

CONVOCATION

JUNE 14 **2024**





Hay'sxw'qa si'em nakwilia! Thank you, my honourable people!

Royal Roads University is located on the traditional Lands of the Lekwungen-speaking Peoples, the Songhees and Esquimalt Nations. With gratitude, we live, work and learn here where the past, present and future of Indigenous and non-Indigenous students, faculty and staff come together.

Congratulations from the President

Hello graduates, family and friends of Royal Roads University.

Welcome to campus for Spring 2024 Convocation. It is with gratitude that we are here on the traditional Lands of the Lekwungen-speaking Peoples, the Songhees and Esquimalt Nations. These Lands have hosted important gatherings since time immemorial, and I am honoured to be able to meet with you here today.

When you first chose to apply to Royal Roads, you were nurturing a spark, or perhaps an ember. You felt a calling to make a change. To make your corner of the world just a bit brighter and better. It took courage to heed that call and to start something new.

At Royal Roads, we take immense pride in being Canada's university for changemakers, and we are proud to have our Ashoka U changemaking campus designation renewed as of Fall 2023. You are a part of this community, and you are right where you belong: with people who know that learning, research and creativity go a long way to creating new, innovative ways of doing things.



In a world filled with uncertainty, it can sometimes feel difficult to think about how you can make a difference, but I want to assure you that you have already taken so many steps on the road to making the world a better place. As you move on today, I invite you to continue to bring curiosity to any problem. You have the skills to adapt, innovate and see opportunities. You will bring this capacity to your own life, your workplace and your community. You're building a better future for us all.

One of my favourite things to do is to read messages or hear stories from Royal Roads alumni around the globe. Please keep in touch and let us know what kind of change you're making.

Sincerely,

Dr. Philip Steenkamp President and Vice-Chancellor

Porundung

Congratulations from the Chancellor

To the graduates, your families and supporters:

Welcome back to campus and to your university. There is something special about Royal Roads that stays with you wherever you go. I hope you will continue to consider this your place no matter where your travels take you after convocation celebrations.

Many moments—big and small—have contributed to your Royal Roads memories. From cohort camaraderie to connecting with professors, from studying for assignments to strolls around campus, these memories will stay with you. I hope you will continue to add to them in the years ahead as you stay connected to Royal Roads, and your fellow classmates, well beyond your time here.

During my time as Chancellor and Chair of the Board of Governors, it has been an honour to witness students become inspired with the courage to transform the world. I strongly believe education can open our minds and hearts, especially when putting those you serve at the centre of your purpose.

In the years ahead, I am excited to continue our work to decolonize education, engage in climate action, reimagine community inclusion and future-proof our institution. These are challenging but attainable goals.



I issue that challenge to all of you today: How will you continue the work? What ways will you innovate? How will you transform the world?

I hope when you celebrate today it is with a sense of purpose and pride. I am proud of you and all you have accomplished here, and I can't wait to see what your achievements today bring for all of us tomorrow.

Congratulations!

Sincerely,

Nelson Chan

Chancellor and Chair of the Board of Governors

Our Strategic Vision

Inspiring people with the courage to transform the world.

Our strategic vision celebrates our past and looks forward 25 years, with goals and actions crafted to ensure that we continue to deliver life-changing education—creating leaders who change the world.

Our Goals

Any age, any stage, any place—We're an engine of lifelong learning for students, no matter where they are in the world, their careers and their lives.

Explore, share, advance—We support interdisciplinary research that pushes boundaries, removes barriers and finds solutions to today's critical issues.

Invite in, venture out—We engage communities locally, nationally and globally, leaning into partnerships,

Vibrant and sustainable—We champion a sustainable campus, with leading-edge infrastructure and online platforms, as a top workplace in Canada that takes action on reconciliation, diversity, equity and inclusion.

Our Values

CARING

A diverse and supportive community for our students, faculty and staff.

CREATIVE

Innovating in all we do, we continually seek new and better ways to do things.

COURAGEOUS

Bold in our actions, we welcome challenges and take thoughtful risks.



O Canada

O Canada!

Our home on native land!

True patriot love in all of us command.

With glowing hearts we see thee rise, The True North strong and free!

From far and wide, O Canada, we stand on guard for thee.

God keep our land glorious and free!

O Canada, we stand on guard for thee.

O Canada, we stand on guard for thee.

Convocation History

Universities are rich in tradition and ceremony, and nowhere is this more apparent than at convocation, when the university community comes together to celebrate new graduates.

Many early European universities originated within the church in the medieval period, and this is reflected in convocation's strong ecclesiastical connection. The chancellor presides over convocation and takes their title from the person who was head of the theological faculty of these early universities. As head of the chancery, the chancellor was responsible for examining students prior to their receiving degrees. Over the ages, the role of the chancellor has changed. Today, the Royal Roads chancellor, who also chairs the Board

of Governors, is the person empowered by the provincial government to confer degrees and oversee the direction of the university.

Universities have undergone dramatic changes over the past 900 years. Today, as universities break down barriers of background, income and geography to welcome lifelong students to education, the convocation ceremony reminds us of the strong traditions that reach back to the very different world of medieval learning. In the 21st century, lifelong students require universities to keep pace with changing times. Royal Roads University is proud to be a leader in this new generation.







The Coat of Arms of Royal Roads University



In 1997, we were honoured to be granted a coat of arms by the Governor General of Canada. The coat of arms presented to Royal Roads University incorporates symbols of the traditions that link the university to our past and to the province of British Columbia: the sun from the province's coat of arms, the three maple leaves from the crest of the former Royal Roads Military College, and the book of learning as a reference to the voyage of academic discovery. The shield is supported by a cougar, indigenous to Vancouver Island, and Syngua, a dragon representing the Coast Salish creature of thunder, strength and power. The crown and the anchor held by the supports represent Royal Roads, the navy's anchorage off the Esquimalt Lagoon.

The motto of the university—Living Our Learning—captures the spirit and enthusiasm of our institution. Translated into Coast Salish, the motto recognizes the proud traditions of those who have come before us.

The Maces

The convocation ceremony typically begins with the arrival of two maces. The Royal Roads Military College mace is displayed in tribute to the history of the campus, and the Royal Roads University mace represents the history, academic direction and vision of the university.

