsthand with real-world problems, real-world experts and a comprehensive curriculum designed to help you create ground-breaking solutions.
- A 16-month Graduate Diploma in Climate Action Leadership is also offered.

TUITION (entire program)
\$26,827 (Domestic) **\$34,472** (International)

STANDARD ADMISSION

- Four year (or comparable) Education, Arts, Science or other undergraduate degree in a related field from a recognized post-secondary institution, with a GPA of 'B+' (3.33/4.33) in the final 20 courses (or last 2 years).
- At least 3 years of professional experience in a leadership or management position that is directly related to the Master of Arts in Climate Action Leadership program learning outcomes.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **2 YEARS BLENDED** – online learning with two immersive 2- and 1-week on-campus residencies

MASTER OF ARTS In Conflict Analysis & Management

Conflict exists everywhere. While sometimes devastating, conflict can also be a catalyst for change. The program will provide you with a strong foundation to analyze and address conflict across a range of contexts from interpersonal to international, including a closer focus on organizational and community conflict within the Canadian context.


- Build your capacity to engage constructively with conflict in this interdisciplinary graduate program, taught by seasoned practitioners and scholars.
- Learn how to leverage your own role within a system to become a critical, reflective and highly valuable conflict management practitioner.
- Study and thrive in an academic context committed to diversity, equity and inclusion with students and instructors from a variety of personal and professional backgrounds.
- Complete the second year of your master's program with your choice of pathway – coursework, thesis or internship – that is most suitable to your personal and professional aspirations.
- A 12-month Graduate Diploma in Conflict Analysis and Management is also offered.

TUITION (entire program)
\$26,827 (Domestic) **\$34,472** (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a relevant and related field, with a minimum GPA of 'B+' (3.33/4.33), from a recognized post-secondary institution.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **26 MONTHS BLENDED** – online learning with two immersive 2-week on-campus residencies

PROGRAM DETAILS

MASTER OF ARTS

In Disaster & Emergency Management

This graduate program is based on the understanding that disasters are more than hazards: they are products of the interrelationship and mutual construction of the environmental, socio-economic and political spheres. It is designed for aspiring and experienced disaster and emergency management professionals, this program will help you develop and advance your knowledge and skills for working in the public, private and not-for-profit sectors.

- This program is recognized as meeting the educational requirements for becoming a Certified Emergency Manager (CEM[®]) through the International Association of Emergency Managers.
- Students will learn how to support individuals, organizations and communities to prevent, prepare for and respond to a range of different hazard types.
- The program takes an integrated and holistic approach that supports the notion that disaster and emergency management processes and practices can and should contribute to risk reduction, community resilience and sustainable communities.
- In the second year, internship, thesis or course-based options allow students to choose the pathway to program completion that best fits their aspirations.
- A 12-month Graduate Diploma in Disaster and Emergency Management is also offered.

TUITION (entire program)


\$26,827 (Domestic)

\$34,472 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a relevant and related field, with a minimum GPA of 'B+' (3.33/4.33), from a recognized post-secondary institution.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **28 MONTHS BLENDED** – online learning with two immersive 2-week on-campus residencies

 **32 MONTHS ONLINE** – complete the entire program through our online-learning platforms

MASTER OF ARTS

In Educational Leadership & Management

Are you a motivated educator, change-maker and leader who aspires to make a difference? Then the Master of Arts in Educational Leadership and Management (MAELM) program is designed to help you succeed. The MAELM program, made for working professionals in K-12 education and other institutional settings, is Teacher Qualification Service (TQS) approved and offered in a blended-delivery format comprising online learning and an intensive two-week, on-campus residency period.

- Acquire the knowledge, critical-thinking skills and confidence to influence cultures and processes to better support teachers and staff, and nurture the learning aspirations and potential of your students.
- This two-year program provides graduates with an in-depth, reflective understanding of the core concepts, research, challenges and future of educational institutions today.
- A one-year Graduate Diploma in Educational Leadership and Management is also offered.

TUITION (entire program)

\$26,286 (Domestic)

\$33,920 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a relevant and related field from a recognized post-secondary institution.
- Professionals in the education sector.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **2 YEARS BLENDED** – online learning with an immersive 2-week on-campus residency



MJ Bataa

Master of Arts in Educational Leadership and Management

Although the experience was challenging at times, it was so worth the hard work

Pursuing a master's degree has always been a goal of mine. I spent extensive time researching the best program for me and decided to pursue an MA in Higher Education Administration and Leadership at Royal Roads University.

RRU's blended learning model provided me with the flexibility I needed as a new mother. It also allowed me to have face-to-face interaction with instructors and my cohort, which I found to be invaluable. And, of course, I loved the beautiful campus – even the very loud, but gorgeous, peacocks!

I found the program's courses focussed on international education to be particularly interesting and relevant. And although the experience was challenging at times, it was so worth the hard work. The whole experience boosted my confidence, and I've been enjoying the professional and personal benefits that I gained from the RRU experience.

I'm proud to be a Royal Roads alumnus. I feel ready to contribute and start making a positive change in the community.

MASTER OF ARTS

In Environmental Education & Communication

Designed with the earth in mind, this program interrupts the 'business as usual' conversation. It cultivates awareness and insight as to how we live, work, teach and learn, how we relate to and communicate with each other, and how we might act to inspire change through education and communication. The program challenges you to critically examine your perceptions and worldviews, while inviting your deepest co-creative capacities and generative approaches as world citizens at this watershed moment in our history.

- At the intersection of theory and practice, this degree is specifically designed for working professionals who are keen on contributing to a more humane and habitable existence for all.
- This interdisciplinary program is delivered in a richly blended model of online and face-to-face learning with the distinct benefit of two on-campus residencies and offers completion options of either a thesis or a major research project/elective combination.
- Exceptional learning experiences: A week-long field school takes place within various Indigenous coastal communities during the second residency.
- A one-year Graduate Diploma and five-month Graduate Certificate in Environmental Education & Communication are also available, which can be used to ladder credits earned toward completion of the master's program.

TUITION (entire program)


\$28,228 (Domestic)

\$35,900 (International)

STANDARD ADMISSION

- Four-year (or comparable) undergraduate degree in a related field, with a minimum GPA of 'B' (3.00/4.33), from a recognized post-secondary institution.
- At least two years of relevant work or volunteer experience.
- Applicants who meet the degree requirement, but not the GPA requirement, will normally be required to complete the "Academic Writing and Critical Thinking" course offered through Continuing Studies at Royal Roads University and obtain a minimum final grade of 'B' (73%) prior to commencing the program.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **24 MONTHS BLENDED** – online learning with two immersive 3-week on-campus residencies

PROGRAM DETAILS

MASTER OF ARTS In Global Leadership

This program is designed to fill the growing demand for globally minded professionals capable of leading effectively across a multicultural context.

Elective courses will allow you to further explore topics of interest, with an additional option to participate in a field study trip to bolster your academic theory. If you yearn to become a more resilient, self-aware global leader, this master's program is for you.

- Explore the drivers of global change (and how to respond to them).
- Obtain a comprehensive understanding of the economic and socio-political dynamics that contextualize organizations and communities.
- Learn how to transcend social, political, and cultural barriers to manage tensions and create opportunities for collaboration.
- Develop the competencies to lead and manage change, and respectfully lead across multicultural and multi-generational contexts.

TUITION (entire program)

\$29,236 (Domestic)

\$36,928 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree from a recognized post-secondary institution, with a minimum GPA of 'B' (3.00/4.33).
- A minimum of three years of general leadership experience.
- Demonstrate significant cross-cultural experience gained through travel or work.
- Applicants who meet the degree requirement but who been away from academic writing for more than 10 years will normally be required to complete the "Academic Writing and Critical Thinking" course offered through Continuing Studies at Royal Roads University, and must obtain a minimum 'B+' (77%), prior to commencing the program.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY OPTIONS


 **24 MONTHS OR 13 MONTHS BLENDED** – online learning with two immersive 2 week on campus residencies

 **24 MONTHS OR 13 MONTHS ON-CAMPUS** – full-time, face-to-face classes



Barb Hudkins

Master of Arts in Higher Education
Administration and Leadership

 I am now more empowered to manage teams successfully.

As a mother of six, a wife, a grandmother, a full-time employee, and a part-time business owner, Royal Roads University was ideal for my busy lifestyle. I assumed obtaining a Masters degree would not happen until my children were all grown, and that returning to school was not achievable with my career commitments. However, a colleague at work told me about the flexible and blended programs RRU had to offer, and the rest is now history!

My overall experience has been exceptional. As a student located in Edmonton, Alberta, I felt connected and thoroughly supported by the University. Over the two years, I have learned much, experienced lots, and grown as an individual and professional. I have never felt more grounded in my abilities due to the formal education I received.

The MAHEAL program allows me to connect my actions as a manager to leadership theories, systems thinking and other frameworks. Grounded in the latest practices and fundamentals from the field of Higher Educational Leadership and Administration, I feel more empowered to manage teams successfully.

This program has ignited, fueled, and energized my abilities and capabilities as a manager, and as a leader.

MASTER OF ARTS

In Higher Education Administration & Leadership

To advance your career in higher education, you'll need to lead with mastery. Whether you're an experienced or aspiring leader, the Master of Arts in Higher Education Administration and Leadership program is a comprehensive, two-year, blended-delivery graduate program that will help you optimize your expertise, fulfill your leadership potential and gain the credentials needed to ascend.

- Learn how to critically examine the relationship between theory and practice in higher education.
- Identify, analyze and evaluate the key factors that impact your field and contribute to leading change.
- Cultivate real-world skills, theoretical foundations and a confident mindset.
- Choose the completion option that works for you. Select from two specializations, Business Development in International Education or Systems Leadership in Higher Education, and completion by coursework or a thesis.

TUITION (entire program)


\$26,286 (Domestic)

\$33,920 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree from a recognized post-secondary institution.
- Minimum of three years of relevant, paid work experience within recognized higher education institutions, including some leadership experience.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **2 YEARS BLENDED** – online learning with an immersive 2-week on-campus residency and an optional 3-day residency in year 2

MASTER OF ARTS

In Human Security & Peacebuilding

When the world's most vulnerable populations need help, will you answer their call? This graduate program responds to the increasing demand for leadership in international humanitarian assistance, social reconstruction, conflict resolution and peacebuilding. Successful peacebuilding requires the integration of short-term development initiatives into long-term, sustainable social transformation.

- This program will deepen your understanding of the interrelationship between human security and social, economic and political factors.
- Learn to create strategic plans and operational programs to address the needs of affected populations, while working to restore peace and civil society in post-conflict contexts.
- Complete the second year of your master's program with your choice of pathway – coursework, thesis or internship – that is most suitable to your personal and professional aspirations.
- A 12-month Graduate Diploma in Human Security and Peacebuilding is also offered.

TUITION (entire program)


\$26,827 (Domestic)

\$34,472 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a relevant and related field from a recognized post-secondary institution.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **26 MONTHS BLENDED** – online learning with two immersive 2-week on-campus residencies

PROGRAM DETAILS

MASTER OF ARTS

In Intercultural & International Communication

Serving the growing demand for strategic communication professionals, this innovative program is designed for students who wish to pursue a communication career that bridges our increasingly diversified, media-rich and globalized world. You will gain the skills necessary to communicate effectively in complex cultural circumstances.

- Explore communication and intercultural interactions and the skills involved, in interpersonal, organizational and communal contexts, with an approach to balance international-intercultural, theory-practice, and macro-micro dynamics
- Learn to use a variety of media and communication to engage different audiences across multiple settings.
- Complete your program by choosing either a learning project or a research paper.
- A graduate certificate of Strategic Global Communication is embedded and offered

TUITION (entire program)


\$26,827 (Domestic)

\$34,472 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree from a recognized post-secondary institution.
- Evidence of having sufficient knowledge, skills and abilities to complete a demanding academic course of study at a master's level.
- Work or volunteer experience is an asset.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY OPTIONS

 **2 YEARS BLENDED** – online learning with an immersive 2-week on-campus residency

 **18 MONTHS ON-CAMPUS** – full-time, face-to-face classes

MASTER OF ARTS

In Interdisciplinary Studies

This degree program allows you to integrate knowledge from related academic areas of study and professional fields of practice. The result is a program that speaks directly to individual learning goals. Our program advisor supports and guides you in tailoring a program to your career and/or research interest.

- Create a schedule that suits your life, allowing you to benefit from an individualized education.
- Combine personal passion and professional interest to shape an education driven by your distinct aspirations.
- Choose a course-based, major research paper, project or thesis pathway. You may be able to select a supervisor at Royal Roads University or another post-secondary institution for your major project or thesis.
- A Graduate Diploma and Graduate Certificate in Interdisciplinary Studies are also offered.

TUITION (entire program)


\$30,680 (Domestic)


\$38,400 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a related field from a recognized post-secondary institution, with a minimum GPA of 'B+' (3.33/4.33).
- Normally, a minimum of three years of professional experience.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **2.5 YEARS BLENDED** – online learning with an optional immersive 2- or 3-week on-campus residency

 **2.5 YEARS ONLINE** – complete the entire program through our online-learning platforms



Tracy Steere

Master of Arts in Interdisciplinary Studies

The biggest impact of my RRU experience was the increased confidence I have in myself.

The blended learning model of the on-campus residencies and online study at RRU is great. The residency provides an opportunity to make friends, see and experience the campus, and learn from other students about 'being' a student.

During the (optional) residency, you have the ability to focus primarily on school because you can stay on campus for the duration of your residency. After your residency, the balance between family, online courses and work begins. The great thing about the online courses is having a continuous connection with the other students and your instructors, and being able to participate each week when it fits your schedule.

