

# FIFTY-FIFTH CONVOCATION

S,HELI ETE

LEARNING





# Hay'sxw'qa si'em nakwilia! Thank you, my honourable people!

Royal Roads University is located on the traditional Lands of the Lekwungen-speaking Peoples, the Songhees and Esquimalt Nations. With gratitude, we live, work and learn here where the past, present and future of Indigenous and non-Indigenous students, faculty and staff come together.

# Congratulations from the President

# Hello graduates, family and friends of Royal Roads University.

Welcome to our campus for Fall 2024 Convocation. This is a beautiful time of year to gather on these Lands. Just as the leaves change and adapt, so too must we navigate the shifting landscape of our world. In these turbulent times, it's understandable to feel uncertain, even at a time of celebration. Yet that same uncertainty can ignite our resilience and foster our growth.

You have spent invaluable time with your cohort and professors. Those long hours and hard work prepared you to take on the complex challenges of our world. The modern challenges we will encounter—including the mis- anddisinformation age, rapid growth of Artificial Intelligence and the very real needs for immediate climate action—can be daunting. Remember, you are equipped with more than just knowledge: you possess the courage to adapt and innovate.

As you step into this new chapter, you carry with you not only the skills you've developed, but also an innate curiosity that will always guide you. It is that curiosity that brought you



here, and it is what will continue to serve you well as you go through uncertain times. Embrace this season as a time of transformation—both in nature and within yourselves. The world is ready for your unique contributions, and it needs your innovative spirit now more than ever. Stay curious!

You now join a group of alumni around the world who inspire us with their resilience and creativity in taking on today's most complex challenges. I encourage you to stay connected with RRU; sharing your journey will enrich our community and help build collective courage. I hope you leave your ceremony today with a renewed sense of purpose. I am looking forward to hearing about what you will do next.

Sincerely,

Breaking

Dr. Philip Steenkamp President and Vice-Chancellor

# Congratulations from the Chancellor

# To the graduates, your families and supporters:

Welcome back to campus and to your university! There's something truly special about Royal Roads that stays with you, no matter where life takes you. I hope you'll always consider this your place as you go forward into the world.

You are graduating at a time when the world feels uncertain and full of challenges. But through it all, you've adapted, embraced change and pushed forward. That flexibility and resilience are something to be deeply proud of, and they will serve you well in whatever comes next.

The skills you've developed here—your creativity, your ability to collaborate, your openness to new perspectives and your courage to try new things—are exactly what the world needs right now. These qualities will not only help you succeed but also make a real, meaningful difference wherever you go.

Today is also a celebration for the people who have supported you along the way. Behind each of you stands a network of family, friends and mentors (including RRU faculty and staff!) who have cheered you on, lifted you up when times were tough and reminded you of your own strength when you needed it most. This is their moment, too, and we celebrate them for the vital role they've played in your journey.



As you step into this next chapter of your life, remember that Royal Roads will always be your home. It's a place where you grew, learned and built lasting friendships. We hope you'll stay connected, share your successes and visit campus whenever you can.

Graduates, take pride in everything you've accomplished. Carry with you the confidence that the resilience, heart and skills you've shown here will guide you through whatever comes next. I couldn't be more proud of each and every one of you.

Congratulations!

Sincerely,

Nelson Chan Chancellor and Chair of the Board of Governors

# **Our Strategic Vision**

# Inspiring people with the courage to transform the world.

Our strategic vision celebrates our past and looks forward 25 years, with goals and actions crafted to ensure that we continue to deliver life-changing education—creating leaders who change the world.

# Our Goals

Any age, any stage, any place—We're an engine of lifelong learning for students, no matter where they are in the world, their careers and their lives.

Explore, share, advance—We support interdisciplinary research that pushes boundaries, removes barriers and finds solutions to today's critical issues.

Invite in, venture out—We engage communities locally, nationally and globally, leaning into partnerships, learning from others and warmly welcoming all people.

Vibrant and sustainable—We champion a sustainable campus, with leading-edge infrastructure and online platforms, as a top workplace in Canada that takes action on reconciliation, diversity, equity and inclusion.

## **Our Values**

#### CARING

A diverse and supportive community for our students, faculty and staff.

#### CREATIVE

Innovating in all we do, we continually seek new and better ways to do things.

### COURAGEOUS

Bold in our actions, we welcome challenges and take thoughtful risks.



# O Canada

O Canada! Our home on native land! True patriot love in all of us command.

With glowing hearts we see thee rise, The True North strong and free!

From far and wide, O Canada, we stand on guard for thee.

God keep our land glorious and free! O Canada, we stand on guard for thee.

O Canada, we stand on guard for thee.

# **Convocation History**

Universities are rich in tradition and ceremony, and nowhere is this more apparent than at convocation, when the university community comes together to celebrate new graduates.

Many early European universities originated within the church in the medieval period, and this is reflected in convocation's strong ecclesiastical connection. The chancellor presides over convocation and takes their title from the person who was head of the theological faculty of these early universities. As head of the chancery, the chancellor was responsible for examining students prior to their receiving degrees. Over the ages, the role of the chancellor has changed. Today, the Royal Roads chancellor, who also chairs the Board of Governors, is the person empowered by the provincial government to confer degrees and oversee the direction of the university.

Universities have undergone dramatic changes over the past 900 years. Today, as universities break down barriers of background, income and geography to welcome lifelong students to education, the convocation ceremony reminds us of the strong traditions that reach back to the very different world of medieval learning. In the 21st century, lifelong students require universities to keep pace with changing times. Royal Roads University is proud to be a leader in this new generation.





# The Coat of Arms of Royal Roads University



In 1997, we were honoured to be granted a coat of arms by the Governor General of Canada. The coat of arms presented to Royal Roads University incorporates symbols of the traditions that link the university to our past and to the province of British Columbia: the sun from the province's coat of arms, the three maple leaves from the crest of the former Royal Roads Military College, and the book of learning as a reference to the voyage of academic discovery. The shield is supported by a cougar, indigenous to Vancouver Island, and Synqua, a dragon representing the Coast Salish creature of thunder, strength and power. The crown and the anchor held by the supports represent Royal Roads, the navy's anchorage off the Esquimalt Lagoon.

The motto of the university—Living Our Learning—captures the spirit and enthusiasm of our institution. Translated into Coast Salish, the motto recognizes the proud traditions of those who have come before us.

# **The Maces**

The convocation ceremony typically begins with the arrival of two maces. The Royal Roads Military College mace is displayed in tribute to the history of the campus, and the Royal Roads University mace represents the history, academic direction and vision of the university.