The university's mace was a gift from its first graduating class, in 1997. The silver dome in the head of the mace represents the sun and the relationship of east and west. The stylized turret surrounding the dome indicates the historical significance of Hatley Castle and the former Royal Roads Military College. Three maple leaves crafted in oyster shell inset in alternating steps of the turret represent the Indigenous, French and English peoples of Canada.

Six crafted flutes surround the head of the mace. The silver band delineating the head and shaft is engraved with stylized images of water and balances the mace while effectively isolating the head from the main shaft, similar to the way Vancouver Island is isolated from the mainland.



President's Regalia

Enduring Commitment, New Traditions

Regalia traditions celebrating academic rites of passage date to the Middle Ages. The commitment to excellence and achievement endures as we accept the scholarship from mentors and teachers who came before us.

We also embrace a future where equity, diversity and inclusion are integral to all the ways in which we work, live and study.

Royal Roads University's regalia signals that future. Located on the traditional Lands of the Lekwungenspeaking Peoples, the Songhees and Esquimalt Nations who have lived here for thousands of years, the university acknowledges the learning we undertake and still have ahead to co-create an inclusive world.

Master carver and Songhees Nation Elder Dr. Clarence "Butch" Dick (YUX'WEY'LUPTON) generously created the symbols that grace our new regalia. The Stageya (Wolf) represents the Coast Salish People. It symbolizes the strength of family and kinship and embodies the power of teamwork and community effort. The Sneg'wa (Blue Heron) represents the ability to progress and evolve on a path of self-determination. Its elegance and innate wisdom allow it to manoeuvre through life with grace.



About the Artist

Dr. Clarence "Butch" Dick (YUX'WEY'LUPTON) is among Victoria's most influential Coast Salish artists. His carvings and public art can be seen around the region, from the Ogden Point breakwater mural, to the Signs of Lekwungen interpretive walkway along Victoria's Inner Harbour, to the mural at Royal Roads University on Esquimalt Lagoon. Butch Dick has been an educator and a mentor to many, championing Indigenous youth empowerment and educational equity through more than two decades as a teacher with School District 61, four years as assistant professor in Indigenous teaching and learning at the University of Victoria and more than six years as education liaison for the Songhees Nation. He was instrumental in the launch of the Songhees Recreation and Wellness Centre in 2013 and the driving force behind the Indigenous Youth Showcase, which provides mentorship for youth to develop their own artistic vision, focus and career paths. He was inducted into the Royal Canadian Academy of Arts in 2013 and received the Victoria Leadership Lifetime Achievement Award in 2015. Butch Dick is a member of the Heron People Circle, trusted Old Ones/Elders and Traditional Knowledge Keepers and received an honorary doctorate from Royal Roads University in 2021.

Medals

An academic medal signifies academic achievement or honours exceptional qualities like leadership, personal growth, commitment to sustainability, and positive and proactive work in equity, diversity and inclusion. These are the kinds of qualities that support Royal Roads University's vision to inspire people with courage to transform the world.

Royal Roads University awards two medals in each of our degree programs—the Founders' Award for exemplifying personal qualities relevant to the program and the Chancellor's Award for highest academic achievement. Medals are awarded at the convocation ceremony that the majority of students from a program are expected to attend, whether spring or fall.

The medals are a high-quality, heavy silver medallion embossed with the university crest on one side and the university logo on the other, ringed with the name of the award. The ribbons align with the university's colour theme and are selected to help recipients stand out among their peers when dressed in regalia.

In addition to these medals, Royal Roads has the pleasure of awarding the Governor General's Gold Medal for highest academic achievement in graduate studies, the Governor General's Silver Medal for highest academic achievement in undergraduate studies and the Lieutenant Governor's Medal for Inclusion, Democracy and Reconciliation.

Chancellor's Award

This medal recognizes one graduating student in each program per year for having achieved the highest academic performance.

Founders' Award

This medal recognizes one graduating student in each cohort who exemplifies personal qualities relevant to the program's field of study.







June 14, 2024, 9:00 AM

Introductory Remarks

Pedro Márquez, PhD, Professor, School of Business

Please rise as the procession enters and remain standing until after the National Anthem.

Spring Graduates

Academic Processional

The Academic Platform Party

Nelson Chan, Chancellor and Chair of the Board of Governors Philip Steenkamp, PhD, President and Vice-Chancellor

Members of the Board of Governors

Members of the administration:

Veronica Thompson, PhD, Vice-President, Academic and Provost

Philip Twyford, Vice-President, Finance & Operations Susan Gee, Vice-President, Communications and Advancement

Brigitte Harris, PhD, Dean, Faculty of Social and Applied Sciences and College of Interdisciplinary Studies (Interim)

Robert Mittelman, PhD, Dean, Faculty of Management Roberta Mason, PhD, Vice-Provost, Student and Academic Services

Lynn Gregg, Registrar

Russell Johnston, Director, Indigenous Education

Hilary Leighton, PhD, Professor, Program Head and Research Coordinator

Members of the faculty and guests

Traditional Welcome

National Anthem

President's Address

Philip Steenkamp, PhD, President and Vice-Chancellor

Chancellor's Welcome

Nelson Chan, Chancellor and Chair of the Board of Governors

Greetings from the Government of British Columbia

Alumni Orator

Presentation of the Graduates

Closing Remarks

Philip Steenkamp, PhD, President and Vice-Chancellor

Academic Recessional

June 14, 2024, 11:30 AM

Introductory Remarks

Roberta Mason, PhD, Vice-Provost, Student and Academic Services

Please rise as the procession enters and remain standing until after the National Anthem.