The biggest impact of my RRU experience was the increased confidence I have in myself. I started gaining more confidence early in my RRU education, and this boost came from sticking with the program, being successful in my courses and discovering that I 'could' do it.

MASTER OF ARTS in Justice Studies

This graduate program is ideal for aspiring and experienced professionals in the justice-related sectors interested in the social, economic and cultural challenges facing Canada in the 21st century, and the injustices experienced by people in other cultural contexts. This program emphasizes a collaborative and problem-focused approach to justice through innovative, interdisciplinary and transdisciplinary studies.

- Gain a comprehensive understanding of modern societal problems and explore action-oriented, context-specific solutions that are often missed under more traditional approaches to justice.
- Join a student body of critical thinkers, independent researchers and responsible leaders who are driven to better understand complex social issues.
- In the second year, internship, thesis or course-based options allow you to choose the pathway to program completion that best fits your aspirations.
- A 12-month Graduate Diploma in Justice Studies is also offered.

TUITION (entire program)


\$26,827 (Domestic)

\$34,472 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a relevant and related field from a recognized post-secondary institution.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **26 MONTHS BLENDED** – online learning with two immersive 2-week on-campus residencies

PROGRAM DETAILS

MASTER OF ARTS in Leadership

Striking a balance between interdisciplinary study and sector-specific problem solving, this program incorporates both collaborative and self-directed instructional techniques to equip you with the skills to lead effectively in today's changing world. This program is specifically designed for working professionals wishing to learn advanced leadership skills and enhance their educational credentials.

- Blending online learning with two intensive on-campus residencies, this program challenges you to think both critically and creatively as you grow into your leadership potential.
- Examine real-world problems grounded in a rigorous theoretical understanding of the complex nature of organizations and communities, along with the changing role of leadership within them.
- Develop the leadership competencies to drive organizational and social change, build high-performance, collaborative teams, navigate complex interpersonal systems and create more effective, resilient organizations and communities.

TUITION (entire program)

\$26,827 (Domestic)

\$34,472 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree from a recognized post-secondary institution, with a minimum GPA of 'B+' (3.33/4.33).
- Normally a minimum of five years of leadership experience.
- Applicants who meet the degree requirement but not the GPA, or have been away from academic writing for more than 10 years, will normally be required to complete the "Academic Writing and Critical Thinking" course offered through Continuing Studies at Royal Roads University and obtain a minimum 'B+' (77%) prior to commencing the program.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

- ▶ **2 YEARS BLENDED** – online learning with two immersive 2-week on-campus residencies



Erika Bailey

Master of Arts in Leadership

“I’m more centred, confident, and curious, and considering the “what’s next” question with great anticipation.

AI already had a master's degree and didn't want to do a Ph.D.; I was seeking a micro-credential that would challenge me at a graduate level. A fellow coaching friend recommended Royal Roads and after soulful dialogue, I decided on the Graduate Certificate in Leadership. By the end of the 12-week program, I converted to the Master of Arts in Leadership, in large part to my classmates. The program encouraged my drive to research leadership theory. Throughout, this was one of the best scaffolded learning programs I have experienced.

The program has affected me greatly, professionally I am being brought in to consult on leadership challenges, including with those in much higher leadership roles than me. I attribute this in part to the embodied leadership practices that emerged through my research. On a personal level, I am more centred, confident, and curious. I am now considering the “what's -next” question with great anticipation.

For those thinking about studying at Royal Roads, there may be moments when you think “I can't do it”. Most everyone I met in my programs has said that to me. I've also said that. Remember: if you are offered a letter of admission, you belong here.

MASTER OF ARTS In Leadership – Health Specialization

This unique program is designed to support health leaders to lead amidst complex, adaptive, and systemic change. Blending healthcare specific topics with applied leadership studies, this program will enable you to facilitate meaningful collaborations and change within your unique health leadership context.

- This learning experience is taught by instructors with health leadership expertise and taps into your practical wisdom as a health leader.
- Through online learning and two on-campus residencies, you'll develop strong interpersonal relationships and will explore health leadership challenges through intersectional lenses.
- Upon completion, you'll have the skill-set, mind-set, and heart-set to nurture leadership within your health organization to create meaningful and sustained change.

TUITION (entire program)

\$26,827 (Domestic)

\$34,472 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree from a recognized post-secondary institution, with a minimum GPA of 'B+' (3.33/4.33).
- Normally a minimum of five years of leadership experience in a healthcare organization or health-related capacity.
- Applicants who meet the degree requirement but not the GPA, or have been away from academic writing for more than 10 years, will normally be required to complete the "Academic Writing and Critical Thinking" course offered through Continuing Studies at Royal Roads University and obtain a minimum 'B+' (77%) prior to commencing the program.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

- ▶ **2 YEARS BLENDED** – online learning with two immersive 2-week on-campus residencies



Jon Heathcote

Master of Arts in Leadership – Health Specialization

RRU helped me better understand who I am as a person and as a leader.

Serving others has always been a priority for me.

I spent 15 years on the frontlines helping patients as an Emergency Medical Technician (EMT) and paramedic. As my career progressed, I also began to develop a strong desire to serve my colleagues. But I lacked a formal leadership skillset, which made it challenging to get the jobs I wanted.

I couldn't afford to have my career and income stop to pursue higher education, so when I discovered the Royal Roads Master of Arts in Leadership, Health Specialization program, I knew I'd found what I was looking for. It fit with my goals and with the rest of my life. I acquired a top-quality education, mostly from my own home, while continuing to work full-time.

I can now engage in strategic planning effectively, have a better vision of systems and my role within them, and I'm more comfortable in my own skin as a leader. This understanding has allowed me to lead with authenticity and with great confidence.

I know that my Royal Roads education will continue to serve me well as I strive to better serve others.

PROGRAM DETAILS

MASTER OF ARTS

In Leadership – Executive Leadership Specialization

The Master of Arts in Leadership with an Executive Leadership specialization is a 36-credit program designed to meet the leadership and learning needs of mid- to senior-level leaders. It is specifically specifically related to cultural change for sustained successful innovation within organizations. Learn to think on your feet and prepare for the unexpected in a rapidly changing world that demands dynamic, highly capable leaders.

- Through online learning and two on-campus residencies, this specialization offers three elective choices that can be taken individually or as an approved 9-credit RRU graduate certificate with a capstone that is engaged and action-oriented.
- Upon completion, you'll have the knowledge and skills to foster sustainable organizational change through attention to values and culture.

TUITION (entire program)


\$26,827 (Domestic)

\$34,472 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree from a recognized post-secondary institution, with a minimum GPA of 'B+' (3.33/4.33).
- Normally a minimum of five years of leadership experience with a minimum of three years as a designated organizational leader.
- Applicants who meet the degree requirement but not the GPA, or have been away from academic writing for more than 10 years, will normally be required to complete the "Academic Writing and Critical Thinking" course offered through Continuing Studies at Royal Roads University and obtain a minimum 'B+' (77%) prior to commencing the program.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).


DELIVERY

 **2 YEARS BLENDED** – online learning with two immersive 1-week on-campus residencies



Diane Drouin

Master of Arts in Leadership – Executive Leadership Specialization

 I found myself in a very open, diverse, and supportive cohort environment.

I was attracted to the MA in Leadership Executive Leadership specialization due to its values-based leadership focus. I was looking to gain knowledge and practical skills to connect people and organizations to work more effectively to find solutions to issues and reach common goals.

Even before being accepted, I was made to feel "at home" by the admissions team and faculty members. Once in the program, I found myself in a very open, diverse, and supportive cohort environment. Royal Roads has continued to meet my expectations for being people-driven and has lived up to its reputation for the quality of its leadership program and long-established blended model of online and in-person learning.

I have solidified my view that values-based leadership is an asset to organizations that are open to human-centered development, fulfillment, and performance to succeed. This program has given me confidence and it has fulfilled my wish to produce academic work I am proud of. I have connected with many people who inspire me and make me want to be and do better as a leader.

For those thinking about studying at Royal Roads, start the process! It's a wonderful opportunity to engage yourself in doing something that expands the mind, the heart, and the skills you bring to everything you do, both personally and professionally.

MASTER OF ARTS In Learning & Technology

Become one of the world's next leaders in learning and technology. The Master of Arts in Learning and Technology (MALAT) is a comprehensive, two-year graduate program that responds to the demand for qualified professionals to lead the planning, design, development, implementation and evaluation of contemporary learning environments.

- Available in two delivery options, fully online or blended, with three unique completion pathways, it caters to professionals in the field of learning and technology looking to advance into a leadership position while maintaining their current work-related or personal responsibilities.
- Use networked learning, open educational practices and a digital mindset to examine the research, principles and practices required to engage in the creation and evaluation of digital-learning environments.
- Apply theoretical and practical knowledge to critically analyze learning innovations and their impact on society.
- Contribute meaningfully to digital learning network(s) and communities.
- Combine critical theory with applied learning to design engaging digital learning environments.


TUITION (entire program)


\$26,827 (Domestic) **\$34,472** (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree from a recognized post-secondary institution.
- At least three years of professional experience in a leadership or management position directly related to the MALAT program learning outcomes.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY OPTIONS

 **2 YEARS BLENDED** – online learning with an immersive 2-week on-campus residency

 **2 YEARS ONLINE** – complete the entire program through our online-learning platforms

MASTER OF ARTS In Professional Communication

This program provides a broad understanding of communication as a human activity. The program demands that learners ground their practice within a strong theoretical foundation, applying learned concepts and principles to real scenarios, including a core live organizational case study.

- Thrive in environments that require effective teamwork, written and verbal communications, adaptability, strategic planning, intercultural mediation, and a sophisticated understanding of interpersonal discourse.
- This program challenges you to expand your professional knowledge and develop your critical thinking, credibility, creativity, and cultural competence.
- Gain a better understanding of systems and processes that will enable you to design and facilitate systemic, sustainable solutions for teams, organizations and communities.
- The program culminates in a choice of elective courses and individualized research in an area of your choice.

TUITION (entire program)

\$26,827 (Domestic) **\$34,472** (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a relevant field, from a recognized post-secondary institution.
- Evidence of having sufficient knowledge, skills and abilities to complete a demanding academic course of study at a master's level.
- Normally, at least two years of work or volunteer experience, preferably in a leadership capacity.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **2 YEARS BLENDED** – online learning with two immersive 2- and 3-week on-campus residencies

PROGRAM DETAILS

MASTER OF ARTS

In Tourism Management

Calling all changemakers, here's your chance to transform yourself and your world. In this master's program, you'll examine pressing ethical issues and economic, social, cultural, and environmental questions that are at the heart of managing tourism responsibly. Bring your experience into the classroom and build your own path with core and elective choices in tourism studies, niche topics and related disciplines.

- Three different completion paths - thesis, major research project or capstone course - mean you can focus your research interests and studies and make this graduate degree work for you.
- New specializations available in Social Entrepreneurship, Disaster and Emergency Management or Sustainability.
- Field study opportunities and applied learning projects with industry partners put you in the heart of tourism management.
- Whether you want to lead the industry, lead the change or help create a better world through tourism, your master's degree in tourism management will get you there.

TUITION (entire program)

\$27,422 (Domestic)

\$35,078 (International)

STANDARD ADMISSION

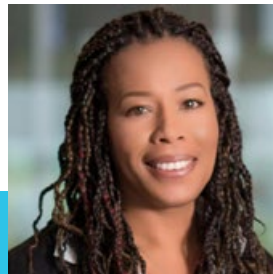
- Four year (or comparable) undergraduate degree, preferably in a related field, from a recognized post-secondary institution, normally with a minimum admissions GPA of 'B' (3.00/4.33).
- At least two years of full-time work experience within the tourism or hospitality industry.
- A satisfactory or pass grade for an industry-related internship or co-op experience comprising a total of at least 840 hours over a total of at least 24 weeks.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY OPTIONS

2 YEARS ON-CAMPUS – full-time, face-to-face classes.

SPECIALIZATIONS

Visit our website to learn more about the specializations offered for MA in Tourism Management students.



Paula Lewis

Master of Arts in Tourism Management

This educational journey was about pursuing my dreams.

I'm from the Caribbean, the world's most tourism-dependent area. As part of a developing region, we face some unique challenges, and I wanted to be part of the solution.

While I had several years of experience in the industry, I needed to gain additional critical skills, training and knowledge to make a worthwhile contribution to the development and sustainability of the tourism industry in my country and the region. Royal Roads University gave me all that, and more.

A diverse and supportive cohort, qualified instructors, excellent internship opportunities, field trips and a beautiful campus all made for an amazing learning experience while adding to the academic program.

My Royal Roads education has helped me enhance my credibility and influence as a tourism professional. But earning a Master of Arts in Tourism Management was not just about gaining more knowledge; it was about fulfilling a promise to myself and being a good example for my sons.

I learned a lot about myself in terms of my skills, personality, strengths and weaknesses. As a result, I have a better understanding of where I can add value within an organization and beyond.

MASTER OF BUSINESS ADMINISTRATION In Executive Management

The Master of Business Administration (MBA) in Executive Management offers distinct advantages to those who seek to take their career and expertise to a new level. Designed to recognize your work and life experience, our flexible admission policy creates professional pathways for those who may lack a formal education. Royal Roads has 20 years of experience delivering a business program specifically designed for experienced executive managers from diverse educational and professional backgrounds.