The university's mace was a gift from its first graduating class, in 1997. The silver dome in the head of the mace represents the sun and the relationship of east and west. The stylized turret surrounding the dome indicates the historical significance of Hatley Castle and the former Royal Roads Military College. Three maple leaves crafted in oyster shell inset in alternating steps of the turret represent the Indigenous, French and English peoples of Canada.

Six crafted flutes surround the head of the mace. The silver band delineating the head and shaft is engraved with stylized images of water and balances the mace while effectively isolating the head from the main shaft, similar to the way Vancouver Island is isolated from the mainland.



# President's Regalia

# Enduring Commitment, New Traditions

Regalia traditions celebrating academic rites of passage date to the Middle Ages. The commitment to excellence and achievement endures as we accept the scholarship from mentors and teachers who came before us.

We also embrace a future where equity, diversity and inclusion are integral to all the ways in which we work, live and study.

Royal Roads University's regalia signals that future. Located on the traditional Lands of the Lekwungenspeaking Peoples, the Songhees and Esquimalt Nations who have lived here for thousands of years, the university acknowledges the learning we undertake and still have ahead to co-create an inclusive world.

Master carver and Songhees Nation Elder Dr. Clarence "Butch" Dick (YUX'WEY'LUPTON) generously created the symbols that grace our new regalia. The Staqeya (Wolf) represents the Coast Salish People. It symbolizes the strength of family and kinship and embodies the power of teamwork and community effort. The Sneq'wa (Blue Heron) represents the ability to progress and evolve on a path of self-determination. Its elegance and innate wisdom allow it to manoeuvre through life with grace.



# About the Artist

Dr. Clarence "Butch" Dick (YUX'WEY'LUPTON) is among Victoria's most influential Coast Salish artists. His carvings and public art can be seen around the region, from the Ogden Point breakwater mural to the *Signs of Lekwungen* interpretive walkway along Victoria's Inner Harbour, to the mural at Royal Roads University on Esquimalt Lagoon. Butch Dick has been an educator and a mentor to many, championing Indigenous youth empowerment and educational equity through more than two decades as a teacher with School District 61, four years as assistant professor in Indigenous teaching and learning at the University of Victoria and more than six years as education liaison for the Songhees Nation. He was instrumental in the launch of the Songhees Recreation and Wellness Centre in 2013 and the driving force behind the Indigenous Youth Showcase, which provides mentorship for youth to develop their own artistic vision, focus and career paths. He was inducted into the Royal Canadian Academy of Arts in 2013 and received the Victoria Leadership Lifetime Achievement Award in 2015. Butch Dick is a member of the Heron People Circle, trusted Old Ones/Elders and Traditional Knowledge Keepers and received an honorary doctorate from Royal Roads University in 2021.

# Medals

An academic medal signifies academic achievement or honours exceptional qualities like leadership, personal growth, commitment to sustainability, and positive and proactive work in equity, diversity and inclusion. These are the kinds of qualities that support Royal Roads University's vision to inspire people with courage to transform the world.

Royal Roads University awards two medals in each of our degree programs—the Founders' Award for exemplifying personal qualities relevant to the program and the Chancellor's Award for highest academic achievement. Medals are awarded at the convocation ceremony that the majority of students from a program are expected to attend, whether spring or fall.

The medals are a high-quality, heavy silver medallion embossed with the university crest on one side and the university logo on the other, ringed with the name of the award. The ribbons align with the university's colour theme and are selected to help recipients stand out among their peers when dressed in regalia.

In addition to these medals, Royal Roads has the pleasure of awarding the Governor General's Gold Medal for highest academic achievement in graduate studies, the Governor General's Silver Medal for highest academic achievement in undergraduate studies and the Lieutenant Governor's Medal for Inclusion, Democracy and Reconciliation.

### **Chancellor's Award**

This medal recognizes one graduating student in each program per year for having achieved the highest academic performance.

#### Founders' Award

This medal recognizes one graduating student or small collective in each cohort who exemplifies personal qualities relevant to the program's field of study.



# Welcome Alumni!

Graduation is one of life's greatest accomplishments. We hope you take your next step with pride in all you've achieved at Royal Roads University and with excitement as you join a powerful network of over 35,000 changemaking alumni worldwide. Royal Roads' Alumni Relations team is here to support you and to ensure that the meaningful connections you made through your program continue to add value to your life, personally and professionally, long after graduation.

We will reach out soon to share more about the many benefits of being a Royal Roads alum. There are also a number of exciting ways in which you can continue your involvement here, including serving as a mentor, communications champion, guest speaker, advisor, research partner, event attendee, donor and more.

Consider our Alumni Relations team a resource for you, helping you take the power of this place every place. Congratulations on your well-deserved success! Visit us at www.royalroads.ca/alumni.

November 14, 2024, 10:00 AM

### **Introductory Remarks**

Roberta Mason, PhD, Vice-Provost, Student and Academic Services

Please rise as the procession enters and remain standing until after the National Anthem.

### Fall Graduates

#### Academic Processional

### The Academic Platform Party

Nelson Chan, Chancellor and Chair of the Board of Governors Philip Steenkamp, PhD, President and Vice-Chancellor Members of the Board of Governors Members of the administration: Veronica Thompson, PhD, Vice-President, Academic and Provost Alex Kortum, Interim Vice-President, Finance and Information Technology Susan Gee, Vice-President, External Relations Robert Mittelman, PhD, Dean, Faculty of Management (Interim) Lynn Gregg, Registrar Russell Johnston, Director, Indigenous Education Julie Nolin, Master of Arts in Intercultural and International Communication Members of the faculty and guests

#### **Traditional Welcome**

#### **National Anthem**

#### **President's Address**

Philip Steenkamp, PhD, President and Vice-Chancellor

#### **Chancellor's Welcome**

Nelson Chan, Chancellor and Chair of the Board of Governors

#### Alumni Orator

Julie Nolin, Master of Arts in Intercultural and International Communication

#### **Presentation of the Graduates**

#### **Closing Remarks**

Philip Steenkamp, PhD, President and Vice-Chancellor

#### Academic Recessional

November 15, 2024, 9:00 AM

### **Introductory Remarks**

Roberta Mason, PhD, Vice-Provost, Student and Academic Services

Please rise as the procession enters and remain standing until after the National Anthem.