Spring Graduates

Academic Processional

The Academic Platform Party

Nelson Chan, Chancellor and Chair of the Board of Governors Philip Steenkamp, PhD, President and Vice-Chancellor Members of the Board of Governors

Members of the administration:

Veronica Thompson, PhD, Vice-President, Academic and Provost

Philip Twyford, Vice-President, Finance & Operations Susan Gee, Vice-President, Communications and Advancement

Brigitte Harris, PhD, Dean, Faculty of Social and Applied Sciences and College of Interdisciplinary Studies (Interim)

Robert Mittelman, PhD, Dean, Faculty of Management Lynn Gregg, Registrar

Russell Johnston, Director, Indigenous Education Members of the faculty and guests

Traditional Welcome

National Anthem

President's Address

Philip Steenkamp, PhD, President and Vice-Chancellor

Chancellor's Welcome

Nelson Chan, Chancellor and Chair of the Board of Governors

Greetings from the Government of British Columbia

Alumni Orator

Presentation of the Graduates

Closing Remarks

Philip Steenkamp, PhD, President and Vice-Chancellor

Academic Recessional

June 14, 2024, 2:00 PM

Introductory Remarks

Roberta Mason, PhD, Vice-Provost, Student and Academic Services

Please rise as the procession enters and remain standing until after the National Anthem.

Spring Graduates

Academic Processional

The Academic Platform Party

Nelson Chan, Chancellor and Chair of the Board of Governors Philip Steenkamp, PhD, President and Vice-Chancellor Members of the Board of Governors

Members of the administration:

Veronica Thompson, PhD, Vice-President, Academic and Provost

Philip Twyford, Vice-President, Finance & Operations Susan Gee, Vice-President, Communications and Advancement

Brigitte Harris, PhD, Dean, Faculty of Social and Applied Sciences and College of Interdisciplinary Studies (Interim)

Robert Mittelman, PhD, Dean, Faculty of Management Lynn Gregg, Registrar

Russell Johnston, Director, Indigenous Education Members of the faculty and guests

Traditional Welcome

National Anthem

President's Address

Philip Steenkamp, PhD, President and Vice-Chancellor

Chancellor's Welcome

Nelson Chan, Chancellor and Chair of the Board of Governors

Greetings from the Government of British Columbia

The Governor General's Gold Medal Presentation

Jesse Ray Challoner, recipient Master of Business Administration in Executive Management

Alumni Orator

Presentation of the Graduates

Closing Remarks

Philip Steenkamp, PhD, President and Vice-Chancellor

Academic Recessional

June 14, 2024, 4:30 PM

Introductory Remarks

Roberta Mason, PhD, Vice-Provost, Student and Academic Services

Please rise as the procession enters and remain standing until after the National Anthem.

Spring Graduates

Academic Processional

The Academic Platform Party

Nelson Chan, Chancellor and Chair of the Board of Governors Philip Steenkamp, PhD, President and Vice-Chancellor Members of the Board of Governors

Members of the administration:

Veronica Thompson, PhD, Vice-President, Academic and Provost

Philip Twyford, Vice-President, Finance & Operations Susan Gee, Vice-President, Communications and Advancement

Brigitte Harris, PhD, Dean, Faculty of Social and Applied Sciences and College of Interdisciplinary Studies (Interim)

Robert Mittelman, PhD, Dean, Faculty of Management Lynn Gregg, Registrar

Russell Johnston, Director, Indigenous Education Members of the faculty and guests

Traditional Welcome

National Anthem

President's Address

Philip Steenkamp, PhD, President and Vice-Chancellor

Chancellor's Welcome

Nelson Chan, Chancellor and Chair of the Board of Governors

Greetings from the Government of British Columbia

Alumni Orator

Presentation of the Graduates

Closing Remarks

Philip Steenkamp, PhD, President and Vice-Chancellor

Academic Recessional

Convocation Awards

Governor General's Gold Medal

This award is presented to one student each year for the most outstanding dissertation, thesis or graduate project.

Master of Business Administration in Executive Management

Jesse Ray Challoner

Royal Roads University wishes to provide special recognition to the following candidates for the Governor General's Gold Medal for having received a nomination to the competition:

School of Education and Technology

Paula Marion Insell

School of Environment and Sustainability

Lisa Katherine Blachut

School of Interdisciplinary Studies

Kristin Nicole Agnello

School of Tourism and Hospitality

Yamama Ibrahim Zakaria Hassan Ali

Royal Roads University Chancellor's Award

This annual award is presented to one graduating student in each degree program in recognition of having achieved the highest academic performance. It may be awarded at the June or November ceremony.

Master of Arts in Conflict Analysis and Management Kimberley Jane Mitchell

Master of Arts in Disaster and Emergency Management Daniel Michel Seguin

Master of Arts in Environment and Management Sit Kei Ip

Master of Arts in Environmental Education and Communication

Melissa Elaine Darou

Master of Arts in Global Leadership

Julie Christina Bremner

Master of Arts in Human Security and Peacebuilding

Lydia Ruth Howard

Master of Arts in Justice Studies

Lindsey Dianna Zucchi

Master of Arts in Leadership

Manusha Janakiram

Master of Arts in Tourism Management

Yamama Ibrahim Zakaria Hassan Ali

Master of Business Administration in Executive Management

Camille Cunningham

Master of Global Management

Hoi Shuen Myra Kong

Royal Roads University Founders' Award

This award is presented to a student or a small collective of students in each graduating cohort of a degree program in recognition of having exemplified the qualities of leadership, sustainability and personal development, and equity, diversity and inclusiveness.

Master of Arts in Disaster and Emergency Management

Jason Carder Yardley

Master of Arts in Environment and Management

Susana Morales Jimenez Gabriela Elena Vieyra Balboa

Master of Arts in Environmental Education and Communication

Timothy James Wakfer

Master of Arts in Global Leadership

Luis Gutierrez Aguirre

Master of Arts in Human Security and Peacebuilding

Marie-Claire Aileen Pharand

Master of Arts in International and Intercultural Communication

James Ngondi Gatiti Diane Shernaz Pernari

Master of Arts in Justice Studies

Nicole Stephanie Kudor

Master of Arts in Leadership

Heather Adrienne Tomlinson

Master of Arts in Leadership—Executive Leadership

Michelle Leigh Wilsdon

Master of Arts in Leadership—Health

Katelyn Blaire Moon

Master of Arts in Professional Communication

Heidi Blair Abramyk

Master of Arts in Tourism Management

Emmanuel Mwangome Bwenye

Master of Business Administration in Executive Management

Katheryn Patricia Jerritt

Master of Global Management

Krishnapriya Jayasree Hoi Shuen Myra Kong

Bachelor of Business Administration

Tared Cameron Matlock

Bachelor of Commerce in Entrepreneurial Management

Brock Hope Morley

President's Scholar Award

These awards are presented to students who graduate with distinction in the top 10 per cent of the graduating class in each undergraduate degree program.