- The program offers over 20 specialization options, letting you create an individualized learning experience tailored to your personal career goals.
- Earn an MBA + Master of Global Management dual degree: apply to the MGM program and receive recognition for some of the credits completed in the MBA program.
- Choose to study full time on campus or through a blended format with online learning that allows you to complete your degree without interrupting your career.
- Connect with industry-experienced instructors and a network of executive peers in our 18- or 31-month program.
- Gain the confidence, abilities and credentials that will help you to achieve a higher position in your organization, launch your consulting career or explore new positions or industries.

TUITION (entire program)

\$46,194 (Domestic)

\$54,219 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a related field from a recognized post-secondary institution.
 - Normally, at least seven years of full-time relevant work experience, with three years at a management level and increasing levels of responsibility.
 - GMAT/GRE is not required.
 - Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).
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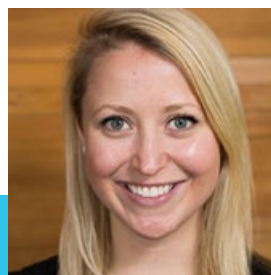
DELIVERY

 **18 OR 31 MONTHS BLENDED** – online learning with two immersive 3-week on-campus residencies

 **18 MONTHS ON-CAMPUS** – full-time, face-to-face classes.

SPECIALIZATIONS

Visit our website to learn more about the specializations and graduate certificates offered for MBA students.



Kathryn Oliver

Master of Business Administration in
Executive Management

“The program opened doors to new areas of business for me to impact!”

As the Manager of Training and Development for my organization, I wanted to show others in the business that pursuing advanced education while working was possible and supported by the company. I am an advocate for ongoing education, and personally, I wanted to pursue learning opportunities beyond my undergraduate degree. I chose the Master of Business Administration in Executive Management at Royal Roads University to broaden my experience and knowledge in business and learn about topics outside of my specific field.

Almost all of the courses within the MBA program have directly impacted my work. I was challenged and forced to stretch outside my comfort zones, while at the same time, the experience was rewarding, humbling, and inspiring. The courses and content are general enough that they can be applied to many different work settings and industries, and specific enough that I am confident that my new practices, tools, and philosophies can be applied directly to my day-to-day role.

The program has given me a greater understanding of my organization, and has shone a light on new opportunities for me to explore beyond my specific department, opening doors to new areas of the business for me to impact.

PROGRAM DETAILS

MASTER OF ARTS OR MASTER OF SCIENCE In Environment & Management

The Master in Environment and Management is an integrated program that combines leading-edge research with on-the-ground practices and theory. Delivered in a blended format that combines online courses with short on-campus residencies, the program is designed for working professionals who are deeply interested and involved in practical environmental issues.

- Offered as a Master of Arts or Master of Science. Your prior learning and professional experiences, elective choices and thesis or major project topic will determine the degree you receive.
- Focus your studies in theory and practice of systems, sustainability and the understanding of the interrelationships between human, social and ecological systems, as well as critical management concepts.
- Take a deep dive into reconciliation and accelerating the take-up of social and community innovations.
- Apply frameworks from a wide diversity of research to critical problem solving grounded in the international sustainable goals for the globe.
- You'll be prepared to excel and lead change in your life-long career trajectory in multiple sectors – government, private and public as well as nongovernment organizations.

TUITION (entire program)


\$27,390 (Domestic)


\$35,045 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a related field, with a minimum GPA of 'B' (3.00/4.33), from a recognized post-secondary institution.
- At least two years of relevant work or volunteer experience.
- Applicants who meet the degree requirement, but not the GPA requirement, will normally be required to complete the "Academic Writing and Critical Thinking" course offered through Continuing Studies at Royal Roads University and obtain a minimum final grade of 'B' (73%) prior to commencing the program.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **2 YEARS BLENDED** – online learning with three immersive 2- and 3-week on-campus residencies

 **2 YEAR ON-CAMPUS** – full-time, face-to-face classes (Master of Arts only)

MASTER OF ARTS OR MASTER OF SCIENCE In Environmental Practice

The Master in Environmental Practice is designed to promote environmental professionals and leaders in Canada and beyond. Offered as a Master of Arts or Science, this program prepares you to advance your career or transition into the rapidly growing range of environmental careers that are emerging to address sustainability and urgent environmental problems, such as climate change, biodiversity loss and environmental pollution.

- This flexible, self-directed, online delivery model allows you to obtain your graduate degree while continuing to work from anywhere on the globe.
- Personalize your program and pursue your interests by choosing from a variety of core and elective courses and by taking courses in each session. The length of the program depends on the number of courses you take per session.
- Developed in partnership with ECO Canada (Environmental Careers Organization Canada), this program addresses the academic and knowledge requirements consistent with National Occupational Standards and Environmental Professional (EP) certification.
- As a graduate, you will possess skills and knowledge to effectively address all dimensions of environmental problems in public and private sectors.

TUITION


The tuition for these programs is per credit course.

Visit royalroads.ca/search-tuition-fees to learn more.

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a related field, with a minimum GPA of 'B' (3.00/4.33), from a recognized post-secondary institution.
- At least two years of relevant work or volunteer experience.
- Applicants who meet the degree requirement, but not the GPA requirement, will normally be required to complete the "Academic Writing and Critical Thinking" course offered through Continuing Studies at Royal Roads University and obtain a minimum final grade of 'B' (73%) prior to commencing the program.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **2+ YEARS ONLINE** – complete the entire program through our online-learning platforms



Sylwia Knapczyk
Master of Global Management

This is one of the best things you can do.

I picked Royal Roads University because the Master in Global Management (MGM) fulfilled the academic requirements for my chosen field, international development. After starting my classes, I realized this school, and the program, was so much more than I ever expected: the class sizes were small, the teachers had industry experience and the students came from all over the world. In my cohort, a small and diverse group of students from North America, India and Africa, it was fascinating and rewarding to dissect cases based not just on personal perspectives, but also cultural backgrounds. I've come away from the MGM program with an increased sensitivity and understanding towards others.

The campus, with views of the ocean and mountains, is perfect for those moments when you're completely stressed out by schoolwork. And I love how the Learning and Innovation building, built with student convenience and the environment in mind, have kitchens on every floor, are sustainable and provide opportunities to compost and recycle (an important reminder of the triple bottom line). If you're looking to get international experience and want to enroll in a program that prepares you for the workforce, the MGM is the way to go. This is one of the best things you can do.

MASTER of Global Management

Manage more successfully, across borders and across cultures. RRU's Master of Global Management (MGM) is an MBA-like program that offers business and management education through meaningful cultural experience, preparing graduates with job-ready skills to thrive in complex global environments and excel in the art of leadership.

- Build your capacity to navigate cross-cultural conflict and work effectively with people from a wide range of perspectives.
- You will be given the choice of completing the program through applied completion options, so you can personalize your learning: global management project, internship research project, one of the graduate certificates or MITx Micromaster specialization, or select course-based options. The completion option chosen may affect program length.
- As an MGM graduate, you will have the business skills and industry-recognized competencies required to successfully lead in today's international business market.
- To earn an MGM + MBA dual degree: apply to the MBA program and receive recognition for some of the credits completed in the MGM program.

TUITION (entire program)


\$27,846 (Domestic)

\$35,511 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree, preferably in a related field, from a recognized post-secondary institution, with a minimum GPA of 'B' (3.00/4.33).
- Minimum of two years of relevant, full-time work experience when not enrolled in school, normally including experience in a variety of business functions in different areas of an organization, preferably with some supervisory or management experience.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY OPTIONS

 **19+ MONTHS BLENDED** – online learning with an immersive 2-week on-campus residency and a 2-week international residency

 **12 OR 18+ MONTHS ON-CAMPUS** – full-time, face-to-face classes

SPECIALIZATIONS

Visit our website to learn more about the specializations and graduate certificates offered for MGM students.

PROGRAM DETAILS

GRADUATE DIPLOMA

In Climate Action Leadership

Take your career to the next level and join the movement of climate action leaders working to change the climate story from a tale of disaster to one of transformation. When you step into a leadership role with the program, you'll discover how to create immediate impact by designing effective adaptation and mitigation projects. You'll also start to shift the underlying behaviour, beliefs and systemic issues that continue to stoke the climate crisis.

- Respond to widespread demand for change leadership across sectors, translate climate science into action to reduce risk and impact, and create new opportunities for a low-carbon future.
- Develop the knowledge and skills necessary to envision, design and mobilize new solutions to emerging climate challenges.
- Discover and generate knowledge that contributes to important global conversations and actions to address climate change, all while aligning your educational journey with a meaningful career path.
- Engage firsthand with real-world problems, real-world experts and a comprehensive curriculum through an open-learning approach designed to help you create ground-breaking solutions.

TUITION (entire program)


\$13,414 (Domestic)

\$17,236 (International)

STANDARD ADMISSION

- Four year (or comparable) Education, Arts, Science or other undergraduate degree in a related field from a recognized post-secondary institution with a GPA of 'B+' (3.33/4.33) in the final 20 courses (or last two years).
- At least three years of professional experience in a leadership or management position directly related to the Graduate Diploma in Climate Action Leadership program learning outcomes.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **1 YEAR BLENDED** – online learning with an immersive 1- and 2-week on-campus residency

GRADUATE DIPLOMA

In Conflict Analysis and Management

Conflict exists everywhere. While sometimes devastating, conflict can also be a catalyst for change. The program will provide you with a strong foundation to analyze and address conflict across a range of contexts from interpersonal to international, including a closer focus on organizational and community conflict within the Canadian context.

- Build your capacity to engage constructively with conflict in this interdisciplinary graduate program, taught by seasoned practitioners and scholars.
- Learn how to leverage your own role within a system to become a critical, reflective and highly valuable conflict management practitioner.
- Study and thrive in an academic context committed to diversity, equity and inclusion with students and instructors from a variety of personal and professional backgrounds.
- This diploma ladders directly into the Master of Arts in Conflict Analysis and Management program, giving you the flexibility to complete it as a stand-alone diploma or transfer credits toward your master's degree.

TUITION (entire program)


\$13,509 (Domestic)

\$17,334 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a relevant and related field, with a minimum GPA of 'B+' (3.33/4.33), from a recognized post-secondary institution.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **13 MONTHS BLENDED** – online learning with an immersive 2-week on-campus residency

GRADUATE DIPLOMA In Disaster & Emergency Management

This program is based on the understanding that disasters are more than hazards: they are products of the interrelationship and mutual construction of the environmental, socio-economic and political spheres. It is designed for aspiring and experienced disaster and emergency management professionals, this program will help you develop and advance your knowledge and skills for working in the public, private and not-for-profit sectors.

- Learn how to support individuals, organizations and communities to prevent, prepare for and respond to a range of different hazard types.
- The program takes an integrated and holistic approach that supports the notion that disaster and emergency management processes and practices can and should contribute to risk reduction, community resilience and sustainable communities.
- This diploma ladders directly into the Master of Arts in Disaster and Emergency Management program, giving you the flexibility to complete it as a stand-alone diploma or transfer credits toward your master's degree.

TUITION (entire program)


\$13,509 (Domestic)


\$17,334 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a relevant and related field, with a minimum GPA of 'B+' (3.33/4.33), from a recognized post-secondary institution.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **15 MONTHS BLENDED** – online learning with an immersive 2-week on-campus residency

 **19 MONTHS ONLINE** – complete the entire program through our online-learning platforms

DID YOU KNOW? Elite athletes learn here.

Victoria and the surrounding area are home to several National Training Centres. Triathlon Canada, Rugby Canada, Athletics Canada's Middle Distance Team, Rowing Canada, and the Canadian National Mountain Bike Team are all based here. Affiliated with GamePlan, Canada's national athlete support network, RRU helps elite athletes gain an education while they train and compete in order to ensure a smooth transition after their competitive sports career.

GRADUATE DIPLOMA In Educational Leadership & Management

Excel in leadership and accelerate your career. As a K-12 educator, principal or administrator, you want to advance academically and be a more effective practitioner. This 12-month graduate diploma program lets you do that and more—all while maintaining existing commitments.

- Tackle trends, embrace leading-edge learning technologies, critically apply systems thinking and develop the skills and relationships to take your career to the next level.
- Provided in a blended delivery through a combination of online learning and a two-week residency, you'll explore leadership strategies to address the challenges and opportunities related to supporting student achievement and institutional growth.
- This diploma ladders directly into the Master of Arts in Educational Leadership and Management program, giving you the flexibility to complete it as a stand-alone diploma or transfer credits toward your master's degree.

TUITION (entire program)


\$14,316 (Domestic)

\$18,156 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a relevant and related field, with a minimum GPA of 'B+' (3.33/4.33), from a recognized post-secondary institution.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **1 YEAR BLENDED** – online learning with an immersive 2-week on-campus residency



PROGRAM DETAILS

GRADUATE DIPLOMA

In Environmental Education & Communication

Designed with the earth in mind, this graduate diploma interrupts the 'business as usual' conversation, cultivates awareness and insight as to how we live, work, teach and learn, how we relate to and communicate with each other, and how we might act to inspire change through education and communication.

- At the intersection of theory and practice, this program is specifically designed for working professionals who are keen on contributing to a more humane and habitable existence for all.
- An interdisciplinary program, the diploma is delivered in a richly blended model of online and face-to-face learning with the distinct benefit of two on-campus residencies and a field school experience.
- Exceptional learning experiences: A week-long field school takes place within various Indigenous coastal communities during the second residency. This and other formative and experiential learning challenges you to critically examine your perceptions and worldviews while inviting your deepest co-creative capacities and generative approaches as world citizens at this watershed moment in our history.
- This diploma ladders directly into the Master of Arts in Environmental Education & Communication program, giving you the flexibility to complete it as a stand-alone diploma or transfer credits toward your master's degree.