### Fall Graduates

#### Academic Processional

### The Academic Platform Party

Nelson Chan, Chancellor and Chair of the Board of Governors Philip Steenkamp, PhD, President and Vice-Chancellor Anthony von Mandl, honorary degree recipient Members of the Board of Governors Members of the administration: Veronica Thompson, PhD, Vice-President, Academic and Provost Alex Kortum, Interim Vice-President, Finance and Information Technology Susan Gee, Vice-President, External Relations Robert Mittelman, PhD, Dean, Faculty of Management (Interim) Roberta Mason, PhD, Vice-Provost, Student and Academic Services Lynn Gregg, Registrar Russell Johnston, Director, Indigenous Education Members of the faculty and guests

#### **Traditional Welcome**

#### National Anthem

#### **President's Address**

Philip Steenkamp, PhD, President and Vice-Chancellor

#### **Chancellor's Welcome**

Nelson Chan, Chancellor and Chair of the Board of Governors

#### **Conferring of Honorary Degree**

Philip Steenkamp, PhD, presenter Anthony von Mandl, honorary degree recipient

#### **Convocation Address**

Anthony von Mandl, honorary degree recipient

# Lieutenant Governor's Medal for Inclusion, Democracy and Reconciliation Presentation

Taejo Kim, recipient Bachelor of Arts in Justice Studies

#### **Presentation of the Graduates**

#### **Closing Remarks**

Philip Steenkamp, PhD, President and Vice-Chancellor

#### Academic Recessional

November 15, 2024, 11:30 AM

### Introductory Remarks

Roberta Mason, PhD, Vice-Provost, Student and Academic Services

Please rise as the procession enters and remain standing until after the National Anthem.

### Fall Graduates

#### Academic Processional

### The Academic Platform Party

Nelson Chan, Chancellor and Chair of the Board of Governors Philip Steenkamp, PhD, President and Vice-Chancellor Suzanne Simard, PhD, honorary degree recipient Members of the Board of Governors Members of the administration: Veronica Thompson, PhD, Vice-President, Academic and Provost Alex Kortum, Interim Vice-President, Finance and Information Technology Susan Gee, Vice-President, External Relations Robert Mittelman, PhD, Dean, Faculty of Management (Interim) Roberta Mason, PhD, Vice-Provost, Student and Academic Services Lynn Gregg, Registrar Russell Johnston, Director, Indigenous Education Hilary Leighton, PhD, Program Head and Associate Faculty Members of the faculty and guests

#### **Traditional Welcome**

### National Anthem

#### **President's Address**

Philip Steenkamp, PhD, President and Vice-Chancellor

#### **Chancellor's Welcome**

Nelson Chan, Chancellor and Chair of the Board of Governors

#### **Conferring of Honorary Degree**

Hilary Leighton, PhD, presenter Suzanne Simard, PhD, honorary degree recipient

#### **Convocation Address**

Suzanne Simard, PhD, honorary degree recipient

#### **Governor General's Silver Medal Presentation**

Camille Ruest, recipient Bachelor of Science in Environmental Practice

### **Presentation of the Graduates**

#### **Closing Remarks**

Philip Steenkamp, PhD, President and Vice-Chancellor

#### Academic Recessional

November 15, 2024, 2:00 PM

### **Introductory Remarks**

Roberta Mason, PhD, Vice-Provost, Student and Academic Services

Please rise as the procession enters and remain standing until after the National Anthem.

### Fall Graduates

#### Academic Processional

### The Academic Platform Party

Nelson Chan, Chancellor and Chair of the Board of Governors Philip Steenkamp, PhD, President and Vice-Chancellor Members of the Board of Governors Members of the administration: Veronica Thompson, PhD, Vice-President, Academic and Provost Alex Kortum, Interim Vice-President, Finance and Information Technology Susan Gee, Vice-President, External Relations Robert Mittelman, PhD, Dean, Faculty of Management (Interim) Lynn Gregg, Registrar Russell Johnston, Director, Indigenous Education Julie Nolin, Master of Arts in Intercultural and International Communication Members of the faculty and guests

#### **Traditional Welcome**

### National Anthem

#### **President's Address**

Philip Steenkamp, PhD, President and Vice-Chancellor

#### **Chancellor's Welcome**

Nelson Chan, Chancellor and Chair of the Board of Governors

#### Alumni Orator

Julie Nolin, Master of Arts in Intercultural and International Communication

#### **Governor General's Gold Medal Presentation**

Angela Rae Selena Frawley, recipient Master of Arts in Learning and Technology

#### **Presentation of the Graduates**

#### **Closing Remarks**

Philip Steenkamp, PhD, President and Vice-Chancellor

#### Academic Recessional

# Honorary Degree Recipient Anthony von Mandl

November 15, 2024



Anthony von Mandl is a humble and successful entrepreneur who leads with innovative spirit and strong values. As founder and CEO of the Mark Anthony Group, his optimistic and sustainable approach to work and life make him a unique success.

"Anthony von Mandl's accomplishments are a shining example of what's possible, and what the future of boldly different business looks like," says Philip Steenkamp, president and vicechancellor of Royal Roads University. "His work at the forefront of advancing organic winemaking in Canada set an impressive standard for the value of sustainability in business. His many

accomplishments serve as a wonderful example to entrepreneurs who are just starting out that their business can be successful, while also supporting social and ecological well-being."

### Biography

The son of European immigrants, Anthony von Mandl considers himself incredibly fortunate to have been born in Canada. His parents fled Europe due to discrimination, gaining passage on the last passenger vessel to depart from Saint-Nazaire for Ellis Island in May 1940.

As an adult, he was absolutely convinced that, given time and a relentless pursuit of quality, the Okanagan Valley could produce wines that would stand on the world stage, an outrageous goal given the state of the Canadian wine industry at the time.

von Mandl served as the catalyst for sustainable organic winemaking, agriculture, tourism and economic development in the Okanagan. His iconic Wineries of British Columbia currently comprises eight wineries and has won prestigious awards, including "World's Best Chardonnay" and "Best Pinot Noir in the World" in London, and the first-ever perfect 100-point scores, which he has repeated the past six years in a row. Today, von Mandl is credited with pioneering high-end winemaking in the Okanagan Valley and putting the region on the global map.

His Okanagan Cider Company produced the world's first flavoured ciders based on the Okanagan's incredible fruit-growing reputation and led the way in exploring entirely new beverage categories, with brands such as Mike's Hard Lemonade, the iconic White Claw Hard Seltzer and now Más+ with soccer legend Lionel Messi, the first next-generation hydration-plus drink.

Despite his achievements, von Mandl remains driven and optimistic, always looking toward the future with the belief that there is still much more to accomplish. As he says, "We've only just begun."

# Honorary Degree Recipient Suzanne Simard

November 15, 2024



Suzanne Simard has helped change generations of thinking about trees and forest ecosystems. Her research has shown forests are complex societies in which trees mediate resources amongst themselves, and learn and adapt, much like humans do.

"Suzanne Simard's work shines a spotlight on the complexity and interconnectedness of our forests," says Philip Steenkamp, president and vice-chancellor of Royal Roads University. "Her work shows the importance of conservation efforts and preserving the ecology and biodiversity of our natural world. We admire her commitment to climate action and aspire to

emulate this passion in our own climate action efforts."

Her dedication to education and forest protection has a global reach, from Ted Lasso to Time magazine, and reminds us of our own interconnectedness.