Bachelor of Arts in International Hotel Management

Vu Thien Nguyen

Bachelor of Business Administration

Brett Charles Casorzo

Bachelor of Commerce in Entrepreneurial Management

Brock Hope Morley

Bachelor of Science in Environmental Practice

Joseph Rocco Corapi

Royal Roads University wishes to acknowledge the generosity of donors who have supported students to realize their academic and personal goals. Please see royalroads.ca/awards for a complete list of awards.

Presentation of Graduates

Faculty of Management

June 14, 2024

Doctor of Business Administration

Appiah-Brafoh, Edward Samuel

Developing Human Capital to Accelerate Time to Autonomy for Petro-technical Professionals in the Upstream Oil and

Gas Industry

Supervisor name: Dr. Frances Jorgensen Committee name(s): Dr. Mark Johnson,

Dr. Adelle Bish

Master of Arts in Executive and Organizational Coaching

Ewart, Hilary Jane

Gaudet, Eve Kinghorn

Graham, David Ronald

Gray, Robert

King, Christopher Andrew

Neal, Tegan Leigh

Richardson, Laurel Lynn

Schumacher-Matuk, Harriette Charmaine

Worobey, Danielle Pauline

Young, Maryann

Master of Arts in Tourism Management

Ali, Yamama Ibrahim Zakaria Hassan

Bakare, Tanmay Sanjay

Bodo, Dale Daniel Geraldo

Bwenye, Emmanuel Mwangome

DiNardo, Jennifer Louise

Farhadpoor, Zahra

Gosain, Rohan Singh

Gupta, Arpan

Kirkman, Jeffrey Bruce

Klymson, Kelly

Muhammed, Nazeem

Nagpal, Monika

Njoku, Justice Chinemerem

Purboo, Lecksudha

Qadri, Saira

Sawada, Haruka

Sharma, Vani

Yangchen, Kinley

Master of Business Administration in Executive Management

Challoner, Jesse Ray

Collins, Sarah Anne Loretta

Cox, Larissa Whitney

Crawford, Michael Dustin

Critoph, Hanna Vera

Cunningham, Camille

Dupuis, Todd Joseph

Eastmond, Theodore Samuel

Haut, Kristine Marie

Hollman, Murray Paul

Jairath, Ira

Jensen, Triana Laura Lynn

Jerritt, Katheryn Patrica

Poch, Stephanie Anne

Rathburn, Travis James

Sarker, Imran Ullah

Scheepers, Michelle

Sheridan, Jesse Lee

Vieira, Paul Michael Cerqueira

Vigneron, Erica Marie

Master of Business Administration in Executive Management—Asia Pacific Trade and Investment

Mulrooney, Annette Tara

Ramirez Tretiakova, Anna

Master of Business Administration in Executive Management—International Business and Innovation—Europe

Agnew, Martin Peter

Glennie, Kyle Robert

Phillips, Matthew David

Scozzafava, Caterina Maria

Master of Business Administration in Executive Management—Leadership

Leon, Chui Gui

Natino, James Ramon Richard Harrison

Uppal, Sanjay Paul

Williamson, Heather Lynn

Master of Business Administration in Executive Management—Management Consulting

Dennis, Jenny Marie Heron, Tisha Marie Larkin-Boyle, Levi Conrad Lockhart, Erin Kathleen Rooney, Patrick John Sidloski, Jest Dempsey White, Jason Robert

Master of Global Management

Abbey, Edna

Adebesin, Augustine Adesina

Adikaram Mudiyanselage, Nipuna Kavindra

Aghaeinaeini, Zohreh Ahmed, Kauser Malik Akbari, Naghmeh Akinwalere, Rita Funke

Allen, Emem

Amadi, Amarachi Princess Atogbo, Calista Ihuomasinachi

Bagheri, Sonia Bakhshi, Abhishek Bakshi, Vikramjeet

Bhatti, Simranjit Amarjeet Singh Bob-Manuel, Awoye Benneth Bonyadiandehkordi, Elnaz Cadenas Infante, Pedro Carvalho, Steffie Jane Chaddha, Anku

Chinthaparthi, Venkat Sravan Kumar Culver, Alexandria Lydia Wall Culver, Anthony Jacob Gerald Wall

Eingyin

Chen, Fengtian

Farooq, Muhammad Umer Gajjar, Hiren Narendrabhai

Hu, Rong

Islam, Khandaker Safwan Mahfuzul

Jayasree, Krishnapriya Karnati, Sridhar Kashim, John Musa Kaur, Prabhjot Kaushal, Arjun Kong, Hoi Shuen Myra Kulhari, Shiv Ratan Kumar, Rishu

Law, Siu Chung

Licudan, Marilyn Del Rosario

Mansur, Saifullah Martins Vieira, Thiago Mohammadi, Samira Mohammadi Sirat, Arefeh Nagaraja, Chaithra Nagi, Navdeep Singh Nateghi, Fatemeh

Nirubanathan, Swathi Ramya Nosiri, Olushola Roseline Nwankwo, Blessing Onyinye Odion, Austin Eromosele Odozi, Nora Chukwufumnanya Ojo, Sunmisola Olayinka

Oluwole-Olumide, Folashade Mabel

Omenda, Barbara Keziah Palacios Garcia, Alfredo Panda, Sonali Sujit Pillay, Nisha