TUITION (entire program)

\$16,820 (Domestic) **\$20,710** (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a related field, with a minimum GPA of 'B' (3.00/4.33), from a recognized post-secondary institution.
- At least two years of relevant work or volunteer experience.
- Applicants who meet the degree requirement, but not the GPA requirement, will normally be required to complete the "Academic Writing and Critical Thinking" course offered through Continuing Studies at Royal Roads University and obtain a minimum final grade of 'B' (73%) prior to commencing the program.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

-  **1 YEAR BLENDED** – online learning with two immersive 3-week on-campus residencies

GRADUATE DIPLOMA

In Global Leadership

This 16-month program builds on the content of the Graduate Certificate in Global Leadership to enhance your cross-cultural leadership and communication capacities. Combining online learning with an intensive two-week on-campus residency, this program addresses the theoretical and practical foundations of global leadership.

- Core topics address global change, international governance and cross-cultural conflict resolution.
- A range of electives allows you to dive into specific topics of interest, with an additional option to participate in an international cultural leadership field trip.
- Upon completion, you'll have a broad foundation of global leadership skills that will help you lead effectively and enact positive, global minded change. But why stop there? Credits from this program can be transferred directly into our Master of Arts in Global Leadership program.



TUITION (entire program)

\$14,613 (Domestic) **\$18,459** (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree from a recognized post-secondary institution, with a minimum GPA of 'B' (3.00/4.33).
- A minimum of three years of general leadership experience.
- Demonstrate significant cross-cultural experience gained through travel or work.
- Applicants who meet the degree requirement, but not the GPA requirement, will normally be required to complete the "Academic Writing and Critical Thinking" course offered through Continuing Studies at Royal Roads University and obtain a minimum final grade of 'B+' (77%) prior to commencing the program.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

-  **9 MONTHS BLENDED** – online learning with an immersive 2-week on-campus residency
-  **9 MONTHS ON-CAMPUS** – full-time, face-to-face classes

GRADUATE DIPLOMA

In Higher Education Administration & Leadership

In times of change, higher education leadership is vital. Designed for higher education professionals who wish to advance as leaders but aren't currently able to complete a full master's-level program, this 12-month diploma provides a strong foundation from which to build your leadership capacity. Delivered through our blended learning model of online study, this graduate diploma program includes an intensive two-week residency on campus.

- Advance your leadership expertise, awareness and understanding of core educational improvement concepts and research requirements.
- Cultivate a holistic understanding of today's trends and challenges as they pertain to higher education leadership and administration.
- You can complete this program as a stand-alone diploma or ladder into the Master of Arts in Higher Education Administration and Leadership.

TUITION (entire program)


\$14,634 (Domestic)

\$18,481 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree from a recognized post-secondary institution.
- Minimum of three years of relevant, paid work experience within recognized higher-education institutions, including some leadership experience.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **1 YEAR BLENDED** – online learning with an immersive 2-week on-campus residency

GRADUATE DIPLOMA

In Human Security and Peacebuilding

When the world's most vulnerable populations need help, will you answer their call? This graduate program responds to the increasing demand for leadership in international humanitarian assistance, social reconstruction, conflict management and peacebuilding. Successful peacebuilding requires the integration of short-term development initiatives into long-term, sustainable social transformation.

- Deepen your understanding of the interrelationship between human security and social, economic and political factors.
- Learn to create strategic plans and operational programs to address the needs of affected populations, while working to restore peace and civil society in post-conflict contexts.
- This diploma ladders directly into the Master of Arts in Human Security and Peacebuilding program, giving you the flexibility to complete it as a stand-alone diploma or transfer credits toward your master's degree.

TUITION (entire program)


\$13,509 (Domestic)

\$17,334 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a relevant and related field from a recognized post-secondary institution.
- Relevant work experience.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **13 MONTHS BLENDED** – online learning with an immersive 2-week on-campus residency

PROGRAM DETAILS

GRADUATE DIPLOMA

In Interdisciplinary Studies

This program allows you to integrate knowledge from related academic areas of study and professional fields of practice. The result is a program that speaks directly to individual learning goals.

- Our program advisor supports and guides you in tailoring a program to your career or research interest.
- Create a schedule that suits your life, allowing you to benefit from an individualized education.
- Combine personal passion and professional interest to shape an education driven by your distinct aspirations.
- This diploma ladders into the Master of Arts in Interdisciplinary Studies program, giving you the flexibility to complete it as a stand-alone diploma or transfer credits toward your master's degree.

TUITION (entire program)


\$15,334 (Domestic)

\$19,195 (International)

STANDARD ADMISSION

- Four years (or comparable) undergraduate degree in a related field from a recognized post-secondary institution with a minimum GPA of 'B+' (3.33/4.33).
- Normally, a minimum of three years of professional experience.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **12+ MONTHS BLENDED** – online learning with an optional immersive 2- or 3-week on-campus residency

 **12+ MONTHS ONLINE** – complete the entire program through our online-learning platforms

GRADUATE DIPLOMA

In Justice Studies

This graduate program is ideal for aspiring and experienced professionals in justice-related sectors who are interested in the social, economic and cultural challenges facing Canada in the 21st century, or the injustices experienced by people in other cultural contexts. This program emphasizes a collaborative and problem-focused approach to justice through innovative, interdisciplinary and transdisciplinary studies.

- Gain a comprehensive understanding of modern societal problems and explore action-oriented, context-specific solutions that are often missed under more traditional approaches to justice.
- Join a student body of critical thinkers, independent researchers and responsible leaders driven to better understand complex social issues.
- This diploma ladders directly into the Master of Arts in Justice Studies program, giving you the flexibility to complete it as a stand-alone diploma or transfer credits toward your master's degree.

TUITION (entire program)


\$13,509 (Domestic)

\$17,334 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a relevant and related field, with a minimum GPA of 'B+' (3.33/4.33), from a recognized post-secondary institution.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **13 MONTHS BLENDED** – online learning with an immersive 2-week on-campus residency

GRADUATE DIPLOMA In Leadership

The Graduate Diploma in Leadership is an 18-credit program that will enhance your awareness of the current leadership theories while developing practical knowledge and skills in creating engaged and productive work environments. This immersive program consists of the first three courses of the Master of Arts in Leadership program plus three additional relevant graduate-level courses of your choice. It is ideal for students who want to improve their leadership abilities but aren't available for a master's-level program. Electives could include another nine-credit graduate certificate at RRU.

- Examine theory and practice personal leadership.
- Learn how to communicate and effectively lead teams and larger groups.
- Combine systems thinking theory and concepts with leadership experience.
- Select elective options relating directly to your area of practice.
- Students enrolled in the Graduate Diploma in Leadership will have the option to transfer directly into the Master of Arts in Leadership.

TUITION (entire program)


\$13,414 (Domestic)

\$17,236 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree from a recognized post-secondary institution, with a minimum GPA of 'B+' (3.33/4.33).
- Normally a minimum of five years of leadership experience.
- Applicants who meet the degree requirement but not the GPA, or have been away from academic writing for more than 10 years, will normally be required to complete the "Academic Writing and Critical Thinking" course offered through Continuing Studies at Royal Roads University and obtain a minimum 'B+' (77%) prior to commencing the program.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

-  **12 MONTHS BLENDED** – with a 2-week residency (plus the timing of three electives)

GRADUATE DIPLOMA In Learning & Technology

Explore a world where learning and technologies intersect to incite meaningful change. This 12-month program is designed to propel the careers of professionals in the field of technology-mediated education. Two delivery options are available: fully online or blended (online with a two-week residency). This diploma offers the flexibility and freedom to advance your education without compromising your current commitments.

- Combine critical theory with applied learning to design engaging digital-learning environments.
- Use networked learning, open educational practices and a digital mindset to examine the research, principles and practices required to engage in the creation and evaluation of digital-learning environments.
- Contribute meaningfully to digital learning network(s) and communities.
- The Graduate Diploma in Learning and Technology can be completed as a stand-alone diploma or ladder into the Master of Arts in Learning and Technology (MALAT).

TUITION (entire program)



\$14,634 (Domestic)

\$18,481 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree from a recognized post-secondary institution.
- At least three years of professional experience in a leadership or management position directly related to the Master of Arts in Learning and Technology program learning outcomes.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY OPTIONS

-  **1 YEAR BLENDED** – online learning with an immersive 2-week on-campus residency
-  **1 YEAR ONLINE** – complete the entire program through our online-learning platforms

PROGRAM DETAILS

GRADUATE DIPLOMA

In Project Management & Organizational Leadership

As the desire for a different way of exercising leadership has become clearer, so too has the importance of project management skill sets. The Graduate Diploma in Project Management and Organizational Leadership is an eight-month on-campus program designed to equip professionals in management and leadership positions with the essential skills of project management.

- Gain leading-edge instruction in project management best practices, project leadership, team dynamics and project negotiations.
- Learn a leadership framework to help you to implement innovation in both the strategy and culture of your organization.
- Graduates of the Graduate Certificate in Project Management or the Graduate Certificate in Management and Leadership may wish to further their learning and transfer credits to this diploma.
- Royal Roads is a Registered Education Provider with the Project Management Institute (PMI). Earn Professional Development Units toward the Project Management Professional (PMP)[®] and Certified Associate in Project Management (CAPM)[®] certifications.

TUITION (entire program)

\$15,080 (Domestic)

\$18,935 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in arts, business or environmental studies (or another acceptable alternative, including either a master's or doctorate degree).
- At least two years relevant work experience.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **8 MONTHS ON-CAMPUS** – full-time, face-to-face classes

GRADUATE DIPLOMA

In Technology-Enhanced Learning & Design

Unlock your passion and creative potential with a graduate diploma in technology-enhanced learning and design. Created for instructional designers in both public and private sectors, this 12-month online graduate diploma equips you with the theoretical and practical foundations to thrive in today's learning and technology settings. It builds on the content presented in the Graduate Certificate in Instructional Design, while also incorporating three essential course offerings from our Master of Arts in Learning and Technology program to provide graduates with a firm grasp on principles of openness, networked learning and digital mindsets.

- Develop advanced skills, critically evaluate learning contexts and discover how to balance the needs of stakeholders, organizations and communities, all while expanding your knowledge of educational theory at a graduate level.
- Use networked learning, open educational practices and a digital mindset to examine the research, principles and practices required to engage in the creation and evaluation of digital-learning environments.
- Apply theoretical and practical knowledge to design, and critically analyze learning innovations and their impact on society.

TUITION (entire program)

\$14,634 (Domestic)

\$18,481 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a related field from a recognized post-secondary institution.
- At least three years of professional experience in a leadership or management position directly related to the program outcomes.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **12 MONTHS ONLINE** – complete the entire program through our online-learning platforms

GRADUATE CERTIFICATE In Advanced Coaching Practices

Achieve your full potential as a leader, a mentor and an experienced professional coach. The Advanced Coaching Practices Graduate Certificate is a nine-credit program tailored to certified business and executive coaches who seek the expertise necessary to drive unparalleled performance and results within their organizations. Learn how to create inclusive coaching cultures that support global business knowledge and worldviews, and enrich your approach with evidence-based perspectives drawn from modern psychology.

- Depending on the electives you choose, you can complete this graduate certificate either completely online or via a blended-delivery format, so you can earn the qualification you need without placing your professional commitments on pause.
- You may choose to apply the credits earned toward the MBA in Executive Management, Master of Global Management programs, Master of Arts in Tourism Management or Master of Arts in Interdisciplinary Studies programs.
- Upon completion, you'll have earned education hours toward the highly regarded International Coach Federation (ICF) credential.

TUITION (entire program)
\$7,959 (Domestic) **\$9,895** (International)

STANDARD ADMISSION

- Either a four year (or comparable) undergraduate degree or a graduate degree in arts, science or education from a recognized post-secondary institution.
- Prerequisite education in the field of coaching (e.g., the Graduate Certificate in Executive Coaching or an acceptable alternative).
- Normally, at least three years of full-time experience working as an internal or external executive coach.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **6+ MONTHS BLENDED** – online learning with an immersive 3-day on-campus residency

 **6+ MONTHS ONLINE** – complete the entire program through our online-learning platforms

TRANSFER CREDITS

Completed courses can also be transferred directly into select Royal Roads master's program

GRADUATE CERTIFICATE In Asia Pacific Trade and Investment

Forward-thinking organizations are looking for leaders with direct experience and a relevant understanding of the diverse Asia Pacific regions. The Graduate Certificate in Asia Pacific Trade and Investment is designed for those interested in understanding business practices in the region through first-hand experience.

- Gain a robust understanding of the complexities of overseas ventures, world markets and the growing influence of Asia-based organizations.
- Complete an eight-day face-to-face residency in Asia for a globally focused, culturally insightful exploration of key regions, issues and networks.
- Provided in a blended-delivery format, you will complete most of the program online, so you can continue to work while you study.
- The Graduate Certificate in Asia Pacific Trade and Investment is laddered, which allows you to apply the credits earned toward the MBA in Executive Management. You may also choose to complete it as a specialization option in our MBA or MGM program.

TUITION (entire program)
\$8,150 (Domestic) **\$10,090** (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a related field from a recognized post-secondary institution.
- Normally, at least seven years of full-time relevant work experience, with three years at a management level and increasing levels of responsibility.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **6 MONTHS BLENDED** – online learning with an 8-day immersive residency

PROGRAM DETAILS

GRADUATE CERTIFICATE

In Business Development in International Education

The growing global sector of international education programs calls for a new category of leaders. We need frontrunners with heightened intercultural competence, strategic vision and a capacity to deftly navigate programs and practices related to global institutional ventures. This online seven-month graduate certificate program will open a new world of opportunities.