For her vital contributions to forest ecology and for showing us how to listen to conversations we didn't even know were occurring, we award her a Doctor of Laws, *honoris causa*.

#### Biography

Suzanne Simard is a Professor of Forest Ecology at the University of British Columbia and the leader of The Mother Tree Project, which researches forest renewal practices that protect biodiversity against climate change. Dr. Simard's work has been published widely, with over 170 scientific articles in peer-reviewed journals, including *Nature, Ecology* and *Global Biology*. She is also co-author of the book *Climate Change and Variability*. Her latest book, *Finding the Mother Tree,* brings us into the intimate world of trees, exploring the ways in which trees learn and adapt their behaviors, remember the past, demonstrate agency over the future, and cooperate with a sophistication typically ascribed to humans. Dr. Simard's research has been communicated broadly through TED Talks and TED Experiences, as well as articles and interviews in *The New Yorker, National Geographic, The Globe and Mail, NPR, CNN, CBC* and many more.

An honorary degree is the university's highest honour awarded to people of merit who reflect Royal Roads University's vision and values, and have achieved a significant record of success and community service.

# **Convocation Awards**

# Governor General's Gold Medal

This award is presented to one student each convocation for the most outstanding dissertation, thesis or graduate project.

### Master of Arts in Learning and Technology

Angela Rae Selena Frawley

Royal Roads University wishes to provide special recognition to the following candidates of the Governor General's Gold Medal for having received a nomination to the competition:

College of Interdisciplinary Studies Kathryn Anne Mettler

Professional and Continuing Studies Cecile Andreas

School of Business

Karly Mackenzie Nygaard-Petersen Ardhana Julie Kumar

School of Communication and Culture Délani Jacqueline Valin

School of Environment and Sustainability Renee Helene Davies Cenerini

School of Leadership Studies Kaeli Rose Sort

School of Tourism and Hospitality Ogheneukaro Irorooghene Ogbighele

# Governor General's Silver Medal

This award is presented to the student who has achieved the highest academic standing upon graduating from a bachelor's degree program this year.

Bachelor of Science in Environmental Practice Camille Ruest

# Lieutenant Governor's Medal for Inclusion, Democracy and Reconciliation

This award recognizes the one student who excelled in their studies and contributed to the life of their institution or community during post-secondary study, rewarding one or more of these activities: inclusion, democracy, and reconciliation.

### Bachelor of Arts in Justice Studies

Taejo Kim

## Royal Roads University Chancellor's Award

This annual award is presented to one graduating student in each degree program in recognition of having achieved the highest academic performance. It may be awarded at the June or November ceremony. Doctor of Business Administration Dawn Louise Schooler

Doctor of Social Sciences Kristen Nicole Agnello

Master of Arts in Climate Action Leadership Joanne Leslie Perdue

Master of Arts in Educational Leadership and Management Brandy Lynn Gibb

Master of Arts in Environmental Practice Karen Melissa Oberer

Master of Arts in Executive and Organizational Coaching Harriette Charmaine Schumacher-Matuk

Master of Arts in Intercultural and International Communication Diane Shernaz Pernari

Master of Arts in Interdisciplinary Studies Gloria Michelle Fox

Master of Arts in Learning and Technology Paula Marion Insell

Master of Arts in Professional Communication Iman Begum P Nanji Kassam

Master of Science in Environmental Practice Julianna Evelyn Louth

Bachelor of Arts/Science in Environmental Practice Camille Ruest

Bachelor of Arts in Global Tourism Management Jince Ma

Bachelor of Arts in Interdisciplinary Studies Elishia Joslyn Boyd

Bachelor of Arts in International Hotel Management Vu Thien Nguyen

Bachelor of Arts in Justice Studies Isabella Maryanne Kiss

Bachelor of Arts in Professional Communication Pearl Eden Suertegosa de la Fuente

Bachelor of Business Administration in Innovation and Sustainability Brett Charles Casorzo

- Bachelor of Commerce in Entrepreneurial Management Maia Jane Schumacher
- Bachelor of Science in Environmental Science Aicha Colomba Hezit

# Royal Roads University Founders' Award

This award is presented to a student or small collective in each graduating cohort of a degree program in recognition of having exemplified the qualities of leadership, sustainability and personal development.

#### Doctor of Business Administration

Naomi Jay Parker

Doctor of Social Sciences Gary William Hayes

Master of Arts in Executive and Organizational Coaching

Christopher James Lawrence

# Master of Arts in Higher Education Administration and Leadership

Heather Sarah Magotiaux

- Master of Arts in Interdisciplinary Studies Robert Guy Ford
- Master of Arts in Leadership Kyla Megan Moughtin
- Master of Arts in Learning and Technology Darren Michael Wilson
- Master of Arts in Professional Communication Sonia Novello
- Master of Arts in Tourism Management Veronica Claudina Santiago Juarez

#### Master of Business Administration in Executive Management Stephanie Anne Rennie

### Master of Global Management

Stella Joanne Abraham Kurt Russell Anderson Charity Kagure Njogu

### Bachelor of Arts in Global Tourism Management Jin Wang

Bachelor of Arts in Interdisciplinary Studies Elishia Joslyn Boyd

Bachelor of Arts in International Hotel Management Yuze Jiang

# Bachelor of Arts in Justice Studies Bryant Joseph Martin

Margaret Jane Seager

# Bachelor of Arts in Professional Communication

Pearl Eden Suertegosa de la Fuente Brian Arko Ypma

### Bachelor of Commerce in Entrepreneurial Management Joshua David Brakefield

#### Bachelor of Science in Environmental Science

Ryan Patrick Naraine Nicole Lynn Olive Boulton

### President's Scholar Award

These awards are presented to students who graduate with distinction in the top 10 per cent of the graduating class in each undergraduate degree program.

#### Bachelor of Arts in Interdisciplinary Studies

Elishia Joslyn Boyd Alexandria Sabrina Busby

#### Bachelor of Arts in Justice Studies

Hannah Marie Anderson Jess Rose Connelly Adam Jonah Marshall Forbes Layla Gar Amy Rose Greenwood Khaleel Aidan Hume-Ali Isabella Maryanne Kiss Jordan James Lazarski Margaret Jane Seager Hannah Gweneth Steenkamp Megan Johanna Wood

#### Bachelor of Arts in Professional Communication

- Kristen Ellena Marie Brooke Alizah Claire Cameron Pearl Eden Suertegosa de la Fuente Liana Pearl Fassina Jennifer Christine Maria Inglis Sean Greory McCutcheon Brian Arko Ypma
- Bachelor of Commerce in Entrepreneurial Management Maia Jane Schumacher

### Bachelor of Science in Environmental Practice Camille Ruest Heidi Elizabeth Strong Hyo-Eun Shin

### Bachelor of Science in Environmental Science Aicha Colomba Hezit

Royal Roads University wishes to acknowledge the generosity of donors who have supported students to realize their academic and personal goals. Please see **royalroads.ca/awards** for a complete list of awards.