Pisharody, Sujith Soman Posito Infante, Marco Alexander

Ratnasingam, Puvanathas

Reddy, Veerameswar Chandrmohan

Sadem, Chitti Naidu Samani, Vrushali Kunal

Savarimuthu Servai Xavier Antonysamy, Christina Mary

Shahsavari, Samin Sharbafi, Mehdi Sidhu, Hardeep Singh

Silva Estragues, Gonzalo Andres

Singh, Abhijeet

Suzuki Honma, Frank Antonio

Thanawalla, Akbar

Thirumalai, Kothandaraman

Tomer, Nitin

Umezinwa, Ijeoma Lynda

Usa, Anil Kumar Usman, Yunusa

Vyas, Anirudh Inderkumar

Wong, Chi Wai Wu, Yiren

Yeldandi, Nitya Venu

Bachelor of Arts in Global Tourism Management

Bomok, Billie Alexandria

Ma, Jince Ma, Wenxiao

Bachelor of Arts in International Hotel Management

Chen, Zijing Jiang, Yuze

Khaleq Uz Zaman, Muhammad

Nguyen, Vu Thien Ouyang, Jiacheng

Bachelor of Business Administration

Ajmera, Adi

Casorzo, Brett Charles Matlock, Jared Cameron Moulton, Brianna Fern

Muonagolu, Mathew Chukwubuike

Raval, Kalp Sanjay Seth, Mohit Mukesh

Thampy, Prem Padmakumar Timmer, Jaclyn Aileen

Wilson, Joseph Robert Mason

Bachelor of Commerce in Entrepreneurial Management

Ansah, David Edum Boux, Paloma Beatriz Broom, Brian Thomas Terry

Cheng, Lei

Dimayuga, Joseph Carreon Fabay, Kim Diane Molina Hwang, Dong Won

McComeau, Joel David Allan

Morley, Brock Hope Rhind, Jennifer Elizabeth Rose, Dylan Matthew Sebolsky, Tiffany Anne Wilson, Genna Michelle

Graduate Diploma in Project Management and Organizational Leadership

Chen, Chao Fu, Yiyao Han, Zejing Jiang, Wen Jiang, Yunfeng Kang, Chaoyue Li, Ruiqing Liao, Xinjie Ren, Honglei Wu, Na Zhang, Yina

Graduate Certificate in Advanced Coaching Practices

Evans, Jonathan Gordon

Graduate Certificate in Asia Pacific Trade and Investment

Michell, Jason William

Graduate Certificate in Change Management

Ahmed, Kauser Malik Balabanoff Acosta, Erika Irina Klassen, Ryan Lindsay Lawson, Jesse Ryan Mahar, Ryan Ernest Pickering, Stacey Leigh Rusnak, Alexiss Ann Tarasoff, Michelle Dawn Wilson, Angela Kristi

Graduate Certificate in Executive Coaching

Allen, Mark Edward Anderson, John Stephen Basaj, Youssef Mohammad Branter, Kathleen Rachel

Campbell, Dawn

Champoux, Stephane Joseph Andre

Ciruna, Kristine Alexia Cornforth, Matthew Famme, Farirai Vera Gessler, Simone Leanne

Gill, Kiranjot

Ham, Colleen Lynne

Jassar, Daisy

Jeffrey, Mark William Jones, Brian Arthur Kerr, Brenna Donn Koehl, Jared Lawrence Koussaya-Kent, Jennifer Anne

Kraft, Hannah Kimberly

Lee, Keri Jean

Lefebvre, Stephen Rodger MacMaster, Angela Christine

Marshall, Lori Beth Mishra, Shrish Mittler, Jessica Lee

Mockler, Alexandra Maureen Morin, Fabienne Cécile Mueller, Reggie Jatinder O'Rourke, Kellie Ann Ormond, Wayne Edward

Perepelitsky, Rita Mary

Poirier, Nicole Mary

Potentier, Jane Michelle

Poznak, Ilia

Propp, Jeff Richard

Prupas, Lorne

Rathie, Shelley Ann

Robinson, Marty Kenneth

Shea, Victor Bradley

Sidhu, Amanpreet Singh

Stevenson, James Maxwell

Tessier, Michele Anne

Van Binsbergen, Steven

Verma, Nisheeth

Visscher, Corinne Alice

Webb, Kerry Bernita

Wu, Gerald Chi Ming

Yu Schott, Benjamin Clare

Ziolecki, Margaret

Graduate Certificate in International Business and Innovation

Hollman, Murray Paul

Graduate Certificate in Management Consulting

D'Andrea, Lori Anne

Petrin, Adam James

Ulasi, Uzodima Lyndon

Graduate Certificate in Organization Design and Development

Boyd, Cory Ryan

Cheung, Charmaine Xiao Ping

Fitzgerald, Ainsley Elizabeth-Anne

Mikelic-Strazza, Zeljka

Olson, Stacey Leanne

Phippen, Andrea Maritza

Rolland, Jo Lin

Sidhu, Dorothy Angelene

Winterburn, Jena Leanne

Graduate Certificate in Personal and Professional Leadership Development

Eastmond, Theodore Samuel

Haut, Kristine Marie

Graduate Certificate in Project Management

Adebesin, Augustine Adesina

Byman, Laura Lynn

Cecchi, Joanne Patricia

Cordner, Andy Selwyn

Cottier, Lisa Kristine

DraijerStadt, Andrea Pauline

Gadou, Weri Sandrine

Hayes, Ian Michael

Jones, Bethany Joyce

LaForge, Marc-Nicholas

Parsons, Emily Alice

Rupf, Rohan Anton

Russell, Hilary Jean

Smith Griffiths, Edward Callum

Stolzman, Keith Albert

Toovey, Diane Beatrice

van Sittert, Erika

Welwood, Kayla

Graduate Certificate in Tourism Management

Brown, Michelle Marie

Fehr, Renee Nicole

Hannam, Trina Ann

Harrison, Ellen Julia

Mitchell, Karen Pearl

Perera, Comitige Gayanara Nidhani

Russell, Grace Louise

Presentation of Graduates

College of Interdisciplinary Studies

June 14, 2024

Doctor of Social Sciences

Agnello, Kristin Nicole

In Her Place: Addressing Women's Equity Through Evidence-

Based Planning Practice

Supervisor: Dr. Leela Viswanathan

Committee: Dr. Leslie King Dr. Runa Das

Couto, José Luís

Born to be Blue? The Constructing of Canadian Police

Officers' Identity

Supervisor: Dr. Jaigris Hodson Committee: Dr. Angela Dwyer Dr. Gary Ellis

Hayes, Gary William (with distinction)

DocuStory & Impact Campaigns: Examining the Dynamics of

Cocreating Change through Digital Storytelling

Supervisor: Dr. Wendy Rowe Committee: Dr. Deborah Zornes Mark Stevenson

McCrimmon, Carolyn Ruth

Accountability in the Political/Bureaucratic Interface of the

Canadian Federal Government Supervisor: Dr. Paul Thomas Committee: Dr. Bill Durodie Dr. Siomonn Pulla