- Conquer new frontiers with a focus on developing, growing and managing international education programs aligned with the strategic interests of educational organizations.
- Through a combination of theoretical study and experiential activities, enhance your understanding of global awareness, intercultural communication and internationalization efforts, both from academic and business perspectives.
- Explore core topics that include business development, marketing and recruitment strategies, policy analysis and risk management, and examine how these facets influence your own organization.

TUITION (entire program)


\$7,142 (Domestic)

\$9,062 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree from a recognized post-secondary institution.
- Minimum of three years of relevant, paid work experience within recognized higher education institutions, including some leadership experience.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **7 MONTHS ONLINE** – complete the entire program through our online-learning platforms

GRADUATE CERTIFICATE

In Change Management

You're driven to influence change. And you understand that it starts with you. This six-month graduate certificate program will show you how to lead change in strategic systems and culture, as well as enhance your understanding of the models, methodologies and measurements influencing organizational change.

- Studying both online and on campus, you'll complete your graduate-level studies while continuing to advance in your career.
- You'll examine change through a whole-systems perspective, developing everything you'll need to boldly navigate the processes, practices and theoretical principles for creating successful change-management initiatives within organizations.
- Royal Roads University is a Qualified Educational Provider (QEP™) for the Association of Change Management Professionals (ACMP®). This graduate certificate aligns with ACMP's Standard for Change Management® (The Standard) and adult education best practices.

TUITION (entire program)


\$7,959 (Domestic)

\$9,895 (International)

STANDARD ADMISSION

- Either a four year (or comparable) undergraduate degree or a graduate degree in a related field from a recognized post-secondary institution.
- Normally, at least three years of relevant full-time work experience.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **6 MONTHS BLENDED** – online learning with two immersive 3- and 5-day on-campus residencies

TRANSFER CREDITS

Completed courses can also be transferred directly into select Royal Roads master's programs.

GRADUATE CERTIFICATE In Corporate Social Innovation

Want to affect social and environmental change? Then learn to pioneer creative solutions with us. We're looking for corporate leaders driven by the pursuit of higher social purpose – those inspired to use business not only to achieve profit, but also to improve social conditions.

- This six-month Graduate Certificate in Corporate Social Innovation program teaches leaders, managers and “intrapreneurs” how to incorporate the best practices, principles and advances in social innovation into the fabric of their organizations.
- Combining online and on-campus learning, and under the tutelage of industry-experienced instructors, you'll explore real-world case studies, creative strategies and theoretical concepts.
- Draw upon design thinking and advanced concepts to identify new ways of increasing corporate value and enable positive social change in your organization, community and the world at large.

TUITION (entire program)


\$7,959 (Domestic)

\$9,895 (International)

STANDARD ADMISSION

- Either a four year (or comparable) undergraduate degree or a graduate degree in arts, business or environmental studies (or other acceptable alternative) from a recognized post-secondary institution.
- Normally, at least two years of relevant full-time experience in leadership, management, communication, training, marketing or consultant roles.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **6 MONTHS BLENDED** – online learning with an immersive 5-day on-campus residency

TRANSFER CREDITS

Completed courses can also be transferred directly into select Royal Roads master's programs.

GRADUATE CERTIFICATE In Environmental Education & Communication

Designed with the earth in mind, this program interrupts the 'business as usual' conversation, cultivates awareness and insight as to how we live, work, teach and learn, how we relate to and communicate with each other, and how we might act to inspire change through education and communication.

- At the intersection of theory and practice, this three-course certificate is specifically designed for working professionals who are keen to embrace foundational learning that traverses environmental, educational and communications terrain to further develop their skills.
- An interdisciplinary program, the certificate is delivered in a richly blended model of online and face-to-face learning with the distinct benefit of beginning your learning with an on-campus residency.
- The Graduate Certificate in Environmental Education & Communication program is laddered, which can allow you to apply the nine credits earned here toward the Graduate Diploma or the Master of Arts in Environmental Education & Communication.

TUITION (entire program)


\$6,802 (Domestic)

\$8,716 (International)

STANDARD ADMISSION

- Four-year (or comparable) undergraduate degree in a related field, with a minimum GPA of 'B' (3.00/4.33), from a recognized post-secondary institution.
- At least two years of relevant work or volunteer experience.
- Applicants who meet the degree requirement, but not the GPA requirement, will normally be required to complete the “Academic Writing and Critical Thinking” course offered through Continuing Studies at Royal Roads University and obtain a minimum final grade of 'B' (73%) prior to commencing the program.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **5 MONTHS BLENDED** – online learning with an immersive 2-week on-campus residency

PROGRAM DETAILS

GRADUATE CERTIFICATE

In Executive Coaching

Acquire a mastery of exemplary executive coaching techniques. The Graduate Certificate in Executive Coaching will strengthen your existing leadership skills and help you achieve all your coaching goals, by building upon the foundations, ethics and best practices of executive coaching.

- Offered in blended-delivery format, combining online study with two residencies, you'll learn how to lead more effectively in today's organizational cultures – all while maintaining your current career.
- Hone your expertise in measuring individual progress against established organizational goals, as well as solving organizational challenges, developing advanced communication and leadership skills and combining proven models, methods and techniques to lead performance.
- This program is an Accredited Coach Training Program (ACTP) through the International Coaching Federation (ICF) and graduates receive the Certified Executive Coach designation.

TUITION (entire program)


\$10,506 (Domestic)

\$12,492 (International)

STANDARD ADMISSION

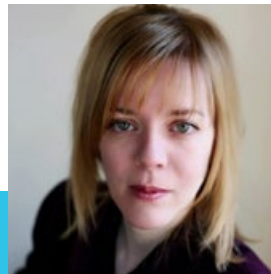
- Either a four year (or comparable) undergraduate degree or a graduate degree in a related field from a recognized post-secondary institution.
- Normally, at least three years of relevant full-time work experience.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **6 TO 8 MONTHS BLENDED** – online learning with two immersive 3- and 6-day on-campus residencies

TRANSFER CREDITS

Completed courses can also be transferred directly into select Royal Roads master's programs.



Janis Hutton

Graduate Certificate in Executive Coaching

“The Royal Roads University education has reignited my desire to create and dream again.”

I was told by someone working as a full-time coach that Royal Roads University was the ‘place to be’ for training in the field; RRU has a solid reputation in this unregulated profession, which will help me develop credibility while building a practise.

The RRU experience was intimate and personal from the get-go. The program structure played a large part in the building of our cohort and team-coaching communities. The wide variety of ages, backgrounds, and experience made for rewarding discussion forums and networking opportunities. I learned as much from others on my team/triad/cohort as I did from the actual course deliverables.

The Graduate Certificate in Executive Coaching at Royal Roads University has reignited my desire to create and dream again. This course has succeeded in providing the impetus I needed to get moving again, and will serve me well no matter where work or life takes me next.

GRADUATE CERTIFICATE In Global Leadership

Are you a motivated professional driven by a higher social purpose? Are you ready to expand your leadership capacity and become more globally minded, self-aware and socially responsible? This program will help you build the foundational leadership skills required to work – and lead – within a global context.

- Learn key concepts such as global governance systems, challenges faced in today's globalized community and the distribution of power and privilege across gender, race, class and cultural parameters.
- Through theoretical study and experiential activities, build your capacity to navigate cross-cultural conflict and work effectively with people from a wide range of perspectives.
- Want to continue your education in global leadership? Transfer these credits directly toward our Graduate Diploma in Global Leadership program.

TUITION (entire program)


\$9,742 (Domestic)

\$11,7132 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree from a recognized post-secondary institution, with a minimum GPA of 'B' (3.00/4.33).
- A minimum of three years of general leadership experience.
- Demonstrate significant cross-cultural experience gained through travel or work.
- Applicants who meet the degree requirement but who been away from academic writing for more than 10 years will normally be required to complete the "Academic Writing and Critical Thinking" course offered through Continuing Studies at Royal Roads University and obtain a minimum final grade of 'B+' (77%) prior to commencing the program.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **5 MONTHS BLENDED** – online learning with an immersive 2-week on-campus residency

 **5 MONTHS ON-CAMPUS** – full-time, face-to-face classes

GRADUATE CERTIFICATE In Instructional Design

Embrace your inner designer. Learn to design and create engaging digital-learning environments. Completed entirely online, this nine-credit certificate program gives you the flexibility to advance your academic knowledge and professional experience without interfering with your professional or personal life.

- Advance your design skills, critically evaluate learning contexts and discover how to balance the needs of stakeholders, organizations and communities, all while expanding your knowledge of educational theory at a graduate level.
- Connect with a cohort of like-minded professional peers who share your passion, goals and vision, as you build the foundational skills to succeed in making lasting contributions to the design of digital-learning environments.
- Want to continue your education in instructional design? Transfer your credits toward a Graduate Diploma in Technology-Enhanced Learning and Design.

TUITION (entire program)


\$7,089 (Domestic)

\$9,008 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a related field from a recognized post-secondary institution.
- At least three years of professional experience in a leadership or management position directly related to the Graduate Certificate in Instructional Design program learning outcomes.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **7 MONTHS ONLINE** – complete the entire program through our online-learning platforms

PROGRAM DETAILS

GRADUATE CERTIFICATE

In Interdisciplinary Studies

Interdisciplinary studies can be a great fit if you seek answers to complex problems in unique, multidisciplinary ways. This program comprises three core courses of the Master of Arts in Interdisciplinary Studies.

- Study with a group of working professionals from a wide range of careers.
- You will gain a foundation in critical thinking across disciplines, multidisciplinary and transdisciplinary frameworks, social science research methods and academic writing.
- This certificate ladders into the Master of Arts in Interdisciplinary Studies program, giving you the flexibility to complete it as a stand-alone certificate or transfer credits toward your master's degree.

TUITION (entire program)

\$7,662 (Domestic)

9,592 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a related field from a recognized post-secondary institution with a minimum GPA of 'B+' (3.33/4.33).
- Normally, a minimum of three years of professional experience.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **8 MONTHS ONLINE** – complete the entire program through our online-learning platform

GRADUATE CERTIFICATE

In International Business & Innovation – Europe

With a focus on trade requirements and business needs, the Graduate Certificate in International Business and Innovation – Europe program provides an understanding of the complexity of the European Union (EU) and the innovation focus present in many EU organizations. This program is ideal for those currently working in a global business environment and those building their international business expertise.

- Provided in a blended delivery format, you will complete most of the program online, so you can continue to work while you study.
- The program is structured for you to complete two courses through a two-week, face-to-face residency in Grenoble, France, at the Grenoble École de Management.
- The two-week residency will include visits to one or two companies and surrounding cities for rich cultural experiences.
- The Graduate Certificate in International Business and Innovation – Europe is laddered, which allows you to apply the credits earned toward the MBA in Executive Management. You may also choose to complete it as a specialization option in our MBA or MGM program.

TUITION (entire program)

\$8,150 (Domestic)

\$10,090 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a related field from a recognized post-secondary institution.
- Normally, at least seven years of full-time relevant work experience, with three years at a management level and increasing levels of responsibility.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **6 MONTHS BLENDED** – online learning with an immersive 2-week residency

GRADUATE CERTIFICATE In Leadership

Are you a mid-career professional who wants to improve your effectiveness and confidence as a leader, but don't have time to take two years to complete a master's level program? This three-month certificate provides a strong foundation upon which to build your leadership capacity and prepare for the future.

- Through a combination of online learning and a two-week on-campus residency, you'll examine the practice of personal leadership, systems thinking, leading high performing teams and facilitating collaboration among diverse groups.
- Explore strategies for managing organizational change and facilitating innovative solutions to organizational challenges.
- Complete as a stand-alone course or as nine credits toward our Master of Arts in Leadership or Master of Arts in Interdisciplinary Studies program.

TUITION (entire program)

\$6,930 (Domestic)

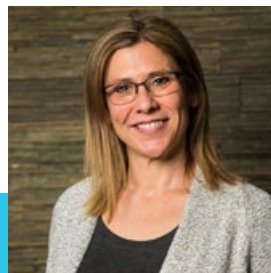
\$8,845 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree from a recognized post-secondary institution, with a minimum GPA of 'B+' (3.33/4.33).
- Normally a minimum of five years of leadership experience.
- Applicants who meet the degree requirement but not the GPA requirement, or have been away from academic writing for more than 10 years, will normally be required to complete the "Academic Writing and Critical Thinking" course offered through Continuing Studies at Royal Roads University and obtain a minimum final grade of 'B+' (77%) prior to commencing the program.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

- ▶ **3 MONTHS BLENDED** – online learning with an immersive 2-week on-campus residency



Robynne Devine

Graduate Certificate in Leadership

“The entire experience was amazing.”

I'd realized that my work experience was limiting my career, and that if I wanted to advance professionally I would have to return to school. As an employee of Royal Roads University, I'd heard so many students rave about their transformative experiences, and so I decided to take the plunge into graduate studies.

The entire experience of the Graduate Certificate in Leadership program was amazing. The faculty are exceptional, the two-week residency was a game-changer and the opportunity to interact with leaders from different sectors broadened my perspectives and deepened my learning.

I can't imagine performing my current role without the learning I received from Royal Roads University. I'm confident in who I am as a leader, what I value in a workplace and my ability to make strategic decisions. I don't think a day goes by that the skills I learned in the leadership program don't influence how I do my job.

I had no idea how much the program would transform how I see the world. I now have a whole new perspective – not only at work, but in life as well.

