

Pathway to PR

International Student

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Adrienne Denham, Lawyer

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- Adrienne graduated from University of Ottawa, Common Law in 2004, cum laude. Adrienne became a member of the Law Society of British Columbia in 2017. She is a member of the Canadian Bar Association, National Immigration Section. She is on the Executive of the Canadian Bar Association's BC Immigration Section. Adrienne dedicates her time to immigration matters. She has first-hand experience navigating the stressful process of immigration to Canada and brings her personal understanding of the anxiety caused during the process.

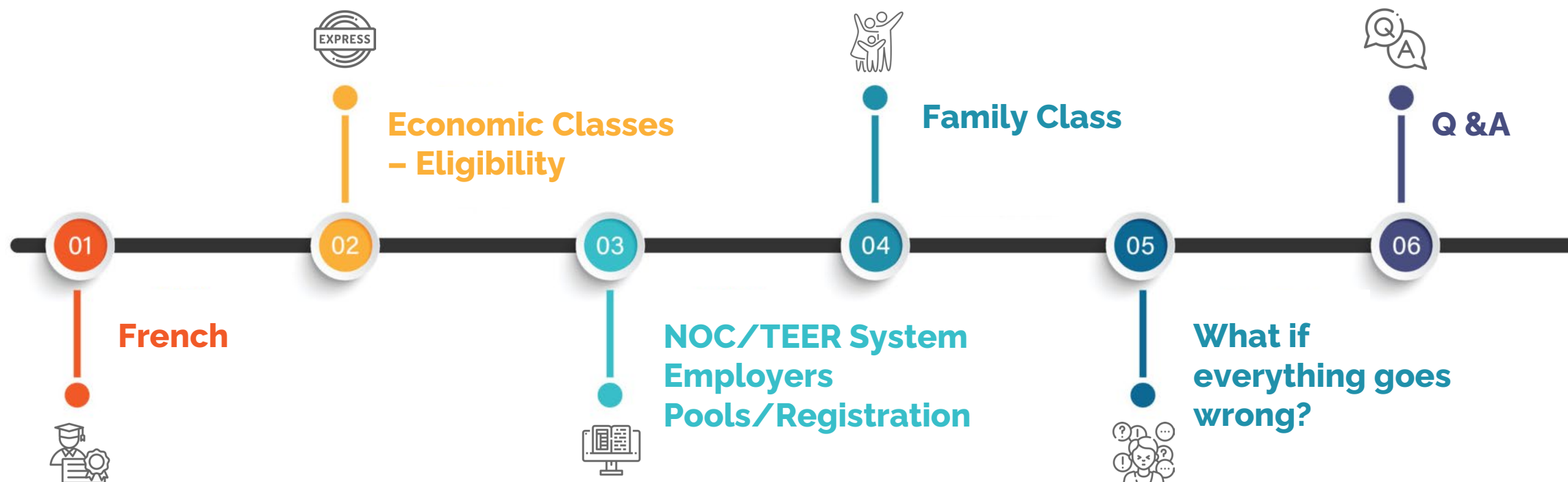


Roxanne Jessome, RCIC Senior Consultant

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- Roxanne is a Regulated Canadian Immigration Consultant (RCIC) and the founder of Join Canada. Born and raised in Nova Scotia, she settled in BC in 1992. A graduate of the University of British Columbia, she has been an RCIC since 2009 and is a member in good standing of the CICC. From 2014 to 2020, Roxanne was an Instructor and Course Lead at UBC – Continuing Studies, teaching Canadian immigration law in the Certificate in Immigration Laws, Policies and Procedures program. She has spent countless hours volunteering by sharing her knowledge with various ex-pat community groups in Canada.

Overview



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French



French

Canada's 2nd official language could be the key to PR

Express Entry requires NCLC 7 in each ability to be included in the French category draws.

Achieving level 7 in each ability adds 50 points to your EE score.

BC PNP - achieving NCLC 4 in each ability adds 10 pts to your BC PNP score.

TCF and TEF are the IRCC approved French tests.

Francophone Mobility Program - Work Permit Extensions

Requires French test showing at least NCLC 5 in Listening and Speaking only.

Requires job offer outside of Quebec and employer must register offer in IRCC employer portal.

Employer-specific work permit - up to 3 - 5 years and is extendable

If job offer is skilled (TEER 0, 1, 2 or 3), adds 50 CRS pts to EE score for those who have worked for the employer in Canada for one continuous year.