# Presentation of Graduates Faculty of Management

November 14-15, 2024

# Doctor of Business Administration

Ameh, Eneojo Benjamin

An Assessment of Supply Chain Resilience Capabilities in Nigeria's Downstream Oil and Gas Sector Supervisor name: Dr. Hassan Wafai Committee names: Dr. Marcus Edino Dr. Anthony Onoja

Brooks, Natasha Laura Anne An Exploration of the First Nations Entrepreneurial Ecosystem: A Multiple-Case Study of Canadian First Nation Entrepreneurial Support Organizations and their Role in First Nations Entrepreneurship Supervisor name: Dr. Bettina Schneider Committee names: Dr. Mary Bernard Dr. Bob Kayseas

Nygaard-Petersen, Karly Mackenzie For the Fun of It: A Culture Theory Study on How Fun Informs E-scooter Experiences Supervisor name: Dr. Ingrid Kajzer Mitchell Committee names: Dr. Rusell Belk Dr. Robert Mittelman

Parker, Naomi Jay Facilitating Multidisciplinary Team Functioning in Child and Youth Advocacy Centres using Shared Mental Models Supervisor name: Dr. Catherine Scott Committee names: Dr. Wendy Rowe Dr. James Herbert

Schooler, Dawn Louise Our Voices, Our Stories: The Role of Gender in Family Business Succession in Canada Supervisor name: Dr. Catherine Etmanski Committee names: Dr. M. Beth Page Ruth Steverlynck

# Master of Arts in Executive and Organizational Coaching

Andreas, Cecile Lawrence, Christopher James MacLean, Gillian Kathryn Melody, Sandra Ann

# Master of Arts in Tourism Management

Basthiyan Koralalage, Hashini Gayathrika Rodrigo Chandrika Vikraman, Meera Chen, Shengxuan Ndionyenma, Hezek Chibuikem Ogbighele, Ogheneukaro Irorooghene Ren, Xi Safavieh Moghaddam, Aniya Santiago Juarez, Veronica Claudina

# Master of Business Administration in Executive Management

Bailey, Scott William Gilbride, Melissa Borami Grewal, Jugpreet Kaur Harris, Janine Kirsten Huntley, Steven James Douglas Hutton, Stewart Russell Lord, Patrick Joseph Massey, Angela Marie Parker, Dale Randell Perkins, Cody Robert Rennie, Stephanie Anne Shantz, Tatsiana Shields, John Michael Sousa, Tanya Marie Strebchuk, Richard Dale Tremblay, Jonathan Paul

# Master of Business Administration in Executive Management—International Business and Innovation—Europe

Cunningham, Diane Gillian

# Master of Business Administration in Executive Management—Leadership

Kumar, Aradhana Julie Mahigir, Sekineh Marshall, Sharon Ann Stokes, Mark Andrew Thomas, Mark Kenji

# Master of Business Administration in Executive Management—Management Consulting

Christenson, Samantha Dawn Cross, Diane Louise Fraser, Colin Douglas Kilbourn, Ana St. Denis, Jeffrey Walter

# Master of Global Management

Abraham, Stella Joanne Adah, Juliana Eleojo Agada, Michael Ochigbo Agbarakwe, Uchenna Collins Ahumada Saavedra, Andrea Paulina Ajayi, Omoatinuke Olayinka Ajimisinmi, Morolake Oyinlola Alavakkattu Mohammed, Mohamed Riyas Amanda Quinie Dsilva Anderson, Kurt Russell Bhatia, Kawaljeet Kaur Bhatia, Vishnu **Biplab Kumar** Bobmanuel, Nimitein Reginald Carty, Keerene Teneal Chacko, Betty Choden, Ugyen Chowdhury, Golam Munim Çiçek, Melih D'Souza, Hazel Veera Dhasnamoorthy, Senthilkumar Dubey, Kaushiki Erhaboh, Cynthia Nyuiemedi Ezeudogu, Stephanie Chidimma Fashakin, Felicia Olasumbo Gomes, James Brian Gupta, Anuj Haryuni, Ribka Hewanam Arachchige, Indeewari Wasundara Joshi, Manoj Khati, Bharat Singh Kumar, Nitin Jayavanth Lashore, Oluwabunmi Sekinat Liyanage, Nethra Kalhari Hikkaduwe

Ma, Jiafan Mahmud, Razin Mehra, Vikramaditya Singh Mendoza, Eleonor Rivera Mishra, Neethi Mopuri, Srikar Reddy Nadichera, Roja Natraj Kannan, Natraj Njogu, Charity Kagure Perez Oviedo, Angela Giselle Phanse, Abhijeet Rahat, Mirza Ramos Rangel, Juana Lorena Rana, Pooja Rout, Shashi Bhushan Rueda Castro, Beatriz Sadiq-abu, Omolola Olabisi Samarawickrama Jasin Arachchige, Sharmila Suranjika Samarawickrama Sanghavi, Tanvi Ketan Shah, Pariddhi Kumar Shah, Vishwal Paresh Sharma, Ankit Sherry, John James Donald Shetty, Brahat Sonuga, Olumuyiwa Solana Sumeet Swamy, Krishna Tennakoon, Meedeniya Tennakoon Mudiyanselage Nisansala Nadee Vijayan, Aswathi Yadav, Shashank

## Bachelor of Arts in Global Tourism Management

Li, Jiayi Tan, Choong Yin Wang, Jin Watson, Shea Catherine Lorraine

### Bachelor of Arts in International Hotel Management

Chib, Mayank Liu, Xiaochun Xu, Zixi

## Bachelor of Business Administration

Bonavate, Aryan Anil Dodiya, Gaurav Kamlesh Singh, Arunima Rajesh Sutariya, Khushi Ghanshyam Upadhyay, Devanshi Kalpesh

# Bachelor of Commerce in Entrepreneurial Management

Beaulac, Joshua Joseph Donald Brakefield, Joshua David Dame, Brittany Leanne Howard, Faith Alyssa Karpiak, Shelby Lynn Kaufmann, Kaila Jean Li, Yingjie Melano Martin, Sigifredo Norris, Michael Brian Paladi, Nicolai Saluja, Ravleen Kaur Schumacher, Maia Jane Sidhu, Akashdeep Singh Swanson, Christina Joan Tang-Tran, Trang Thuy Wernicke, Brittney Michelle