PROGRAM DETAILS

GRADUATE CERTIFICATE

In Management & Leadership

The six-month interdisciplinary Graduate Certificate in Management and Leadership program will help to develop your vision, courage and drive in order to lead and manage change within organizations – even in the face of overwhelming obstacles. If you are a professional, a manager or simply want to assume more of a leadership role regardless of position, this program is a vital step toward expanding your leadership quotient.

- Delivered in a flexible blend of online and on-campus learning, you can keep your current commitments as you open new possibilities.
- Explore dimensions of personal and strategic leadership, the dynamics of change and your role as a catalyst for it.
- Apply your learning through a real-life Leadership Challenge™ – a complex, current and unresolved problem facing a real organization.
- Transfer all credits earned toward the MBA, MGM, Master of Arts in Tourism Management, and Master of Arts in Interdisciplinary Studies programs. The tuition will be adjusted accordingly.

TUITION (entire program)

\$8,150 (Domestic)

\$10,090 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in arts, business, or environmental studies (or other acceptable alternative, including either a master's or doctorate degree).
- Normally, a minimum of two years' work in relevant leadership, management, communication, training, marketing or consultant roles, etc.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **6 MONTHS BLENDED** – online learning with an immersive 1-week residency

TRANSFER CREDITS

Completed courses can also be transferred directly into select Royal Roads master's programs.

GRADUATE CERTIFICATE

In Management Consulting

The Graduate Certificate in Management Consulting will equip you with the knowledge, skills and strategies to work in and consult with organizations in all sectors. The program aims to train you in leadership positions with graduate-level applied and theoretical expertise at an individual, team and organizational level.

- Master management consulting fundamentals and the processes and ethics of professional practice.
- Completion of the program provides graduates with advanced placement in the process of obtaining the highly regarded Certified Management Consultant (CMC) designation.
- Provided in a blended-delivery format, you will complete most of the program online, so you can continue to work while you study.
- The Graduate Certificate in Management Consulting is laddered, which allows you to apply the credits earned toward the MBA in Executive Management. You may also choose to complete it as a specialization option in our MBA or MGM program.

TUITION (entire program)


\$8,150 (Domestic)

\$10,090 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a related field from a recognized post-secondary institution.
- Normally, at least seven years of full-time relevant work experience, with three years at a management level and increasing levels of responsibility.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **5 MONTHS ONLINE** – complete the entire program through our online-learning platforms

GRADUATE CERTIFICATE In Organization Design & Development

Concentrating on the core principles and practices of organizational development, this six-month program provides an interdisciplinary approach to strategic organizational change. Uniting theoretical and experiential learning, you'll focus on building social intelligence, consulting in systems and fostering a culture of innovation.

- Acquire all the essential tools for developing effective organizational systems and cultural transformation in the workplace.
- Learn how to spearhead positive stakeholder-engaged change and effectively implement processes for organizational development.
- The blended-delivery model incorporates online learning with two residencies, allowing you to complete the program while honoring your professional commitments.

TUITION (entire program)


\$7,959 (Domestic)

\$9,895 (International)

STANDARD ADMISSION

- Either a four year (or comparable) undergraduate degree or graduate degree in arts, science or education (or an acceptable alternative) from a recognized post-secondary institution.
- Normally, at least three years of relevant full-time work experience in leadership, management or organization development roles.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **6 MONTHS BLENDED** – online learning with two immersive 3- and 5-day on-campus residencies

TRANSFER CREDITS

Completed courses can also be transferred directly into select Royal Roads master's programs.

GRADUATE CERTIFICATE In Personal & Professional Leadership Development

Organizations need strong leaders with current and relevant skills to help their businesses flourish. The Graduate Certificate in Personal and Professional Leadership Development is designed for experienced managers who are looking for insight into their leadership competencies and to increase their capacity to respond to the unpredictability of intense and rapid change in the world economy.

- Develop your competencies and capacities in Emotional Intelligence (EI), and learn to exercise leadership in a global setting.
- Provided in a blended-delivery format, you will complete most of the program online, so you can continue to work while you study.
- The Graduate Certificate in Personal and Professional Leadership Development is laddered, which allows you to apply the credits earned toward the MBA in Executive Management. You may also choose to complete it as a specialization option in our MBA or MGM program.

TUITION (entire program)


\$8,150 (Domestic)

\$10,090 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a related field from a recognized post-secondary institution.
- Normally, at least seven years of full-time relevant work experience, with three years at a management level and increasing levels of responsibility.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **5 MONTHS BLENDED** – complete the entire program through our online-learning platforms

PROGRAM DETAILS

GRADUATE CERTIFICATE

In Professional Communication Management

Whether it is managing social media, dealing with a crisis or building relationships with stakeholders, the role of the corporate communication professional is more complex than ever. This 10-week program is designed for professionals looking to improve their capacity for internal and external communications, public relations, facilitation and managing organizational leadership.

- Learn to leverage traditional and digital media, while building relationships with stakeholders, customers and other key groups.
- Develop a deeper understanding of social and digital communications strategy and governance.
- Upon completion, you will earn six credits that can be applied toward the Master of Arts in Professional Communication program.

TUITION (entire program)

\$6,930 (Domestic)

\$8,845 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a related field from a recognized post-secondary institution.
- Evidence of having sufficient knowledge, skills and abilities to complete a demanding academic course of study at a graduate level.
- Normally, at least two years of work or volunteer experience, preferably in a leadership capacity.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

- ▶ **10 WEEKS BLENDED** – online learning with an immersive 2-week on-campus residency

GRADUATE CERTIFICATE

In Project Management

This six-month program delivers leading-edge instruction in best practices, project leadership, team dynamics and project negotiations, so you can thrive in this rapidly growing profession.

- Studying online with two short, intensive on-campus residencies, you'll develop a comprehensive understanding of project management life cycles and integration, while learning from top-calibre industry professionals.
- You'll master methods of managing complex projects and resolving conflict, as well as the art of motivating while balancing risk, data analysis, stakeholder engagement, time and budgets.
- Royal Roads is a Registered Education Provider with the Project Management Institute (PMI). Earn Professional Development Units toward maintenance of a Project Management Professional credential upon completion of the program.

TUITION (entire program)

\$6,930 (Domestic)

\$8,845 (International)

STANDARD ADMISSION

- Either a four year (or comparable) undergraduate degree or a graduate degree in a related field from a recognized post-secondary institution.
- Normally, at least two years of relevant full-time work experience.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

- ▶ **6 MONTHS BLENDED** – online learning with two immersive 3- and 5-day on-campus residencies

TRANSFER CREDITS

Completed courses can also be transferred directly into select Royal Roads master's programs.

GRADUATE CERTIFICATE In Science & Policy of Climate Change

How can we respond to the complexities of the climate change challenge and the associated urgent issues today? This one-year program is designed to provide you with the interdisciplinary and practical education that will enable you to identify climate issues and solutions and to address the climate crisis at a local and global level. Offered in partnership with Environmental Careers Organization (ECO) Canada, the program equips you for the increasing range of employment opportunities in the climate field.

- Delivered entirely online, this certificate is designed for the working professional, and you can earn it without putting your life on hold.
- Climate Solutions Project: this experiential course will give you the opportunity to work with your organization or an outside organization on a project addressing climate change.
- Upon completion, you'll be empowered to address mitigation and adaptation imperatives necessary for individuals, communities and nations to thrive in a carbon-neutral world.
- The Graduate Certificate in Science & Policy of Climate Change is laddered, which can allow you to apply the nine credits earned here toward an Master of Arts or Master of Science in Environmental Practice and other master's programs at Royal Roads University.

TUITION (entire program)
\$6,930 (Domestic) **\$8,845** (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a related field, with a minimum GPA of 'B' (3.00/4.33), from a recognized post-secondary institution.
- At least two years of relevant work or volunteer experience.
- Applicants who meet the degree requirement, but not the GPA requirement, will normally be required to complete the "Academic Writing and Critical Thinking" course offered through Continuing Studies at Royal Roads University and obtain a minimum final grade of 'B' (73%) prior to commencing the program.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **10 MONTHS ONLINE** – complete the entire program through our online-learning platforms

GRADUATE CERTIFICATE In Strategic Enrolment Management

Learn how to support your institution in achieving optimum recruitment, retention and completion rates for students. Comprising three graduate-level courses, this academic program offers current and aspiring leaders in higher education an engaging forum to enhance their knowledge and skillset in strategic enrolment management. It is designed for people working in higher education, including administration, admissions, accounting, enrolment, finance, marketing, recruitment and registrar's office.


- Gain expertise in implementing effective and practical strategic enrolment management plans using a results-based and systems-thinking focus.
- Effectively create, implement and assess an institution's student recruitment and retention plan.
- Learn how to analyze enrolment data, financial reports and alignment of academic and co-curricular programs.

TUITION (entire program)
\$7,169 (Domestic) **\$9,251** (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree from a recognized post-secondary institution.
- At least three years of relevant, paid work experience within recognized higher education institutions, including some leadership experience.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **7 MONTHS ONLINE** – complete the entire program through our online-learning platforms

PROGRAM DETAILS

GRADUATE CERTIFICATE

In Strategic Global Communication

Designed for communication professionals working within the fields of advocacy, development and social change, this program responds to the call for strategic, intercultural and international communication skills by non-governmental organizations (NGOs), public, private and not-for-profit organizations.

- Develop strategic communication skills for our increasingly global world.
- Gain tools for professional and personal development in a diverse society and workplace.
- Learn to analyze organizational structures and management styles with a focus on culture.
- Take a systems approach to leading community or organizational development, taking into consideration cultural, governance and communication principles through the lens of globalization, multiculturalism and interculturalism.

TUITION (entire program)


\$6,930 (Domestic)

\$8,845 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a related field, with a minimum cumulative GPA of 'B' (3.00/4.33), from a recognized post-secondary institution.
- Normally, at least one year of work or volunteer experience, preferably in a leadership capacity. This experience should have immersed the applicant in a multicultural, intercultural or international setting and fostered a basic understanding of intercultural communication.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

-  **7 MONTHS BLENDED** – online learning with an immersive 2-week on-campus residency

GRADUATE CERTIFICATE

In Strategic Human Resources Management

Propel your career in Human Resources forward. This six-month Graduate Certificate in Strategic Human Resources Management is designed for existing HR professionals who are motivated to master advanced approaches to leadership and enhance their educational credentials.

- Develop a deeper understanding of employment relations and gain the strategic skills and tactical knowledge to perform at the executive level.
- Build on your human resources experience and cultivate expertise in effectively managing a diverse workforce in organizations undergoing change.
- Through a combination of on-campus and online learning, you'll be challenged to think both critically and creatively as you grow into your leadership potential.
- Upon successful completion, you may be eligible to earn 100 hours toward recertification in the Chartered Professional in Human Resources (CPHR) designation.

TUITION (entire program)


\$6,930 (Domestic)

\$8,845 (International)

STANDARD ADMISSION

- Either a four year (or comparable) undergraduate degree or a graduate degree in a related field from a recognized post-secondary institution.
- Normally, at least three years of relevant full-time work experience.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

-  **6 MONTHS BLENDED** – online learning with two immersive 3- and 5-day on-campus residencies

TRANSFER CREDITS

Completed courses can also be transferred directly into select Royal Roads master's programs.

GRADUATE CERTIFICATE In Sustainable Community Development

Designed for working professionals seeking graduate-level education, this program builds leadership, knowledge and practical experience through a real-world project and interdisciplinary approach to the social, ecological and economic implications of change at the community level.


- This is a flexible, blended program comprising interactive online courses and an eight-day on-campus residency.
- Delivered in partnership with varying municipal partners, you'll explore principles and practices of systems and design thinking, radical decision-making and collaborative planning by engaging in socially relevant civic projects focused on those complex challenges all cities face.
- Working in small teams and engaged with the community at all levels, your research has the potential to make a difference as your final presentations and recommendations are made directly to mayor and council.
- Upon completion, you'll be more confident to analyze, interpret and evaluate sustainable community development issues and scenarios, as well as recommend effective resolutions, strategies and actionable plans.

TUITION (entire program)
\$6,930 (Domestic) **\$8,845** (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree in a related field, from a recognized post-secondary institution.
- Normally, at least three years of relevant, full-time work experience.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **6 MONTHS BLENDED** – online learning with an immersive 8-day on-campus residency

GRADUATE CERTIFICATE In Systems Leadership in Higher Education

True visionaries are leaders who see the big picture. In this seven-month, online graduate certificate program, you'll learn to enact leadership that draws influences from global trends, national perspectives and systems thinking to more effectively support your students, staff and institutional growth.


- Deepen your understanding of the role that higher education plays in contributing to society from both Canadian and international perspectives, and critically analyze your own organizational context within these cultural norms.
- Acquire the tools, knowledge and models necessary to lead systems-oriented change.
- Explore how to both foster and sustain an inclusive institutional culture and climate.
- Learn to integrate evidence-based decision-making processes into administrative leadership practices.
- Apply systems thinking to strategically plan, manage and excel in higher-education environments.

TUITION (entire program)
\$7,142 (Domestic) **\$9,062** (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree from a recognized post-secondary institution.
- Minimum of three years of relevant, paid work experience within recognized higher-education institutions, including some leadership experience.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **7 MONTHS ONLINE** – complete the entire program through our online-learning platforms

PROGRAM DETAILS

GRADUATE CERTIFICATE

In Tourism Management

The world of tourism needs people with an advanced understanding of industry trends, who possess the ability to develop and lead organizations and communities in an ever-changing global tourism marketplace. In this nine-credit graduate certificate consisting of three courses, you'll learn relevant content to provide you with skills in destination development, leadership, sustainability and tourism.