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Economic Classes Eligibility



Canadian Experience Class - Eligibility

(Express Entry application)

- 1 year of full-time/part-time work experience inside Canada within 3 years
 - Only TEER 0, 1, 2 or 3 jobs
 - Full-time at one or more jobs
 - Equal amount in part-time work
- NO education requirements
- Minimum language requirements
 - CLB 7 for TEER 0 or 1 jobs
 - CLB 5 for TEER 2 or 3 jobs
- Work experience while studying is not eligible
- Self-employment is not eligible
- NO settlement funds required

Federal Skilled Worker - Eligibility

(Express Entry application)

1 year skilled work experience

- At least 1 year of continuous, full-time (or equivalent), paid, TEER 0, 1, 2 or 3 work in ONE occupation in the last 10 years. SELF EMPLOYMENT IS OK!

Language at CLB 7

- At least CLB 7 on ALL language abilities

Education

- Completion of secondary or post-secondary credential in Canada; OR foreign credential with ECA report showing equivalency to Canadian credential

Selection factor score

- Minimum score of 67/100 required in the 6 selection factors: language, education, work experience, age, arranged employment, adaptability

Settlement funds OR arranged employment

- Minimum settlement funds for family size OR arranged employment described in R82(2)(a), (b) or (d) - If you have an open work permit, you do not meet the definition of arranged employment

Category specific rounds of ITAs

(Express Entry application)

- 6 Categories
 - Healthcare - 34 occupations
 - STEM - 24 occupations
 - Trades - 10 occupations
 - Agriculture - 3 occupations
 - Transportation - 10 occupations
 - French - NCLC 7 or higher in all abilities
- To be eligible to receive ITA in category specific round, in addition to being eligible in FSW, FST or CEC, must also have at least 6 continuous months of full-time work experience in one of the occupations listed in the above categories within the last 3 years. Experience can be in Canada or abroad.

Healthcare occupations	NOC
Doctor - clinical & laboratory medicine	31100
Doctor - Surgeons	31101
Doctor - GP/Family practitioner	31102
Veterinarians	31103
Dentists	31110
Optometrists	31111
Audiologists/Speech pathologists	31112
Dieticians & nutritionists	31121
Psychologists	31200
Chiropractors	31201
Physiotherapist	31202
Occupational therapists	31203
Kinesiologists and other therapy	31204
Other health diagnostic occupations	31209
Nursing Co-ordinators and supervisors	31300
RN's and Psych nurses	31301
Nurse practitioners	31302
Allied health occupations, midwives	31303
Licensed Practical nurses	32101
Paramedical occupations	32102
Respiratory therapists and pulmonary techs	32103
Other therapy technicians	32109
Medical laboratory techs	32120
Medical Radiation Techs	32121
Medical sonographers	32122
Chinese medical practitioners, acupuncturists	32200
Massage therapists	32201
Other natural healing practitioners	32209
Medical lab assistants and related techs	33101
Nurse aides, orderlies & patient service	33102
Pharmacy Techs	33103
Other assisting/support health occupations	33109
Therapists in counselling and related	41301
Education counsellors	41320
Instructors of persons with disabilities	42203

Science, Technology, Engineering and Math (STEM)	NOC
Engineering Managers	20010
Architecture & Science Managers	20011
Computer and IT Managers	20012
Architects	21200
Landscape Architects	21201
Urban & land use planners	21202
Land Surveyors	21203
Mathematicians, statisticians and actuaries	21210
Data scientists	21211
Cybersecurity specialists	21220
Business Systems specialists	21221
Information systems specialists	21222
Database analysts and data administrators	21223
Computer systems developers and programmers	21230
Software engineers and designers	21231
Software developers and programmers	21232
Web designers	21233
Web developers and programmers	21234
Civil Engineers	21300
Electrical and electronics engineers	21310
Computer engineers	21311
Industrial and manufacturing engineers	21321
Metallurgical and materials engineers	21322
Natural and applied science policy researchers, consultants and program officers	41400

Trades	NOC
Contractors, supervisors in other construction trades, installers, repairers & servicers	72014
Welders and related machine operators	72106
Electricians (except industrial and power systems)	72200
Plumbers	72300
Carpenters	72310
Construction millwrights and industrial mechanics	72400
Heating, refrigeration & air conditioning mechanics	72402
Machine fitters	72405
Elevator constructors and mechanics	72406
Residential and commercial installers and servicers	73200

Agriculture and Agri-food	NOC
Butchers - retail and wholesale	63201
Agricultural service contractors and farm supervisors	82030
Contractors & supervisors, landscaping, horticulture	82031

Transport	NOC
Managers in transportation	70020
Railway carmen/women	72403
Aircraft mechanics and inspectors	72404
Air pilots, flight engineers and flying instructors	72600
Air traffic controllers and related	72601
Deck officers, water transport	72602
Engineer officers, water transport	72603
Railway traffic controllers & marine traffic regulators	72604
Transport truck drivers	73300
Aircraft assemblers and inspectors	93200