# Graduate Diploma in Project Management and Organizational Leadership

Cote, Sebastien Joseph Li, Shu Maaliji, Ahmad Seyar Wang, Haiying Yeung, Ting Zeng, Limin Zhang, Xiaoding Zhu, Cong

# Graduate Certificate in Advanced Coaching Practices

Boyer, Annie

# Graduate Certificate in Corporate Social Innovation

Feehan, Lisa Marie Lusby, Jennifer Anne Shirley O'Connell, Kate Ann Peetsma, Max JanTonnis Rempel, Megan Ruth Smyth, Jennifer Dawn Somerset, Katelynn Catherine

# Graduate Certificate in Executive Coaching

Ajele, Oladele Josiah Alibhai, Alikhan Sadrudin Antifaiff, Gloria Lynn Avendaño, Rebeca Barnes, Blaine Gregory Barootes, Erika Leigh Bates, Theresa Leigh Belabbas, Laila Boersma, Chandra Kathryn Carroll, Jill Ellen Chow, Kimberly Connick, Samantha Eden Cook, Stewart Murray Daams, Vanessa Anne deGoeij, Konsctancija Anna Marie Dilts, Janna Rae Dipchand, Christine Seeta Drew, Fred David Fairhurst, Emma Asaph Fox, Marion Catherine Gougeon, Judy Lynne Gray, Kimberly Ann Gregg, Nancy Elizabeth Erin Hale, Twyla Dawn Harding, Christina Rydé Elizabeth Harrison, Rebecca Bernice Hart, Johnathan Keith James Henly, Janet Louise Hleuka, Jessica Ann Holubec, Kristie Homeniuk, Carrie Dianne Hurtig, Jane Anne Ile, Precious Chidinma Innis, Quentin Malcolm Jeans, Jennifer Anne Jimenez, Nicole Francis Keenan, Jane Marie Kiryk, Christine Mary Kluthe, Erica Charlotte Susana Kollias, Panagiota Rose Kruger, Leah Marie Lebrun, Yvette Adrienne Levitz, Joshua Adam Macdonald, Tammy Gayle MacEachern, Sherry Lee Maina, Naomi Mumbi Maretic, Marica Phyllis Martineau, Francois Raymond Mawji, Farzeen McAteer, Tara Marie McCrea-Elward, Robin Jolene McMechan, Bernadette Marie Merilees, Kristi Lynne Meriot, Cheryl Ann Millar, Angela Dawn

Minikh, Olga Mousseau, Michael James Mullen-Berube, Jennifer Lynn Murdoch, Laureen Maria Natale, Madeleine Joan Pollard Navarro, Marie Joselyn Noble, Hilary Dawn Northwood, Leanne Nicole Oliveira, Joana Pinto Pilon, Geneviève Poirier, Brant Scott Poje, Andrew Jozef Pope, Robert Steven Radford, Kate Carole Colleen Revitt, Chris John Robson, Jason Thomas Sacher, Kurt Anthony Sylven, Leslie John Thiessen, Tanya Theresa Tibbo, Carol Ann Tigner, Maureen Mary Turville, Joni Adele Twemlow, Jessica Leigh van Munster, Heather Marie Wallace, Kristie Lee Weimer, Mary Kathleen Willmer, Karen Wilson, Perry Donald Witt, Jonathan Allan Young, Lisa Mary Young, Shannon Ashley Zelmer, Jennifer Lynne Zinko, Jason Karl Zipprick, Elissa Anne Marie

## Graduate Certificate in Financial Analysis

Dammann, Elizabeth Sophia Graham, Dion Sebastian Njogu, Charity Kagure

# Graduate Certificate in International Business and Innovation—Europe

Agnew, Martin Peter Glennie, Kyle Robert Harris, Janine Kirsten Hutton, Stewart Russell Shields, John Michael

# Graduate Certificate in Management and Leadership

Bickson, Alia Kathleen Bonner, Elizabeth Monique Chammartin, Nicole Pauline Hancock, Dayl Renee Taylor, Sarah Alyson Williams, Heather Ann Yerama, Kelly Allan

# Graduate Certificate in Management Consulting

Huntley, Steven James Douglas Larkin-Boyle, Levi Conrad Lockhart, Erin Kathleen Parker, Dale Randell Perkins, Cody Robert Rennie, Stephanie Anne Sidloski, Jest Dempsey Sousa, Tanya Marie Vieira, Paul Michael Cerqueira

# Graduate Certificate in Personal and Professional Leadership Development

Challoner, Jesse Ray Jensen, Triana Laura Lynn Leon, Chui Gui Lord, Patrick Joseph Rathburn, Travis James Scheepers, Michelle Shantz, Tatsiana

## Graduate Certificate in Project Management

Liu, Li

# Graduate Certificate in Strategic Human Resources Management

Gangnon, Lyndsie Ann

## Graduate Certificate in Tourism Management

Shamaie, Nasim

# Presentation of Graduates College of Interdisciplinary Studies

November 14-15, 2024

# Doctor of Social Sciences

Bonn, Brenna Leanne Qualitative Exploration of Fetal Alcohol Spectrum Disorder (FASD) and Creation of Informed Police Officer Training in Canada Supervisor: Dr. Ken Christie Committee: Dr. Susanne Green Dr. Vern White

Douglas, Jennifer Lynn Analyzing Student Readiness for Online Learning in Higher Education Supervisor: Dr. Siomonn Pulla Committee: Dr. David Porter Dr. Sophia Palahicky

Hughes, Calum James Trauma Informed Care: An Analysis of Narratives from Multiple perspectives on Healing Supervisor: Dr. Siomonn Pulla Committee: Dr. Stephen O'Leary Dr. Brian McKay

Latif, Ruby Afshan The Experiences of Professional Muslim Women in the Canadian Workplace Supervisor: Dr. matthew heinz Committee: Dr. Jo Axe Dr. Samina Saifuddin

Mang, Justina How Current and Proposed Environmental Governance Structures Can Contribute to Environmental Sustainability and Justice in Chemical Valley Supervisor: Dr. Ajnesh Prasad Committee: Dr. William Holmes Dr. Debora Linehan

Mettler, Kathryn Anne (with distinction) Examining assumptions within the constructs of vicarious trauma and secondary traumatic stress: Amplifying the voices of mental health professionals Supervisor: Dr. Bill Durodie Committee: Dr. Kenneth McLaughlin Dr. Amy Nakajima St. Cyr, Sherri Lynn
Tools in the Toolbox: Exploring the Lived Experiences of Police Officers, mHealth Mobile Application Engagement and Associated Systems of Coping Mechanisms
Supervisor: Dr. Michael Young
Committee: Dr. Jairgris Hodson Dr. Irvin Cohen