- This program provides you with the flexibility to customize your learning while developing your sustainable tourism and hospitality skills.
- Field study opportunities put you in the heart of tourism management.
- Select online or on-campus courses. You can mix and match delivery options.
- Upon completion, you'll have a broad foundation of tourism management skills that will propel your career forward. But why stop there? Credits from this program can be transferred directly into our Master of Arts in Tourism Management program.

TUITION (per credit)

\$761.72 (Domestic)

\$974.39 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree, preferably in a related field, from a recognized post-secondary institution, normally with a minimum admissions GPA of 'B' (3.00/4.33).
- At least two years of full-time work experience within the tourism or hospitality industry.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **3 TO 18 MONTH BLENDED** – complete the program with a mix of online and face-to-face classes

GRADUATE CERTIFICATE

In Transforming Child Protection to Wellbeing

You're a passionate advocate for child protection, child and family welfare, and children's rights in a variety of fields. You bring experience in working with children and youth at a professional or policy level. You want to engage in work that focuses on interventions that impact the lived realities of children and youth locally and internationally. This program helps you to critically reflect on and build an understanding of what's needed to work in partnership with communities to transform practices from their current state to a more holistic and effective approach to child and youth wellbeing.

Through this program, you will:

- Expand your understanding beyond ethnocentric models or solutions for child protection, child rights and child wellbeing.
- Develop an analysis of a need for reform in the current child protection and child and family welfare/wellbeing systems.

TUITION (entire program)

\$6,930 (Domestic)

\$8,845 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree, preferably in a related field, from a recognized post-secondary institution, normally with a minimum admissions GPA of 'B' (3.00/4.33).
- At least two years of relevant work in some capacity with children, preferably at the leadership or management level.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

 **9 MONTHS BLENDED** – online learning with an immersive 1-week residency.

GRADUATE CERTIFICATE In Values-Based Leadership

The world needs inspiring, authentic leaders capable of fostering adaptability, innovation and positive cultures in their organizations, workplaces and communities. Ideal for people who have experience as leaders, coaches and consultants, this six-month program offers knowledge and best practices by emphasizing values and organizational culture change for more engaged, socially responsible organizations. Effective leadership takes more than just knowledge and tools – this program is oriented toward the development of discernment and true wisdom.

- Enhance your leadership capabilities by aligning decisions and actions with consciously chosen values and enabling others to do the same.
- Learn to identify influential patterns that are typically invisible in everyday organizational life and acquire skills to enhance your ability to lead, inspire and attract new talent to your teams.

TUITION (entire program)

\$6,930 (Domestic)

\$8,845 (International)

STANDARD ADMISSION

- Four year (or comparable) undergraduate degree from a recognized post-secondary institution, with a minimum GPA of 'B+' (3.33/4.33).
- Normally a minimum of five years of leadership experience, including at least three years as a designated organizational leader with responsibilities to lead others in delivering a common product or outcome with explicit values.
- Applicants who meet the degree requirement but not the GPA requirement, or have been away from academic writing for more than 10 years, will normally be required to complete the "Academic Writing and Critical Thinking" course offered through Continuing Studies at Royal Roads University and obtain a minimum final grade of 'B+' (77%) prior to commencing the program.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

- ▶ **6 MONTHS BLENDED** – online learning with an immersive 1-week on-campus residency

GRADUATE CERTIFICATE In Workplace Innovation

Unleash your imagination and shape the future of workplace innovation. Our Graduate Certificate in Workplace Innovation is a six-month, fully online program designed for motivated professionals looking to advance in their organization, but who may not have the time to commit to a two-year master's program.

- Find out how to drive creativity that supports the development of innovative initiatives and ensures organizational resiliency by cultivating confidence and competence.
- Gain the tools and learn the processes needed to nurture innovation and support growth within the workplace.
- Learn how to embed innovation within the strategy and culture of your organization, and get ready to make your mark.

TUITION (entire program)

\$7,959 (Domestic)

\$9,895 (International)

STANDARD ADMISSION

- Either a four year (or comparable) undergraduate degree or a graduate degree in arts, business or environmental studies (or other acceptable alternative) from a recognized post-secondary institution.
- Normally, at least two years of relevant full-time work experience in leadership, management, communication, training, marketing or consultant roles.
- Applicants who do not qualify for Standard Admission may be assessed under Flexible Admission (see pg. 54).

DELIVERY

- ▶ **6 MONTHS ONLINE** – complete the entire program through our online-learning platforms

TRANSFER CREDITS

Completed courses can also be transferred directly into select Royal Roads master's programs.

Admission

At Royal Roads University, we understand the value of the lessons learned outside of the traditional classroom, so we use a holistic, student-centred approach to our admission process.

We look at you and where you are in life, not just what can be found on a transcript. We want to set you up for success so you can get what you need from your program while enjoying your academic journey.

ADMISSION REQUIREMENTS

If you already know what program interests you and are ready to apply, it's important to review the program-specific admission requirements before completing your application.

Once you've submitted your application and supporting documents, we will begin the application review process and let you know if additional information is required.

FLEXIBLE ADMISSION

Our admissions process recognizes that your formal educational background is only one part of your story. If you do not meet standard admission criteria, our Flexible Assessment Policy recognizes your years of work experience, real-world life experiences and informal training. We're looking for self-directed and highly motivated people with program-specific knowledge and skills, as well as the strong interpersonal, research and communication skills and abilities needed to complete a demanding academic course of study. If you do not qualify under the standard admission criteria, you can still apply by providing evidence that you have sufficient knowledge, skills and abilities to complete a demanding academic program.

ENGLISH LANGUAGE PROFICIENCY

As English is the primary language of instruction and communication at Royal Roads University, all applicants whose primary language is not English must demonstrate their proficiency in English as part of the application process.

TRANSFERRING CREDIT

Whenever possible, qualified students can transfer previously earned post-secondary credits to finish their degrees at Royal Roads University. If you have completed a program or attended a post-secondary institution, contact us to learn about credit-transfer options.

DID YOU KNOW? We are an Ashoka U Changemaker Campus.

RRU's role as a leader for change and social innovation has been recognized with its designation as an Ashoka U Changemaker Campus - an initiative of the world's largest network of social entrepreneurs and changemakers. We are part of a dynamic, global community of more than 40 universities and colleges committed to providing life-changing experiences in the communities we serve, whether just outside our door or on the other side of the world. Changemaking extends through our culture of mentorship and collaboration. We create opportunities for all students and organizations to learn, and to contribute with purpose and impact.



English Language Requirements

English is the primary language of instruction and communication at Royal Roads University. As part of the application process, all applicants whose primary language is not English must demonstrate proficiency in English speaking, listening, reading and writing by one of the following means:

1. Submission of official English language proficiency scores, or
2. Graduation from college or university at which English was the primary language of instruction in an English-speaking country, or
3. Completion of a pathway program through the Global Learning and Language Centre at Royal Roads University or approved partner institution.



For most graduate programs:

- IELTS-Academic: 6.5 overall with a minimum 6.5 in writing and speaking, and 6.0 in listening and reading
- TOEFL-iBT: 88 overall with a minimum 24 in writing, and 20 in listening, reading and speaking
- PTE-A: 60 overall with a minimum 60 in writing and speaking, and 58 in listening and reading
- DET: 115 overall with a minimum of 110 for literacy, comprehension and conversation; and 115 for production

These programs have higher English language proficiency requirements:

Master of Arts in Professional Communication, Doctor of Social Science, Doctor of Business Administration

- IELTS: Academic 7.0 overall with a minimum 6.5 in writing, speaking, listening and reading
- TOEFL: iBT 100 overall with a minimum 26 in writing, and 23 in listening, reading and speaking
- PTE-A: 68 overall with a minimum 60 in writing, speaking, listening and reading
- Some programs may require additional proof of English competence.

For more information on pathway programs email gllc@royalroads.ca

RRU Alumni: Your Global Network

Royal Roads University is committed to giving our graduates continual support, inspiration and learning long after they leave. After you've completed your program, stay connected with a global network of colleagues – and take Royal Roads into every new chapter of your life.

LIFE-LONG CONNECTIONS

Royal Roads Connect is our online alumni engagement platform, where RRU students and graduates can reconnect with classmates, learn about exclusive job opportunities and events, grow their network and advance their career in our global alumni community.

MENTORSHIP MATTERS

Guidance, experience, expertise, problem-solving, career advice, knowledge sharing. All available to you through Royal Roads Connect. Tap into our most powerful tool – the RRU community.

Our alumni take their RRU experience with them everywhere. They use their learning and connections to do amazing work around the world – changing the lives of people in our local and global communities. You will be part of this.



7,400+

ROYAL ROADS
CONNECT MEMBERS

26%

INTERNATIONAL
ALUMNI

ALUMNI LIVE IN

89

COUNTRIES

32,000+

ALUMNI

ALUMNI FROM

163

COUNTRIES

643+

INDIGENOUS
(FIRST NATIONS,
MÉTIS, AND INUIT)
ALUMNI GROUP





Other Ways to Learn

CONTINUING STUDIES

Inspire Growth. In Work and Life.

Non-credit courses and certificates at Royal Roads University offer short-term learning opportunities with long-term benefits. Invest in your professional and personal growth, turn your passion into your career or add a new skill to your resume with a supportive, personalized experience that won't compromise your busy schedule. Find the inspiration you need to take the next step in work and life.

Pathway opportunities are available for non-credit coursework to be considered for credit programs.

Course & Program Areas

- Academic Support
- Climate & Environment
- Executive Retreats
- Integrated Mindfulness
- Professional Advancement

Professional Certificates

- Advanced Facilitation Practices
- Management & Leadership
- Integrated Mindfulness
- Professional Communication
- Supervisor Skills

CUSTOM & CONTRACT TRAINING

Foster Innovation & Change in Your Organization

Customized Learning and Contract Training brings timely and relevant learning development opportunities to your organization and community to make positive changes and achieve your strategic goals.

We collaboratively create and deliver learning experiences to best develop the talent and skills of your team, organization and community. With flexible delivery options, we bring creative solutions and ideas to your challenges in ways that work for you.

By offering partnerships, co-branding, accreditation and pathways to credit programming, our team can create a unique solution for your unique need. Together, we create courses and programs that lead to the application of practical skills in meaningful ways.

AREAS OF PRACTICE

- Communication & Collaboration
- Creativity & Innovation
- Executive Coaching
- Facilitation Skills
- International Business
- Leading Change
- Leadership & Management
- Personal Mastery
- Strategy
- Systems & Complexity
- Talent Development

Visit pcs.royalroads.ca or contact us at pcs@royalroads.ca for more information.

GLOBAL LEARNING

Gain valuable international experience by studying for a term or a semester at one of our partner universities worldwide, all while earning credits toward your Royal Roads University degree.

Through our international partner network, all RRU students have the opportunity to participate in semester exchange and summer abroad programs to broaden their academic horizon, become self-confident individuals, increase their intercultural competencies, and gain a competitive edge for their future careers while becoming well-rounded global citizens.

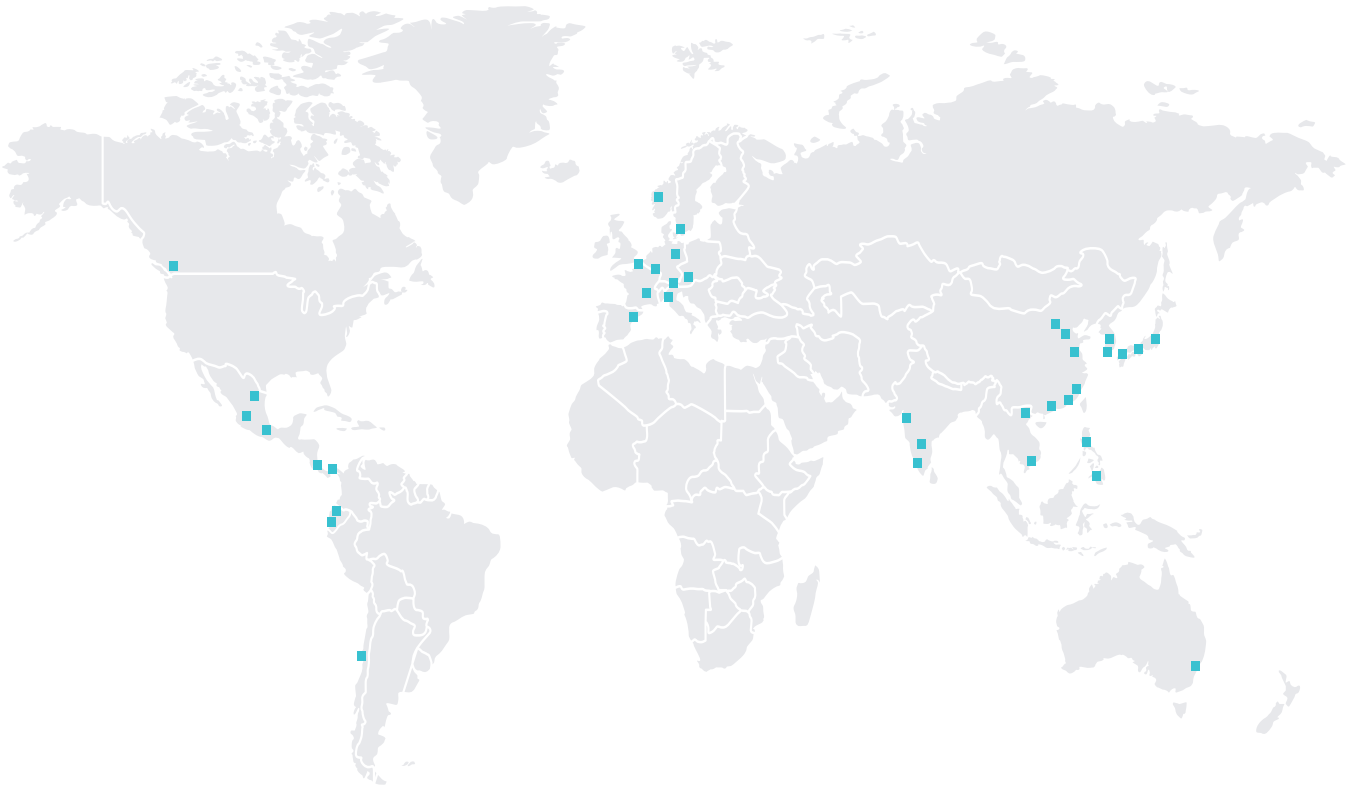
Our global opportunities focus on change making through entrepreneurship, sustainability, leadership and innovation.