Morin, Thomas Robert Paul

Development of Phenomenology-inspired Phronetic Social Science (PIPSS) and Its Application in the Study of Workplace

Conflict: Doctoral Dissertation Synthesis Supervisor: Dr. Eileen Piggot-Irvine Committee: Dr. Wayne Ormond Dr. Kent Williams

Tsai, Monica Meng-Ling

Augmented Intelligence in Leadership Development: An Interdisciplinary Exploration of Real-Time Support

Within Organizational Contexts Supervisor: Dr. Robert Aucoin Committee: Dr. Loni Davis Dr. Phil Cady

Master of Arts in Interdisciplinary Studies

Burkholder, Emily Margaret Everitt, Karen Eleanor Ford, Robert Guy Fox, Gloria Michelle Gay, Brian Roland Girvin, Carla Janine Harrison, Mary Jeannette Johnston, Kristina Joelle

Kaur, Harleen Kelly, Graham Russell Kovic-Bodiroza, Aleksandra Liaros, Claire Margaret Lynne MacCorquodale, Chantel Marie

Matte, Philip Manning Joseph Miller, Katharina Maria Moore, Samantha Ashley Mychasiw, Jane Mary O'Quinn, Amber Pearl Oldham, Kim Lesley Ross, Kyla Eva Ruth Sarai, Hardeep Singh

Bachelor of Arts in Interdisciplinary Studies

Ipkornerk, Amelia Valerie Karpik, Annie Debra Lewis, Amy Eemeelayou Sobko, Leonid Olegovich

Graduate Certificate in Interdisciplinary Studies

Kim, Bora

Onyeagba, Ifeoma Vera

Presentation of Graduates

Faculty of Social and Applied Sciences

June 14, 2024

Master of Arts in Climate Action Leadership

Cecchetti, Antonio Thomas Javits

Chomlak, Kerra Michelle

Greenslade, Alana Bina

Lash, Jennifer Robin

Martin, Kaitlin Erika

Perdue, Joanne Leslie

Ponette, Miriam

Prevost-Maurice, Nancy Marie-France

Sander-Green, Hannah Yvonne

Spark, Amy Elizabeth

Master of Arts in Conflict Analysis and Management

Blair, Shelley Marlene

Coulthard, Kyra Elizabeth

Coxford, Maddy Lea

Daum, Taylor Alfred

Eagles, Kathryn Joanne

Friesen, Margaret Anne

Haug, Avery Karl

Jeangrand, Corinne Lee

Kaur, Manmeet

Kitz, Sarah Jil

Mitchell, Kimberley Jane

Obaid Abidy, Ajmal

Paul, Trevor James

Rainford-Cayenne, Donna Elizabeth

Master of Arts in Disaster and Emergency Management

Boyd, Ceilidh McKenzie

Brandson, Paul Anthony

Cavanagh, Krystal Lynn

Cerisano, Maurizio

Circo, Jacob Nathaniel

Collins, Neil Joseph

Dallison, Agnes Eva

Davies, Amanda Leigh

De Souza Carneiro Lima, Marcelo

deBalinhard, Joseph Charles

Debreuil, Robert

Doan, Daniel

Ebrado, Elizar Dates Anthony

Ewert, Maya Rachel

Faulkner, Peter William

French, Paul Charles

Heinz, Jonathan Bryan

Hooper, John William

Hvidsten, Jamie Lee

Kelliher, Courtenay Marion Dawne

MacDonald, Jessie Marie

Parker, Caitlin April

Pound, Joshua Charles

Rakka, Carolyn Nicole

Reilly, Morgan Olwen

Scrimger, Jamie O'Flaherty

Shields, Thomas Paul

Smit, Michael

Sunkwa, Stephen

Van de Valk, Julie Diane

Yardley, Jason Carder

Master of Arts in Educational Leadership and Management

Speirs, Amanda Marie

Taylor, Matt Alexander

Master of Arts in Environment and Management

Belmonte, Raymond Boris Anastacio

Castillo Baldeon, Jorge Armando

Chan, Kai Hong Kenneth

Cordero Rios, Mayra Patricia

Ellis Hernandez, Gabriela del Carmen

Ip, Sit Kei

Jimenez Gonzalez, Sofia

Jimenez Morales, Nelly Enriqueta

Kassim, Oluwakemi Rasheedat

Lavafpour, Farnoush

Levi-Okpara, Menuchim Levi Miller

Li, Ailun

Morales Jimenez, Susana

Ode, Lori Karen

Orozco y Orozco, Ernestina Del Carmen

Price, Geoffrey Gerald

So, Yan Wah

Townsend, Emily Marie

Tse, Chung On

Vieyra Balboa, Gabriela Elena Weber-Vigrass, Kylie Elise

Yan, Pengpeng

Zegarra, Jose Alejandro

Zhao, Jingting

Master of Arts in Environmental Education and Communication

Barone, Bianca Angela Blachut, Lisa Katherine Bootsma, Rachel Lee Darou, Melissa Elaine Eley, Laura Leslie

Gilchrist, Rosalind Jennifer Livingston, Cara Laine Elizabeth

Paquet, Mary Tess

Rokosh, Sonya Margarete Wakfer, Timothy James Young, Travis Clayton

Master of Arts in Environmental Practice

Armstrong, Abby Margaret

Bendtsen, Julia

Brewster, Michael John Kennedy, Shelby Lynne O'Brien, Laura Christine Oberer, Karen Melissa Schellenberger, Lisa Anne Swanson, Tera Christine Walker, Emma Joan

Master of Arts in Global Leadership

Aggarwal, Raman

Chacon Gallardo, Alejandra

Do M Asgher, Nabila Fielding, Berani Esther Garcia Paniagua, Jimena Gutierrez Aguirre, Luis Kaur, Daman Preet Kelly, Amanda Elizabeth

Lupasco, Corina Saini, Nina

Souply, Maureen Courtney Srinivas, Surekha Puthamane Strand, Shelby Montana Telleria Islas, Ramona Patricia

Yarema, Bohdan

Master of Arts in Human Security and Peacebuilding

Adam, Mohammed Abdull Aitken, Gillian Marie Godbout, Karen Doris Howard, Lydia Ruth Kincaid, Heather Dawn Pharand, Marie-Claire Aileen