BC PNP

BC Provincial Nominee Program

International Graduate and International Post-Graduate streams will be replaced with three new streams:

- Bachelor's stream will be for recent graduates with bachelor's degrees from eligible post-secondary institutions. Graduates with an indeterminate full-time job offer can register for this stream
- Master's stream will be for recent graduates with master's degrees from eligible post-secondary institutions, in any field of study. Graduates with a minimum one-year full-time job offer in a skilled occupation can register for this stream
- Doctorate stream will be for graduates and candidates of doctoral level programs from eligible post-secondary institutions. Graduates and PhD candidates can apply directly to this stream
- CLB 8

BC PNP

BC Provincial Nominee Program

Skilled Worker

- Have a job offer from an eligible BC employer in TEER 0, 1, 2, 3
- Have two years of full-time work experience in TEER 0, 1, 2, 3 job
- Minimum language levels may be increased in Jan 2025
- Meet minimum income requirements for family size

BC PNP

BC Provincial Nominee Program

ELSS (Entry Level and Semi-Skilled)

- Have a job offer from a BC employer in the tourism/hospitality or food processing sector
 - Only eligible jobs (list)
 - Northeast Development Region of BC, any TEER 4 or 5 job is eligible, except caregivers
- Have been working full-time for nine consecutive months
- Meet language and education requirements - language minimums may be increased in January 2025
- Meet minimum income requirements for family size



NOC/TEER System Employers Express Entry profile & BC PNP registration



NOC/TEER System

TEER	Occupation types	Examples
TEER 0	Management occupations	Advertising, marketing and public relations managers Financial managers
TEER 1	Occupations that usually require a university degree	Financial advisors Software engineers
TEER 2	Occupations that usually require <ul style="list-style-type: none"> • a college diploma • apprenticeship training of 2 or more years, or • supervisory occupations 	Computer network and web technicians Medical laboratory technologists
TEER 3	Occupations that usually require <ul style="list-style-type: none"> • a college diploma • apprenticeship training of less than 2 years, or • more than 6 months of on-the-job training 	Bakers Dental assistants and dental laboratory assistants
TEER 4	Occupations that usually require <ul style="list-style-type: none"> • a high school diploma, or • several weeks of on-the-job training 	Home child care providers Retail salespersons and visual merchandisers
TEER 5	Occupations that usually need short-term work demonstration and no formal education	Landscaping and grounds maintenance labourers Delivery service drivers and door-to-door distributors

[NOC / TEER Website](#)

- To determine skill level of work
- Focus on the lead statement and main duties (NOT Job title or Employment Requirements)
- Don't waste time in a non-eligible job

NOC/TEER System

- Use the 2nd number of the 5-digit NOC code to determine your TEER category
- The 2nd number corresponds directly with the TEER category of the occupation
 - NOC 60020 – Retail Manager – TEER 0 occupation
 - NOC 11100 – Accountant – TEER 1 occupation
 - NOC 52120 – Graphic Designer – TEER 2 occupation
 - NOC 73400 – Heavy Equipment Operator – TEER 3 occupation
 - NOC 94100 – Machine Operator – TEER 4 occupation
 - NOC 65200 – Food and Beverage Server – TEER 5 occupation
- TEERs 0, 1, 2 and 3 are classified as skilled work
- TEERs 4 and 5 are classified as entry level or semi-skilled

How to find your NOC

- Focus on the LEAD STATEMENT and MAIN DUTIES of any NOC description
- Your Job Title does NOT matter – an employer can give you any job title they want!
- It's your DUTIES that will determine the correct/closes NOC code for you
- Sometimes it takes more than one NOC to describe your job. That's ok if both NOCs are TEER 0, 1, 2 or 3.
- Sometimes it's complicated. Get your employer involved in helping you find your NOC.
- Get legal advice if you can't figure out your NOC.

Important Areas of the NOC

NOC Code → **65200** - Food and beverage servers

Lead Statement → Food and beverage servers take patrons' food and beverage orders and serve orders to patrons. They are employed in restaurants, hotels, bars, taverns, private clubs, banquet halls and similar establishments.