GENERAL STUDIES

Interested in trying a course or two?

General Studies allows you to enrol in one or two of the courses being offered in our programs without the commitment of the full program. Perfect for someone looking to gain knowledge in a specific area or to test the post-secondary waters.

Courses are offered online, blended or on-campus at both the undergraduate and graduate levels. Successfully completed courses may be eligible to transfer credit toward a certificate, diploma or degree upon formal admission to a program.



AUSTRALIA



AUSTRIA



BELGIUM



CANADA



CHILE



CHINA



COSTA RICA



DENMARK



ECUADOR



FRANCE



GERMANY



INDIA



ITALY



JAPAN



MEXICO



NORWAY



PANAMA



PHILIPPINES



SOUTH KOREA



SPAIN



VIETNAM

Student Support

As a Royal Roads student, a wide range of services are available to support you on your journey. We're here to ensure your RRU experience is as smooth and enjoyable as possible. We provide a variety of resources to help introduce new students to the campus, the community and our learning environment.



STUDENT SUPPORT

Accessibility Services

Accessibility Services provides confidential consultation and support for students with short- and long-term health issues with a goal to create equitable access to educational opportunities at Royal Roads University. We encourage you to explore your options early in your educational planning in order to maximize your opportunities for success.

Bookstore

Purchase your textbooks and course materials online, by email or on campus at the library circulation desk.

Career Development

Your career goals are unique to you, whether you want to work internationally, launch a business, work in a large corporation or develop your career locally. Our Career Learning and Development (CLD) office offers career guidance to students seeking advice around their goals as part of an academic workterm, during their job search and throughout their career management journey.

Counselling & Learning Strategy Services

Our counsellors offer free and confidential support to all Royal Roads students through face-to-face, phone or online delivery.

Library

The library connects you with the resources and expertise you need to thrive in your program and field. Access specialized databases of industry information, statistics, articles, and ebooks - anytime, anywhere and get print books shipped to your address at no cost. Staff are available six days a week to support your research with personalized training and advice.

Program Support

Over the course of your program, you will likely get to know the staff in your program office very well. Program staff supports you in your learning by providing key administrative support to programs and faculty, including scheduling and communication with students.

Student Engagement

The Student Engagement team works to provide a variety of ways students can connect to each other outside of classes and learn with and from each other.

Team Coaches

Team Coaches work closely with students to understand and develop the skills required for successful team performance.

Writing Centre

Need some help with your academic writing? The Writing Centre offers timely assistance at all stages of writing through one-on-one support and online resources.



SCHOLARSHIPS, AWARDS & BURSARIES

A variety of competitively awarded scholarships, awards and bursaries are available from RRU and other funding agencies and donors, with eligibility based on everything from academic standing or reasonable financial need to industry-specific study and experience.

Research Scholarships

RRU manages the scholarship administration for select funding agencies offering some of the more substantial awards available.

Loans

Apply for government student loans and private loans even before you receive an Admissions offer. Contact Financial Aid & Awards if you have questions about getting the loan application started.

Other Funding

There are various alternate funding opportunities, such as HigherEd Points, that can be explored.

INDIGENOUS STUDENTS

Indigenous Student Services provides cultural, financial and academic guidance and support to all Indigenous (First Nations, Métis, and Inuit) students throughout their studies and time with Royal Roads University. If you have self-identified, you will receive information about events and academic and financial support via email. Plus, Indigenous students will have access to online gatherings in a culturally safe space.

INTERNATIONAL STUDENTS

Students from around the world choose RRU. To help you get as much as possible from your education here, our International Student Services team is here to provide you with any support you may need. From pre-arrival information and communication, advice and assistance for your visa and study/work permits to answers about health insurance, new student orientation and accommodation needs, we're here to help.

FINANCIAL AID & AWARDS

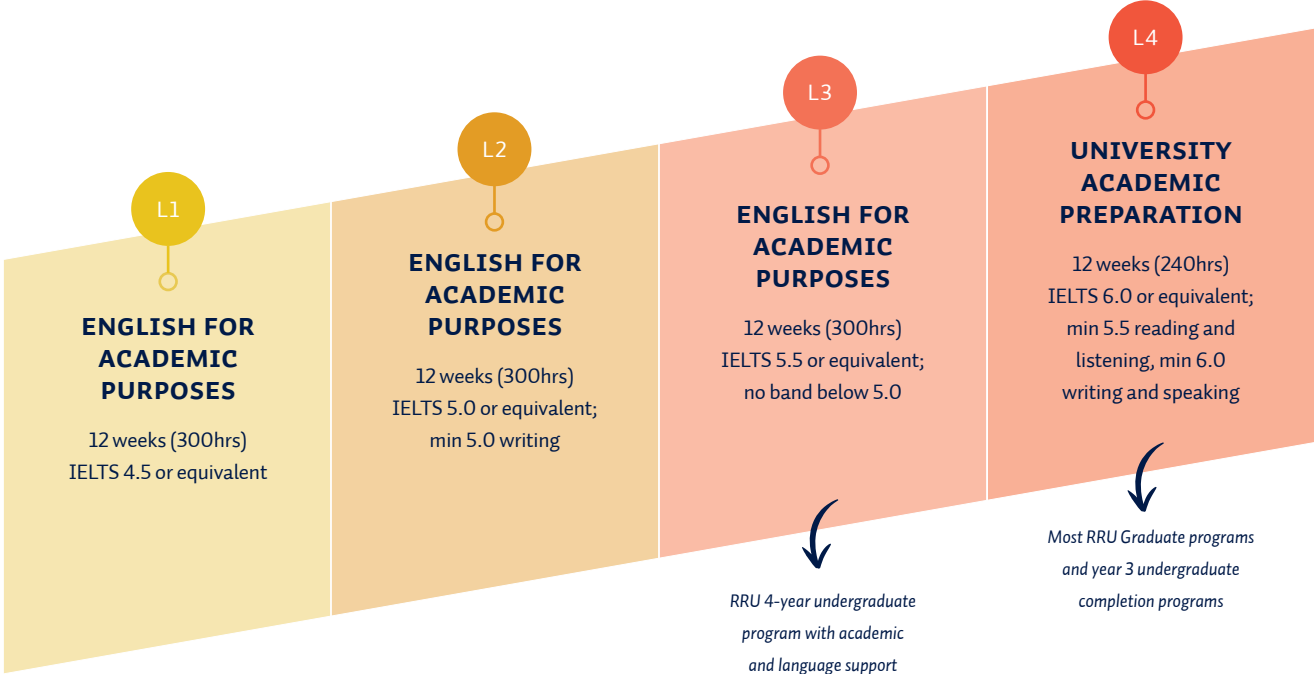
Financial planning is a crucial component of early educational planning. Please review funding opportunities well before your program begins to help build a reasonable budget. We provide search tools and resources to help you narrow down what's right for you.





International Pathway Programs

If you've been conditionally admitted into a degree program at Royal Roads, but don't meet the English language requirements, you can complete an international pathway program to demonstrate proficiency in English.



MINIMUM LANGUAGE REQUIREMENTS	PROGRAM	DURATION	HOURS	COURSES	TUITION*
Level 1 IELTS 4.5 Level 2 IELTS 5.0 Level 3 IELTS 5.5	English for Academic Purposes	12 weeks	300 hours	Integrated English Language Skills & Global Competency Academic Writing Strategies Academic Reading Strategies	\$5,400 CAD
Level 4 IELTS 6.0	University Academic Preparation	12 weeks	240 hours	Advanced English, Critical Thinking and Academic Communication Skills Academic Discourse and Public Speaking	\$4,500 CAD

International Pathway Program Dates

September 12 to December 2, 2022

January 9 to March 31, 2023

April 24 to July 14, 2023

*Applicable ancillary fees will also be charged.

SHORT-TERM STUDY OPTIONS (NON CREDIT)

Programs

Our Applied English programs will help you activate your English language skills and learn to apply them in your real-world contexts. You will strengthen your overall language proficiency through an integrated skills curriculum and then focus on developing your ability to operate in the language in the applied life and career situations of your choice.

Choosing one of the applied options listed below will give you the opportunity to apply your language skills to a specific area of study and strengthen your ability to operate effectively in English in this chosen context.

GLOBAL ENGLISH AND ACADEMIC SKILLS

Improve your overall English language proficiency, expand your global awareness and learn effective academic English strategies.

GLOBAL ENGLISH AND BUSINESS COMMUNICATION

Through the combination of an integrated skills curriculum and focused business communication training, this program will help you expand your vocabulary, build knowledge and refine your spoken and written communication skills so that you have increased confidence to interact with colleagues from around the world.

GLOBAL ENGLISH AND LEADERSHIP

Gain the skills, confidence, and awareness you need to connect with people across boundaries and to lead positive change in your life, organizations and communities. This one semester program blends professional and personal leadership, team-based projects and exposure to RRU's award-winning Learning, Teaching and Research Model alongside an engaging integrated skills curriculum.



International Summer Programs

SUMMER LEADERSHIP ACADEMY

Summer Leadership Academy students will gain leadership skills while heightening English and intercultural competencies. Blending experiential and challenge-based learning, this program actively engages students to apply their learning to actionable projects in teams with the objective of making positive change in the world, both locally and globally. It is designed for students with moderate English language ability.

For more information, email the Global Learning and Language Centre at gllc@royalroads.ca.







Campus Map



BUILDINGS

Arbutus Building	7A
Boat House	32
Blue Heron House/Sneq'wa e'lun	77
Cedar Building	6
Commandant's House	27
Dogwood Auditorium	8
Gate House	9
Grant Building/Quarterdeck	24
Greenhouses	2
Hatley Castle/Museum	1
Sequoia Building	100
Library	30
Sherman Jen Building	4
Millward Building	21
Nixon Building	23
On-Campus Housing	3/5/10/12/14/16
Recreation Centre	22
Rose Garden House	34
Shipping and Receiving	7B
Student Residences	21/23
Vice Commandant's House	28







GARDENS

Greenhouses	2
Croquet Lawn	
Italian Garden	
Japanese Gardens	
Rose Garden	


RECREATION




Recreation Centre	22
Tennis Court	
Trails	

SERVICES

Cafeteria	
Campus Reception	100
Charging Station	
Information Signage	
Museum	1
Public Transit	
Retail Store	
Security/First Aid	

PARKING

Cedar Building/General	P8
Conference Centre/General	P10
Conference/Rec Centre	P7
General	P3/P4/P6-P11
Library/General	P6
Parking Ticket Dispenser	
Visitor/General Parking	P3

-  Pay parking is in effect in all areas
-  Wheelchair accessible parking is available near most buildings
-  Campus Reception

Our campus sprawls over 560 acres of oceanfront forest. To familiarize yourself with the grounds, book a campus orientation tour.

How to Apply

Choosing your university is a big decision. And we're here to help. Here's an overview of the process.



1. Choose Your Program

- › Review the descriptions and select your program
- › If the program offers different delivery options, consider which one is best for you



2. Check the Requirements

- › Review the program admission requirements or connect with an Enrolment Advisor to discuss flexible admission requirements
- › If applicable, check your country-specific admission and document requirements
- › Consider whether you will need to upgrade your language, writing or accounting skills to meet program requirements.



3. Prepare Supporting Documents

- › Check which documents you need to send before your application is considered complete. This may include:
 - a. All post-secondary (higher education) transcripts and credentials
 - b. Statement of Intent or Personal Statement
 - c. 2-3 academic and personal references
 - d. Detailed resume (Curriculum Vitae)
 - e. International credential evaluation report
 - f. Official English language proficiency test-score report
 - g. Writing sample
 - h. Program/research proposal
 - i. Permanent Resident (PR) card

4. Apply

- › Complete our online application and pay the nonrefundable application fee
- › Submit all required documents by email
- › Arrange for all third-party supplied documents (references, transcripts, etc.) to be submitted directly

5. Application Approval

If your application is approved, you will receive a Letter of Offer with details regarding how to:

- › Meet any conditions outlined in the letter
- › Accept your Letter of Offer
- › Pay your tuition deposit
- › Receive Confirmation of Admission

We're here to help

Our enrolment advisors are available by phone or email to answer your questions and provide you with the information you need, including:

- In-depth program details
- Admission requirements and the application process
- Campus and student services
- Tuition and financial aid
- Connecting with faculty and alumni

CONTACT US

Phone: 1.877.778.6227
(toll-free in North America)
or 1.250.391.2528

Email: learn.more@royalroads.ca



Royal Roads
UNIVERSITY

LIFE.CHANGING



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Please check royalroads.ca for the most up-to-date information.*

Royal Roads University 2005 Sooke Road
Victoria, British Columbia V9B 5Y2
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