Riopel, Wayne David Smith, Patricia Ann Stevens, Ashley Marie Tower, Forrest Keith

Vandervoort, Katrina Anna Marie

Master of Arts in Intercultural and International Communication

Abercrombie, Mary Kelley Louise Adenugba, Adediran Adeniyi

Adhya, Adela

Arcos Romero, Fernando Manuel Antonio

Asiimwe, Precious Sophie Bennett, Hayley Ellen Bresser, Amy Whitcomb Burnie, Angela Michelle

Chen, Yujun

Chenzom, Tshering Dionne, Martina Ekeh, Victoria Chiemene Gatiti, James Ngondi

Guo, Yulin

Haria, Kunjal Mayur Howell, Shea Aeleigh

Hu, Hanzi

Huster, Eileen Vivian Josan, Gulshan Kaur Kehinde, Okikiolami Dara Khan, Maha Saeed Khatreja, Deepanshi Lean, Michelle Frances

Lee, Fung Yan Li, Tiantian Li, Xiaoxin Li, Yeming Lin, Hang LingHu, Han

McManus, Brian Keith Ogene, Olise Henry

Okyerefo, Karl Kweku Sowani

Or, Wai Ho

Pande, Neha

Pernari, Diane Shernaz Pini, Rabia Farzana Quraishi Quijano Flores, Paloma

Singh, Beerinder

Sola-Olabode, Abiodun Oloruntoyin

Tagnong, Hazel Agustin Trivedi, Jainish Mukesh Velasco-Bas, Maria Cecilia

Wang, Danyang Whittier, Joanne Lynn Wilshaw, Jema Patricia

Yasmin, Lamiya

Master of Arts in Justice Studies

Assen, Tamara Carol Barber, Nicole Elizabeth Bradford, Dominique Terri Lynn

Brunelle, Terri Jean

Buchanan, Martina Camille Camp, Stephen Michael Chretien, Alanna Mae

Devries-Kingsley, Elisabeth Fransisca

Dionne, Daniell Lee-Ann Gohn, Jourdan Sandra-Lee Gudgeon, Lucy Mary Johnstone, Alexandria Lee Kudor, Nicole Stephanie Leksen, Morgan Sarah MacIntosh, Charles Woodrow

McDougall, Ryan Alaina McGuigan, Sean Patrick

Moon, Kelly Rae Oduro Frimpong, Paul Sabourin, Alyssa Danielle

Scott, Kora Marie

Sweetnam, Stephanie Maria Nalini

Tanner, Jordan Jeffrey Tassell, Jillian Mary Ann Whysker, Tanya Lea Zucchi, Lindsey Dianna

Master of Arts in Leadership

Aitken, Jimmy Andrew, Jason Ray Avendaño, Rebeca Bélanger, Francis Borkowsky, Keith Ronald

Cejalvo, Charissa Tomas

Chin, Natalee Megan Court, Kurby William Cuff, Joshua Donald Evans, Sharon Ilse Helen Gumley, Jane Victoria Hyodo, Kristen Nicole Jhutti, Jaspreet Kaur

John, Jan

Klein, Katrina Gabriele Klein, Maddison Charlotte Koch, Laurie Cyrielle Korns, Kristen Vija Labbe, Bryan Guy Lam, Linh My

Lamont, Simone Kenina

Lobb, Katie-Rae

Lormé-Gulbrandsen, Renee Elizabeth

Marquette, Maianna Michelle McPhillips, Shawna Katherine Mooney, Matthew David Morris, Leslie Yvonne Mugisa, Sabrina Michealle

Poirier, Brant Scott Priddle, Tracey Ann Sadden, Jimmy

Shakespeare, Abigail Fleur Shannon, Gracelyn Joy Sharma, Rishi Sanjeev Stobart, Tamara

Stroud, Chadwick William Todd, Sharon Louise

Tomlinson, Heather Adrienne

Wallace, Roy William Waye, Carolyn Briana Wray, Laureen Elizabeth

Master of Arts in Leadership—Executive Leadership

Allen, Nicole Christina Cowles, Chad William Dunbar, Danielle Marie Hamill, Chelsea Irene Janakiram, Manusha Kope, Jared David Lawrence, Jennifer Marie MacDermid, Jamie-Lee Mann, Parveen Kaur Morrow, Melissa Lianne Renauld, Edward Gaston Thomas, Rachael Dawn Thompson, Adelina Michelle Trudeau, Colette Marie Unadkat, Amee Van Vliet, Kevin John Waugh, Erin Hilary Ann

Wilsdon, Michelle Leigh Wilson, Michel Justine

Master of Arts in Leadership—Health

Abetkoff, Jana Elizabeth Atwal, Gagandeep Kaur Bennett, Heather Mariam Berlin Larcombe, Erica Joy

Bourque, Tara Jean Brenner, Marnie Yvonne Clarke, Robyn Rynae

Daniels, Jennifer Irene

Farncombe, Shantel Katherine

Ferraro, Natalie Anne Gerein, Lynn Dianne Marie

Gill, Paramjot Kaur

Gorton, Jeannette Danielle

Haner, Jo-Anna Lyn Harris, Victoria Jane Hauser, Evan Lang

James, Jithu

Kalbfleisch, Mary Janet Kennedy, Mandy Holly Koyote, Katherine McKenry Martins, Paulo Alexandre McGoldrick, Shauna Darlene

McRae, Ivy Dee

Michaud, Danielle Felise Moon, Katelyn Blaire Mroz, Gabriele Elizabeth Murdoch, Tricia Gail Nabacwa, Aliceritah

Nabacwa, Aliceritan Oliwa, Anita Marie

Orom, Randa

Parsons, Krista Doreen Reid, Erin Morgan Richard, Arlene Woo Rowlyk, Andrew Brian Schwartz, Magda Zandee Shuker, Alissa Elaine

Shuker, Alissa Elaine Siqueira, Andre Paixao Varey, Katherine Elizabeth

Wuttunee, Kari Dawn

Master of Arts in Learning and Technology

Frawley, Angela Rae Selena Insell, Paula Marion

Master of Arts in Professional Communication

Abramyk, Heidi Blair Chiu, Nicole Kuei Nyuk Jansen, Karen Joy

Johnston, Jo Ann Margaret

Johnston, Kelly Jean

McFarlane, Allie Oliva Nora Morgan, Danielle Kathleen Nixon, Edward Arthur Eckersall