Main Duties →

Profile	Breakdown summary
<p>Example titles</p> <p>Index of titles</p> <ul style="list-style-type: none">Banquet serverCaptain waiter/waitressChief wine stewardCocktail waiter/waitressFood and beverage serverFormal service waiter/waitressSommelierWaiter/waitressWine steward	<p>Broad occupational category 6 - Sales and service occupations</p> <p>TEER 5 - Occupations usually require short-term work demonstration and no formal education</p> <p>Major group 65 - Sales and service support occupations</p> <p>Sub-major group 652 - Support occupations in food, accommodation and tourism</p> <p>Minor group 6520 - Food support occupations</p> <p>Version NOC 2021 Version 1.0</p>
<p>Main duties</p> <p>This group performs some or all of the following duties:</p> <ul style="list-style-type: none">Greet patrons, present menus, make recommendations and answer questions regarding food and beveragesTake orders and relay to kitchen and bar staffRecommend wines that complement patrons' mealsServe food and beveragesPrepare and serve specialty foods at patrons' tablesPresent bill to patrons and accept paymentMay order and maintain inventory of wines and wine glasswareMay perform sensory evaluation of wines.	

What to look for in employers?

Number of employees

of years in business and legal structure

Support for LMIA/BC PNP/or other immigration program

- Make sure at the beginning

Big multinational corporations normally do not support employees for immigration purposes, such as:

- UBC
- Starbucks
- IKEA
- Milestones
- GAP
- Royal Bank

Express Entry

- Create a profile in Express Entry if you're eligible in CEC or FSW
- A profile is like a CV – only your highlights, not your life story
- You will be ranked against all other eligible profiles in the pool
- Only the highest scoring profiles receive an ITA
- [CRS Website](#)

Express Entry

Comprehensive Ranking System (CRS)

Core Human Capital Factors	Single 500 pts max	With spouse 460 pts max
Age	110	100
Education	150	140
1 st Official Language	136	128
2 nd Official Language	24	22
Canadian work experience	80	70

Spouse Factors	40 pts max
Education	10
1 st Official Language	20
Canadian work experience	10

Skill Transferability	100 pts max
Education (with OL or CDN exp)	50
Foreign work experience (with OL or CDN exp)	50
Qualification cert (with OL)	50

Additional Points	600 pts max
Provincial Nomination	600
Valid job offer	200 (max)
Canadian Education	30 (max)
French proficiency	30 (max) 50 (max)
Siblings in Canada	15 (max)

Total: 1200 points max

Express Entry

- Assesses: skills, education, language ability, work experience, and other factors
- NEVER underestimate strong language scores! Aim for CLB 9 or higher
- Where to get extra point?
 - Provincial nomination (600 points)
 - Valid job offer based on LMIA or Trade Agreement (50 or 200 points – depending on NOC)
 - Canadian education at a publicly funded or degree granting institution (15 or 30 points – depending on program length or type)
 - French proficiency (25 or 50 points – requires NCLC 7 or higher in all abilities)
 - PR or Canadian citizen sibling (15 points – must reside in Canada)

BC PNP Registration

- Must meet eligibility criteria of your stream when you create your registration.
- Must KNOW your stream – is it an EE stream or non-EE?
- Cannot amend profile after submitting – if there's a change you must withdraw and create a new registration
- Similar to EE, BC PNP registration is like a CV – contains highlights

BC PNP Scoring

FACTOR	MAXIMUM POINTS
Directly related work experience	40
Highest level of education	40
Language proficiency in English and/or French	40
Hourly wage of BC Job Offer	55
Area within BC	25

TOTAL MAXIMUM POINTS = 200

BC PNP - FAQ

- Will I get points for Regional Alumni by attending Royal Roads?
 - YES – if you completed at least an 8 month program of study (2 semesters) and lived outside of the Metro Vancouver area during the period of study
 - Must be full-time equivalent coursework – excluding co-op work terms, practicums and internships
 - ELS and distance learning portions of programs are NOT eligible

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Family Class



Family Class

For those who have Canadian/PR spouse or common law partner as a sponsor

Advantages:

- Cheaper
- No language requirements
- No work experience required
- No education requirements
- No points/ranking system involved

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What to do if everything goes wrong?



What to do if everything goes wrong?

How to get it right?

- Look for help when confused
- Try to be perfect
- Do not procrastinate

Reconsiderations?

- Other possibilities
- Chances of success

Judicial reviews

- Long, expensive and frustrating

Resources

Useful websites

- [CRS calculator](#)
- [Language test comparison](#)
- [NOC/TEER system](#)
- [ECA](#)
- [EE program guidelines](#)
- [BC PNP program guidelines](#)
- [EE draws](#)
- [BC PNP draws](#)
- [Road to IELTS](#)
- [Completeness check for express entry](#)
- [PGWP Eligibility](#)
- [Working Holidays](#) or [Mobilitéé Francophone](#)



Do you need a consultation?

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- To book with Adrienne Denham, Immigration Lawyer, click this link: <https://lebeaulaw.ca/immigration-law/>
- To book with Roxanne Jessome, Immigration Consultant, click this link: https://www.joincanada.com/contact_us.html#booking