# Master of Arts in Interdisciplinary Studies

Corak, Lisa Ann Dempsey, Rebecca Lynn Dumbreck, Shawn Christopher Ezechukwu, Maduako Emmanuel Hart, Kaitlyn Anna Irene Kalif, Mohamed Abdirahman Mason, Paige Lindsay Jean Parnell, Caroline Anne Salvati, Samuel David Simmons, Darrin Lee Steil, Ryan Duane

# Bachelor of Arts in Interdisciplinary Studies

Boyd, Elishia Joslyn Busby, Alexandria Sabrina El-kadri, Abir Muhsen Morton, Taylor Ramsay Raymond, Nicolas Marcel te Lintel Hekkert, Jocelynn Marie

# Graduate Certificate in Interdisciplinary Studies

Bemma, Jeanette Kathleen

# Presentation of Graduates Faculty of Social and Applied Sciences

November 14-15, 2024

# Master of Arts in Disaster and Emergency Management

Ziegler, Adam Travis

# Master of Arts in Educational Leadership and Management

Bensley, Catherine Helen Cochrane, Charles Randy Eng, Jesseca Ruby Gibb, Brandy Lynn Harder, Jennifer Sue Hawthorne, Eric Berkeley Lopez, Victoria Marie Perry, Rachael Simone Pierpoint, Stuart Russell Rhodes, James Robert Donald Salotto, Ursula Ann Stevenson, Soledad Riquelme Stones, Karly Megan Tran, Thanh My Dalena

# Master of Arts in Environment and Management

Ahmadi, Hamideh Behnezhad, Mohsen Cabanas Cadillo, Francisco Cabrera Cuevas, Roxana Dakhlallah, Heba Dakhlallah Ali Das, Pronob Duong, Khanh Quoc Eslami Esfahani, Faezeh Fasano, Carlie Jane Gonzalez Salazar, Maria Fernanda Greeves, Warren Benjamin Henry, James Hua, Mengjia Issac, Jofri Iyeke, Idaresit Ehidiamhen Jin, Luan Kanugala Arachchilage, Aruna Samantha Kanugala Li, Ching-Lun Li, Jingjing Lilly, Matthew James Mahdiar, Afarin Nikpey, Bahareh Qiao, Shuxin Sanchez Cantu, Jesus Emanuel

Schmidt Covo, Matthew Bernhardt Shirasaka Arakaki, Hideki Daniel Sun, Leirui Vaisayasakulkit, Pornchai Wu, Siyuan Xia, Yu Zeng, Yimin Zhang, Jian Zhao, Chenqiuzi Zhu, Zhu

# Master of Arts in Environmental Education and Communication

Acres, Teghan Lynn Bowlby, Angela Judene Cenerini, Renee Helene Davies Delong, Andrew David Tollefson Drury, Melissa Champagne Farr, Rachel Christine Lindsay Flores, Amelia Celine Goldwynn, Solara Lumin Meyer, Erich Douglas Pollard, Lesley Anne Switzer, Aleesha Leann

# Master of Arts in Environmental Practice

Abbink, Alison Keely Cerullo, Jennifer Anne Parker-Lane, Jasmine Donna Uchegbu, Ikeobi Xie, Jiankun

# Master of Arts in Global Leadership

Giwa, Mabel Iretiola

# Master of Arts in Higher Education Administration and Leadership

Cottini, Carmen Grace Erickson, Kayleigh Tiana Gallo, Frank Knight, Kathleen Ellen Magotiaux, Heather Sarah Shaw, Rowan Baird Vogt, Lisa Charlene Walker, Courtney Brianne Zyro, Wasan Gouria

# Master of Arts in Higher Education Administration and Leadership— International Education

Jiang, Xiangyu Johnston, Angela Lee Koehler, Mikki Lee Laidman, Thea Alexis MacIntyre, Nancy Charlene Sharma, Abhay Taylor, Sharon Rae

# Master of Arts in Human Security and Peacebuilding

Bala-Gaye, Adam Choumbeh

# Master of Arts in Intercultural and International Communication

Sasso, Angela Maria

# Master of Arts in Leadership

Aback, William Travis Abel, Rachel Lauren Anderson, Jennifer Ruth Archer, Jennifer Lynne Bernaerdt, Darren Ronald Booth, Cheryl Kathleen Brewer, Marlene Lorett Brooks, Troy Robert Norman Allan Cameron, Christina Gail Clarkson, Georgina Rose Cuddie, Lalaine Dawne Derricott, Brittany Louise Gatt, Janette Lynn Gibson, Lucinda Dawn Hall, Brian William Harper, Natalie Geneva Henderson, Christine Melissa Herbert, Alicia Susana Jaeger, Sandra Deanna Kashty, Arianna Elizabeth Kaufman, Julie Anne Marie Kealey, Joanne Elizabeth Kowalchuk, Lauren Elizabeth Lucas, Timothy James Mancey, Nicola Anne Maurice, Tanis Sheena McNaught, Kimberly Janet McQuade, Kelly Bridget Melody, Sandra Ann Millerd, Anne Frances Moreira, Bryce Geoffrey

Moughtin, Kyla Megan Munro, Lisa Michelle Ohama, Jodi Ann Qureshi, April Ria Rogers, Tammy Kathleen Salvail, Corinna McCullagh Sluggett, Andrea Dawn Sort, Kaeli Rose Spinney, Stephanie Amber Sutton, Brianna Van Rosi, Zeenath

# Master of Arts in Leadership— Executive Leadership

Cyr, Melissa Shannon Hanuse, Janet Ann-Marie

### Master of Arts in Leadership—Health

Doehnel, Emily

# Master of Arts in Learning and Technology

Coyle, Rebecca Lea Di Giovanni, Giulia Gerov, Michal Kendrick, Alison Mary Kent, Theresa Christine Khokhar, Shazia Li, Pik Ying Megan Livingstone, Andrea Victoria Logan, Edward Joseph Sirois, Jessica Marie Snobelen, Mary Gail Whyte, Michael Jasper Wilson, Darren Michael Wong, Timothy Dak Chun Yardley, Brandy Leah

## Master of Arts in Professional Communication

Abdullah, Symaa Dorman, Kiera Shelley Durant, Kassandra Cobi Johnson, Wendy Louise Kassam, Iman Begum P Nanji Mann, Oliver Elliott McCulloch-Drake, Bettina Catherine Marie Simone Newton, Samuel Clifford Novello, Sonia Quagliara, Chantal Joanne Marie Rampersad, Jessica Rita Rimmer, Jacqueline Carol Robb, Hayley Anne Therrien, Jeremy Christopher Toogood, Kathryn Ann Vatcher, Taylore Louise Wickens, Kim Kakisa