Swens, Judy Diana

Thoma, Jennifer Moira Ann Valin, Delani Jacqueline

Master of Science in Environment and Management

Abayawardana, Seena Crystal Buziak, Boguslaw Artur

Gampson, Enoch Kofi

Howse, Megan Ashley

Oladele, Iyefu Sandra

Poirier, Eric

Richey, Kathryn Mary-Jean Bianco Ubayarathna, Kethumali Mendis

Master of Science in Environmental Practice

Alexandre, Dillon Lawrence

Anderson, Darren George

Anderson, Samantha Jean Marjorie

Blacquiere, Hailey Dawn Boonstra, Richard Bernard

Connolly, Jennifer Dawn

Crawford, Carter Lorraine

Croppo, Mandy Joy

Elliott, Erin Dawn

Grimm, Charles Earl

Lehnart, Alyson Iris

Louth, Julianna Evelyn

Mengue mbo, Minerve Astride

Power, Pamela Francine

Rector, Stacey Lynn

Thompson, Christopher Cecil

White, Jennifer Tracy

Zis, Thalia

Bachelor of Arts in Environmental Practice

Dowsett, Shannon Nicole Ghosh, Gazal

Bachelor of Arts in Professional Communication

Berod, Sarah Kathleen Chandrachud, Neha Cuthill, Nikolai June Khan, Anika Naila

Bachelor of Science in Environmental Practice

Cameron, Glenn Alexander Clapton, Abigayil Grace Janet Corapi, Joseph Rocco Crites, Laura Jane Dzenkiw, Michelle Dawn Wierks, Chelsey Anita

Bachelor of Science in Environmental Science

Swanson, Nicole Marie

Graduate Diploma in Disaster and Emergency Management

Domingo, Natalia Simone Kwok, Ying Bik Konica Lockhart-Kuthe, Gareth James MacKenzie, Jacob Gregory Unrau, Jeffrey Paul

Graduate Diploma in Environmental Education and Communication

Deveau, Racquel Anais Lavery, Melissa Marjann

Graduate Diploma in Higher Education Administration and Leadership

Johal, Chandanjit Kaur

Graduate Diploma in Higher Education Administration and Leadership—International Education

Abu Ramadan, Rasha

Graduate Diploma in Human Security and Peacebuilding

Panday, Bivash Chandra

Graduate Diploma in Leadership

Cardinal, Wayne Fox Petovello, Kristy Leanne Weatherill, Sean Patrick

Graduate Diploma in Learning and Technology

Aartsen, Terra Marie Dixon, Gillian Amanda

Graduate Certificate in Environmental Education and Communication

Foley, Jessica Emily Yin, Victor Shan

Graduate Certificate in Leadership

Corbett, Daniel Joseph Clinton Girvin, Carla Janine Lindal, Lisa Maphosa, Sizani Martinelli, Stacy Nicole Ross, Kyla Eva Ruth Warbis, Tina Rae Marie

Graduate Certificate in Professional Communication Management

McInnes, Kate Popp, Priscilla Shannon Seo, Kisen Witherly, Michelle Leanne

Graduate Certificate in Science and Policy of Climate Change

Anderson, Darren George Armstrong, Abby Margaret Barsoum, Holly Sara Christie Bendtsen, Julia Brouwer, Matthew John Denis, Devon Ariana DePape, Brigette Marcelle Ehman, Audrey Jane Fabbri, Sarah Jane Frostiak, Cori Lynn Hartley, Rachael Marlene McCrady, Madeline Kate Mengue mbo, Minerve Astride Tewnion, Suzanne Denise Walker, Emma Joan White, Jennifer Tracy

Akinsuli, Motunrayo Atinuke

Graduate Certificate in Strategic Enrolment Management

Almeida Borges, Rafaela

Braun, Daniel

Brown, Kathleen Helen

Castley, Jennifer Marie

Deren, Naomi Louise

Green, Amanda Danielle

Hilchey, Evan Stuart Andrew

Kage, Mariko

McInroy, Pamela Jane

Opitz, Laurie Pamela

Graduate Certificate in Systems Leadership in Higher Education

Southern, Martina Aimee

Graduate Certificate in Transforming Child Protection to Wellbeing

Birdstone, Juliet Anne

Dionne, Daniell Lee-Ann

Guderyan, Lisa Renee

Mitchell, Kimberley Jane

Pointon, Nicole Elizabeth

Pyle, Bianca Rae

Graduate Certificate in Values-Based Leadership

Allen, Daniel Collins

Battistuzzi, Carling Joanna

Blesch, Penny Lynn

Breakey, Daniel Aaron

Brown, Brendon Thomas

Cowles, Chad William

Fleites, Dorina

Jimenez, Nicole Francis

Millar, Angela Dawn

Nichols, Garth William

Peetsma, Max JanTonnis

Thomas, Rachael Dawn

Trudeau, Colette Marie

Vaughan, Megan Victoria

Royal Roads University Board of Governors

In establishing Royal Roads University through the Royal Roads University Act in 1995, the Province of British Columbia created a unique university with a mandate to offer applied and professional certificate, diploma and degree programs at the undergraduate and graduate levels in response to the labour market needs of British Columbia.

The government constituted Royal Roads University with unicameral governance, rather than bicameral governance. In traditional universities, a board is responsible for administrative governance and a senate is responsible for academic governance. The Royal Roads University Board of Governors carries the responsibilities of a traditional university board and senate together, and at Royal Roads, the board chair also holds the position of chancellor.

Appointed by the Lieutenant Governor in Council

Christina Benty Nelson Chan, Chancellor and Board Chair Monique Gray Smith mistikwaskihkos Geoff Pearce David Saunders

Appointed by the Royal Roads University Board of Governors

Catherine Holt

Elected by Employees

Gwen Campden

Elected by Faculty

William Holmes, PhD

Elected by Students

Harish Kumar Tiwari

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Philip Steenkamp, PhD, Royal Roads University President and Vice-Chancellor





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Royal Roads University 2005 Sooke Road Victoria, British Columbia V9B 5Y2 **royalroads.ca**