# Master of Science in Environment and Management

Murphy, Liam Kyte Patzer, Mark Jeffrey

### Master of Science in Environmental Practice

Ajimoko, Olutayo Olayinka Barua, Arpa Evans, Lisa Marie Nicole Hewitt, Trista Gail Landry, Julia Elizabeth Linklater, William Douglas McGowans, Xrisoula Eleni Onofrychuk, Brent Steven Vriend, Samuel Adrian Keith Willemse, Lea Cora

### Bachelor of Arts in Environmental Practice

Andersen, Rayner Grey Jaggernauth, Jordan Langille, Olivia Ann Lay, Jessie Reid, Samantha Marlene Swartz, Jacqueline Anne

## Bachelor of Arts in Justice Studies

Albhouse, Nicole Izabella Alexander, Julia Mae Anderson, Hannah Marie Ayers, Breony Victoria Bains, Manvir Kaur Bhandal, Harsimran Kaur Campbell, Shawna Leigh Carver, Megan McLean Christiansen, Rosanna Kathleen Colonel, Daniel Darcey Emerson Connelly, Jess Rose DeMelo, Amelia Estefania Isabel Forbes, Adam Jonah Marshall Gar, Layla Garrett, Josie Vaile Greenwood, Amy Rose Hagley-LeBlanc, Lexis Howes, Joyce Sharon Anne Hume-Ali, Khaleel Aidan Kataria, Ema Kettle, Leah Ashley Khan, Nirda Anwar

Khatra, Hasrat Preet Kim, Taejo King, Victoria Jane Rose Kiss, Isabella Maryanne Langstaff, Stephen Todd Lazarski, Jordan James Lewis, Hope Heather Domonique Mahon, Hannah Marie Martin, Bryant Joseph Martinez, Carolina Esther Morrison, David Michael George Moyes, Harvinder Taniya Mundle, Sara Christine Odhiambo, Stacey Atieno Poitras, Ericka Jubilee Destiny Praskach, Devon Mathew Ralh, Sunaina Seager, Margaret Jane Steenkamp, Hannah Gweneth Stengaard, Sasha Lynne Trevor, Andrea Marie Waldmann, Alin Peter Wood, Megan Johanna Wu, Yuk Ying

### Bachelor of Arts in Professional Communication

Blondin, France Colette Brooke, Kristen Ellena Marie Cameron, Alizah Claire de la Fuente, Pearl Eden Suertegosa Dergousoff, Taylor Reed Fassina, Liana Pearl Fernandez del Rio, Mariana Gillani, Samiyah Malek Inglis, Jennifer Christine Maria Jagpal, Cassie Jessica Jhutti, Jayden Singh Kowal, Maia Caley Langille, Katherine Grace MacDonald, Justin Jonathan Marin Arias, Maria Fernanda McCormick, Aaliyah Marie McCutcheon, Sean Gregory Neale, Leah Jeannine Ottley, Alexis Palmer, Dana Rae Puhl, Kateryna Ross, Sarah Joan Tario, Evan Clinton Van Nus, Solana Adrienne Vaughan, Rebecca Caroline Ypma, Brian Arko

### Bachelor of Science in Environmental Practice

Barr-Keating, Ariel Lyn Corbeil, Shannon Ronda D'Amario, Griffin Alexander Carmen Dottin, Alexandra Michelle Foy, Adam Alexander Ralph George Aaron Daniel Gualtieri, Abby Catherine Mercedes Hanke, Natalie Bernice Kelly, Stephen Joseph Kowalska, Monika Dorota Lee, Jacob Roxas Lindsay, Elliot Gordon Reid, Evan Dale Robillard, Chantal Michelle Ruest, Camille Shin, Hyo-Eun Strong, Heidi Elizabeth

### Bachelor of Science in Environmental Science

Boulton, Nicole Lynn Olive Buiter, Eric David Calma, Nicole Habon Craven, Shane Patrick Curran, Brooke Hunter Dayle, Coelton Wesley Gallagher, Priscilla Gail Hales, Ellie-Marie Sarah Hezit, Aicha Colomba Laroco, Harriette Olivienne Collera Leon Chavez, Rafael Augusto Lybbert, Lloyd Stanley MacDonald, Stephanie Michelle McDiarmid, Julia-Shea Montgomery, Katrina Lynn Naraine, Ryan Patrick Niegas, Ivan Kirk Tampoc Southam, Addie Grace White, Robert Randy

## Graduate Diploma in Disaster and Emergency Management

Teunissen, Chelsey Brie

### Graduate Diploma in Global Leadership

Ibrahim Osabwa, Hauwa

## Graduate Diploma in Higher Education Administration and Leadership

Ellingham, Amrita Anjani

### Graduate Diploma in Leadership

Basso, Gianna Mara Carleton, Julie Marie McClelland, Matthew David

# Graduate Certificate in Business Development in International Education

Rusnell, Meaghan Leigh

#### Graduate Certificate in Instructional Design

Burns, Karin Catherine Chahal, Gurinder Kaur MacKenzie, Lucia Pasqualina Miliucci, Michael Adam Paterson, Jessica Louisa Robindell, Douglas Foster Trousdell Sagar, Mahrukh Pesi van Kempen Seket, Surbjit Kaur

### Graduate Certificate in Leadership

Floysvik, Erika Mary Nathaniel, Ayaz Pereira, Jayme Marie Richard, Christine Lorraine Sharma, Chantelle Elizabeth

### Graduate Certificate in Professional Communication Management

Brown, Jennifer Megan Dumontet, Carolynne Theresa Gauthier, Jane Alexandria Knight, Caroline Lee Peterson, Lilly Marie

## Graduate Certificate in Regenerative Sustainable Community Development

Damboise, Jaclyn Dawn Michael, Jerry William Rae, Michele Marie

# Graduate Certificate in Strategic Global Communication

Mayank

# **Royal Roads University Board of Governors**

In establishing Royal Roads University through the *Royal Roads University Act* in 1995, the Province of British Columbia created a unique university with a mandate to offer applied and professional certificate, diploma and degree programs at the undergraduate and graduate levels in response to the labour market needs of British Columbia.

The government constituted Royal Roads University with unicameral governance, rather than bicameral governance. In traditional universities, a board is responsible for administrative governance and a senate is responsible for academic governance. The Royal Roads University Board of Governors carries the responsibilities of a traditional university board and senate together, and at Royal Roads, the board chair also holds the position of chancellor.

## Appointed by the Lieutenant Governor in Council

Christina Benty Nelson Chan, Chancellor and Board Chair Monique Gray Smith mistikwaskihkos Jeffrey Nicholls Geoff Pearce David Saunders

# Appointed by the Royal Roads University Board of Governors

Catherine Holt

## Elected by Employees

Gwen Campden

## Elected by Faculty

William Holmes, PhD

## **Elected by Students**

Bree Claude

## Ex Officio

Philip Steenkamp, PhD, Royal Roads University President and Vice-Chancellor





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